

spa opportunities

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Floating bamboo spa designed for Vietnamese isle

The architectural studio of Vo Trong Nghia are creating a floating bamboo spa on the Vietnamese island Phu Quoc. Named the Signature Spa, the facility will be attached to a five star hotel on the island, which is famous in the region for its dense expanses of nature and areas of jungle.

The spa will consist of a building containing treatment rooms, alongside a series of arched bamboo podiums that will provide space for relaxation and consultation services. Each arch will hover above the water of a small lake surrounded by mangrove trees, with glass walls providing a view across the water.

Guests will travel between the buildings on a stone walkway that will emerge just above the water level.

The combination of stone, glass and bamboo is designed to evoke "a reserved simplicity" and to reconnect visitors with nature.



The arched bamboo treatment rooms hover above the water of a lake

Each bamboo podium will resemble hands clasped together and fingers interwoven. Where the frames meet, a skylight opening will be included to diffuse changing light into the space. The Signature Spa will have five treatment rooms, including one double.

The project was designed by Nghia and studio partner Hidetoshi Sawa. The client is the Syrena Viet Nam Investment & Development company. A completion date for the project has not yet been released.

Speaking to *CLAD*, a sister publication to *Spa Opportunities*, Vo Trong Nghia said good design is about "how to make humans much more connected to nature."

"In the very near future we have to become more green – using things like green walls and roofs and environmental materials," he said. "Otherwise, we will all die very soon because of climate change,

conflict and misuse of technology. With all our projects we look at the surrounding nature and see how we can harmonise with that. [Leisure buildings] don't have to be concrete, especially in tropical climates."

Details: http://lei.sr?a=4q4s6_S

US spa industry hits record US\$16bn mark

The International Spa Association (ISPA) has released its annual findings of spa industry financial indicators, reporting that the industry continues to experience steady growth, with increases in overall revenue, locations, number of spa visits, and revenue per visit.

Total revenue passed the US\$16bn (€14bn, £12bn) mark in 2015, increasing from US\$15.5 billion (€13.9bn, £11.6bn) in 2014 to \$16.3bn (€14.6bn, £12.2bn) in 2015 – a 5 per cent increase. That figure is expected to mushroom to US\$20bn (€17.9bn, £15bn) by 2020.

Continued on back cover

Spa finalists named in design awards

The finalists for the European Hotel Design Awards have been announced following a preliminary round of voting, and spa and wellness design is one of ten categories honoured.

Now in their 19th year, the awards honour the work of industry leading architects and designers and the projects they create with hotel developers, owners and operators.

In the 'Interior Design: Spa & Wellness' category, those shortlisted include:

- Apfelfhotel Torgglerhof, Italy, designed by noa*
- Cowshed at Soho Farmhouse, Oxfordshire, England, designed by Soho House & Co.
- Goco Spa at JW Marriott Resort & Spa, Venice, Italy, designed by Matteo Thun & Partners
- Six Senses Douro Valley, Lamego, Portugal, designed by Clodagh Design



The spa at the JW Marriott, Venice is a finalist

- Spa Village at The Gainsborough Bath Spa, England, designed by Champalimaud Design
- The Spa at Mandarin Oriental, Milan, Italy, designed by Antonio Citterio Patricia Viel

The finalists will now proceed to the next stage of the competition, in which a member of the judging panel will visit each hotel.

Details: http://lei.sr?a=M5B9q_S

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Macao to get Parisian-themed spa

A spa themed after Paris's La Belle Epoque will feature at the upcoming The Parisian Macao – the latest property from developer Sands China – which is set to open 13 September.

The 1,264sq m (13,606sq ft) Le Spa'tique will include 12 treatment rooms, including four doubles; male and female vitality lounges with sauna, steam room, experience showers, vitality pools and relaxation loungers; a barbershop for men; hair boutique for ladies; consultation lounges and a retail boutique.

The spa concept draws from Paris in the 1800s, modern baroque, and old Shanghai, with a classical Chinese-styled ambience.

Varying textures of antique-style copper and matte gold are featured, as well as details such as softly flowing drapery and opulent artwork. Predominant colours are purple and gold, with the male-dedicated barber shop fitted out in a darker, more masculine ambience. The spa will use Ling skincare as



The Parisian Macao will also include a half-scale Eiffel Tower

a product house, featuring signature facials based on the Asian beauty principles of proper exfoliation and hydration to balance the skin.

Designed by global architecture firm Aedas, the Parisian Macao brings Sands China's total Macao investment to more than US\$13bn.

The entire hotel is inspired by the City of Light, with a half-scale recreation of the Eiffel Tower and 3,000 bedrooms. It also includes a health club, water park and a 1,200-seat theatre.

Details: http://lei.sr?a=J8Q9a_S

Myanmar spa inspires contemplation

The monastic-themed Sanctum Inle in Myanmar is set to open 1 October, and will include a Sanctum Spa with six treatment rooms designed by Brigitte Du Mont Chassart.

Sanctum Inle will also include an Olympic-sized swimming pool overlooking Inle Lake, and takes full advantage of its position in an off-the-beaten-path location.

"In a region long closed off to the wider world, we're opening the doors on an experience of accommodation that celebrates removal and contemplation," said

Philippe Arnaud, the resort's general manager. "Our location invites this sort of mind-set, and our design does as well."

Sanctum Inle Resort is designed to inspire contemplation through architectural flourishes that invoke monastic traditions, such as Spanish-style arches and minimalist but modern room designs. The 170sq m (1,830sq ft) Sanctum Spa includes teak



The spa has architectural flourishes that invoke monastic traditions

furniture hand-made in a nearby lakeside village, and the floor is made of green cement tiles with warm ochre colours and natural teak wood. Most of the six treatment rooms have individual showers, and there is also a couple's suite and a Thai massage room.

The spa's signature Tamarind Scrub is made with tamarind harvested from the property.

Details: http://lei.sr?a=J6N2R_S



Hilton partners with Miami hospital

Hilton is partnering with Miami hospital Baptist Health South Florida to open a 184-bedroom hotel with a wellness centre and farm-to-table restaurant on the hospital campus.

Operated by Interstate Hotels and Resorts, the Hilton Miami/Dadeland will include 34 bedrooms tailored to guests staying for long periods.

"We are proud that Hilton Hotels & Resorts will be a part of the Baptist Hospital campus, offering our world-class hospitality to all visitors in the greater Miami area, as well as patients and families who are in particular need of the comfort, convenience and amenities that we offer," said Matt Wehling, senior vice president, development – North America, Hilton Worldwide.

Hilton Miami/Dadeland is designed to complement the patient experience offered at Miami Cancer Institute, a new US\$430m clinical and research centre that will house South Florida's first proton therapy center, and the Miami Cardiac & Vascular Institute.



The hotel will include a wellness centre and farm-to-table restaurant

CallisonRTKL Inc., the architect for the hotel, has fused best practices from healthcare and hospitality design with an aim to create a welcoming, compassionate and uplifting environment for guests.

Recognising the Miami's multicultural nature and the hospital campus' Mediterranean feel, the property will feature special design details, including Cuban tile, pineapple-themed wall art and textiles with abstract lines. Details: http://lei.sr?a=p8G5u_S

De Niro's hotel project moves ahead

Actor Robert De Niro's Paradise Found hotel project in Barbuda is one step closer to becoming reality now that the government has approved it, the *Caribbean Journal* is reporting. The project, which includes the refurbishment and expansion of K-Club – a resort which became famous in the 90s when it was a hideaway for Princess Diana – is scheduled to begin construction in early 2017.

De Niro and Australian media mogul James Packer have purchased 859 acres of land in Barbuda, and will spend US\$250m developing the project.

Packer also owns Crowns Resorts – which operates several locations in Australia with spas, including the soon-to-open Crown Towers Perth, which will feature a spa designed by Blainey North. Crown also has resorts in Melbourne, Macau and Manila.

De Niro is no stranger to the leisure industry either. He co-owns The Greenwich hotel and



Actor Robert De Niro is working on a 50-villa resort in Barbuda

Shibui Spa in New York and is a shareholder in a number of Nobu facilities. He is also planning a luxury hotel in London's Covent Garden.

The *Caribbean Journal* reports that the plans include an eco-friendly LEED-certified resort with 50 villas with private pools, as well as a dedicated airport, a super-yacht marina, and a beach named after Princess Diana.

Details: http://lei.sr?a=T5F3z_S



Shea previously worked for Mandarin Oriental

Canyon Ranch names Shea as chief marketing officer

Destination spa Canyon Ranch has named luxury hospitality specialist Kathleen Shea as chief marketing officer, responsible for sales, marketing and public relations.

Shea is a former vice president of sales and marketing at Mandarin Oriental, Four Seasons and Taj Hotels Resorts & Palaces.

During her 25-year career, she's worked on the pre-opening and launch of six Mandarin Oriental properties in The Americas, the development of new sales offices in 15 locations, and the creation of Taj Royal Attache at The Pierre.

"I am eager to help take Canyon Ranch to the next level," says Shea. "And I'm extremely excited to partner with the committed and talented Canyon Ranch team in designing the brand's next generation."

Details: http://lei.sr?a=x4H2G_S

Hyatt Regency Xi'an spa pays homage to history

Hyatt Regency has opened a 298-bedroom hotel inspired by Xi'an's rich history and the starting point of the ancient Silk Road in northwest China.

The hotel's Flo Spa includes an oversized Zen rock garden, and is designed after the Chinese theme of "shan Shui," a totem of the timeless beauty of the natural world.

The spa includes eight treatment suites and a relaxation area, and features treatments that are inspired by traditional principles and natural ingredients.

A 1,890sq ft (176sq m) glass-walled fitness centre is stocked with Life Fitness equipment and includes a separate yoga room. The hotel also includes an adjacent heated indoor pool.

The hotel honours the prosperous Tang Dynasty by connecting the old city to the new city through design.

Details: http://lei.sr?a=v6R3m_S



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Shaw and Hewitt to lead ISPA board

Todd Shaw, director of spa, fitness and wellness at La Quinta Club and Resort, has been elected chair of the International SPA Association (ISPA), with Todd Hewitt, corporate director of spa, health clubs and recreation with Shangri-La Hotels and Resorts, elected as vice chair.

Shaw takes over from outgoing chair Michael Tompkins immediately. Tompkins has taken a role as recruiter for Hutchinson Consulting, creating a change in his ISPA membership category from spa to resource partner. Due to the association's bylaws, this change means he is no longer able to serve as chair.

"I am grateful to have the opportunity to give back to a community that has given so much to me," said Shaw. "ISPA is a community full of friends and mentors; people who inspire me with their creativity, willingness



Shaw (left) is the newly elected chair of ISPA; Hewitt is vice chair

to share and relentless pursuit of excellence."

Hewitt said he was "honoured" to serve as vice chair, adding: "With my recent move to Hong Kong with Shangri-La Hotels and Resorts, I am even more excited to spread the word throughout Asia and help us to increase our presence internationally."

Details: http://lei.sr?a=6w5Q8_S

Zenoti scores US\$15m in funding

Spa software specialist Zenoti has secured US\$15m (€13m, £12m) in Series B funding from growth equity investment firm Norwest Venture Partners, which it will use in part to expand into the fitness and yoga space.

Zenoti, which had previously raised US\$6m (€5m, £4.6m) in Series A funding from Accel Partner, will also use the money to establish itself in Europe.

Headquartered in Seattle, US, Zenoti has offices in Sydney, Jakarta, Kuala Lumpur, Manil, Hyderabad and Dubai, but has not yet entered the European market.

Co-founder and vice president of marketing Saritha Katikaneni said the funding will also be used for "more sales, more marketing, more reach," hiring new talent, and product innovation.

"Our vision was to create a system that our clients would love in terms of usability, but also one that solved challenges and which translated into real business results for our clients," said Katikaneni.

Zenoti works with brands including growing



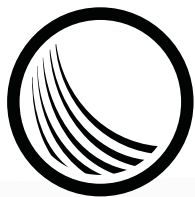
Saritha Katikaneni is co-founder and vice president of marketing

franchise groups like Massage Heights and Massage Green, and have recently expanded into the resort space, adding Taj Hotels, Crown Hotels and Alaya Hotels to the mix.

"Zenoti is filling a void for mid to large wellness chains by solving chronic challenges associated with rapid growth," said Mohan Kumar, executive director of Norwest Venture Partners.

The company will also use the funding to target health clubs and gyms, as well as resort clients that have fitness and yoga classes.

Details: http://lei.sr?a=R4A3s_S



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Massage Heights continues growth

US massage franchise Massage Heights has signed nine agreements in the first half of 2016, and will develop 35 locations across the US in the next several years, including 27 in Chicago.

Other locations include New Jersey, Florida, Georgia, Texas, North Carolina, Illinois and Colorado. The brand has a goal of 300 locations – or ‘Retreats’ as the company calls them – open by the end of 2019. Currently there are 140.

“We’re riding the momentum of an incredibly successful 2015, where we opened nearly two dozen Retreats and reported US\$86.4m (£66.6m, €76.7m) in revenue,” said Shane Evans, co-founder and president of Massage Heights. “Coupled with the recent growth of the spa industry worldwide, Massage Heights is well-positioned to continue our aggressive franchise expansion.”



Massage Heights will develop 35 locations, including 27 in Chicago

Massage Heights has also recently established a new brand management and development company, Elevated Brands, which is also working on expanding the men’s grooming and lifestyle club The Gents Place nationally through franchising.

Details: http://lei.sr?a=t7P9h_S

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US airport spa operator to be acquired

Diversified holding company Form Holdings is acquiring XpresSpa, which operates 51 spa locations in 21 airports, in a US\$40m (€36m, £30m) stock deal.

New York-based XpresSpa expects to generate roughly that amount in revenue for 2016, and plans to increase its locations to more than 100 in the next few years. Currently, the majority of its locations are in US airports, but it also operates spas in Amsterdam’s Schiphol and Dubai’s International airports.

Its Xpress nail, massage and hair blow-out services are designed for busy travelling customers, with treatments completed in under 30 minutes.

“XpresSpa’s dominant market share, enormous growth potential and its powerful brand present a compelling value proposition for us, and we are excited to work with CEO Ed Jankowski and his team,” said Andrew Perlman, CEO of Form Holdings.

“We’re thrilled to announce this transformative transaction with FORM Holdings,” said Ed Jankowski, CEO of XpresSpa. “XpresSpa and its 750-plus employees have proudly revolutionised the airport experience



XpresSpa also recently partnered with Delta Airlines for its SkySpas

for millions of travelers by providing wellness and relaxation offerings. We have experienced and continue to experience significant growth and momentum, and we look forward to leveraging Form Holdings’ resources to execute on opportunities that will enable us to further grow our business by delivering an exceptional experience to our customers.”

Jankowski, who brings more than 30 years of retail experience, is expected to continue to lead the XpresSpa business as CEO after the transaction closes.

Details: http://lei.sr?a=g7z3Z_S

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EF Medispa moves into franchising

London-based EF Medispa has moved into the franchise business after opening its most recent Bristol, UK outpost. With four locations in London, including Kensington, Chelsea, St John's Wood and Canary Wharf, the medical spa hopes to open 15 franchise locations by the end of 2017.

"We are looking for people either with a professional background in the sector, or with a passionate interest in all things aesthetic," said founder Esther Fieldgrass.

"We are also talking to private investors who realise the potential growth in the anti-ageing industry."

EF Medispa offers face and body treatments ranging from non-invasive and minimally invasive technologies through to surgical options. Its Drip & Chill i.v. vitamin infusions are created to



EF Medispa offers face and body treatments and i.v. vitamin infusions

support various conditions such as a low immune system, dehydration, weight loss.

Franchisees receive support in a turnkey package that starts with assistance on site selection and clinic design, and includes comprehensive training.

Details: http://lei.sr?a=A9C2s_S

Global thermal leaders to gather

A gathering of world thermal industry leaders will take place 13-14 October at Hotel an der Therme in Bad Orb, Germany.

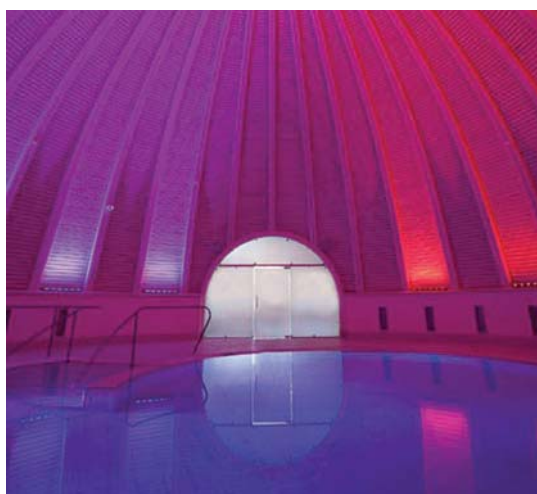
The invitation-only Global Thermal Think Tank is the first-ever event designed to provide an opportunity for sharing knowledge and ideas on how to grow and enhance the hot springs industry across the world.

The event is timed to coincide with the Global Wellness Summit in Kitzbühel, Austria, which takes place 17-19 October.

Organisers said while there will be extensive opportunities during the GWS to discuss the hot springs industry – including GWS pre- and post-summit hot springs tours – they felt that a full-day gathering before the Summit would provide a focused opportunity to discuss key industry issues.

Topics to be discussed include global hot springs consumer research, bathing biome research, global cultural approaches to hot springs, hot springs business best practice, hot springs and the transformation economy, and global hot springs marketing collaboration.

Confirmed attendees include Marc Cohen, who heads up the Australasian

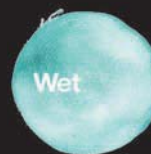


The meeting will take place at the Hotel an der Therme

Wellness Association; Toskana World CEO and co-owner Marion Schneider; Charles Davidson, CEO and co-founder of Australia's Peninsula Hot Springs; and Mark Hennebry and Mike Wallace of the UK's Danubius Hotel Group. About 20 people in total are expected to attend the invitation-only event.

"Toskana Therme Bad Orb and Hotel an der Therme Bad Orb are hosting this event as they are a hot spring...and as they are very close to the Frankfurt airport," said Schneider.

Details: http://lei.sr?a=t2W6N_S



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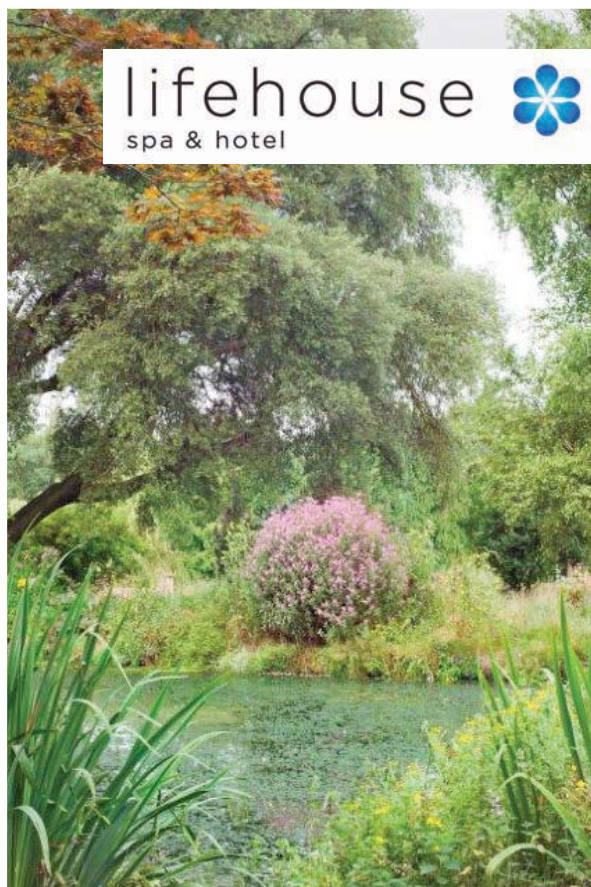
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Salary: Competitive

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- Outgoing, nurturing and friendly towards their customers.
- Passionate about the health and well-being industry and be able to communicate that passion appropriately to our guests.
- Able to provide excellent customer service to our guests.
- CIDESCO/BABTAC qualified (or equivalent) and experienced (NVQ level 3 or similar).
- Flexible in approach and work best in a team-working environment.
- Have excellent communication skills.
- Fluent in spoken English.

Apply now: <http://lei.sr?a=3C5a9>



spa opportunities JOBS ONLINE

Beauty Therapist

Wyboston Lakes

Location: Bedfordshire, UK

Senior Spa Therapist

Spa Shell

Location: Shropshire, UK

Spa Therapists

L'Horizon Beach

Hotel & Spa

Location: Channel Islands

Spa Therapist

Ramside Hall Hotel
& Golf Club

Location: Durham, UK

Beauty Therapists

Center Parcs Ltd

Location: Thetford, UK

Beauty Therapists (Part-time)

Center Parcs Ltd

Location: Bedfordshire, UK

Beauty Therapist

The Wellbeing
(London) Co

Location: Richmond, UK

Head Spa Concierge

Hotel de France

Location: St. Helier,
Jersey, UK

Spa Therapist

Lifehouse Spa and Hotel

Location: Essex, UK

For more details: www.spaopportunities.com

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We are looking for talented individuals with a passion for standards and quality and who want to make a real difference.



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- ◆ Discounted hotel accommodation across the Hand Picked group of hotels
- ◆ Employee of the month/Year awards
- ◆ Training and development opportunities
- ◆ Uniform
- ◆ Free car parking
- ◆ Meals on duty

FOR MORE INFORMATION, PLEASE VISIT:
handpickedhotels.co.uk

Job opportunities with Aqua Sana at Center Parcs

AQUA SANA

Center Parcs is the leading provider of short break holidays in the UK, delighting generations of guests for the past 27 years. Each of our Villages is set in beautiful forest locations with over 200 activities and after recently opening our fifth Village, we now employ a team of more than 7,000 people.

Aqua Sana is our award winning spa which welcomes guests who are on short breaks as well as spa day clients. As well as 'World of Spa' there is a full treatment menu, using Elemis, Decl  r and our own signature ranges. We also have an Express Beauty area, a fully stocked Boutique, and Vital   Caf   Bar. Aqua Sana is a high quality, continually evolving spa concept.

If you're as passionate as we are about the benefits that spa can bring, why not be part of our evolution?

We are currently recruiting for:

● BEAUTY THERAPISTS

within our Aqua Sana teams across the 5 villages.

If you're interested in a career within Aqua Sana, please visit the Center Parcs Careers Website and select 'Job Search'.

Here you can select the Village where you are interested in working and see what opportunities are currently available. You can also register for 'Job Alerts' and we will contact you as and when opportunities become available.'

www.centerparcscareers.co.uk



BEAUTY THERAPIST

Salary: £7.60-£10 per hour
(dependant on experience
and qualification)

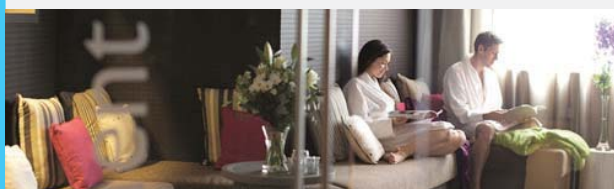
Company: Wyboston Lakes

Location: Wyboston,
Bedfordshire,
United Kingdom

Contract type: Part time/Permanent



WYBOSTON LAKES



Would you to work for an award winning spa? We are looking for the very best beauty therapists to join our fantastic Y Spa team. Your role will be to provide a range of treatments to resident and day guests ensuring they are met in a professional, timely and efficient manner giving them an excellent spa experience. You will be carrying out massages and also beauty treatments.

You will also be promoting our range of beautiful products (Elemis, Murad, Katherine Daniels and OPI)

Beauty Therapist - Essential Skills

- Excellent customer service and communication skills
- Reliable and flexible
- NVQ Level 3 in Beauty Therapy
- Elemis and/or Murad training is desirable, but we are able to provide post-graduate training

About Wyboston Lakes Limited

Wyboston Lakes Limited is all about hospitality and delivering truly great customer care to each of our guests, whether they are here for business or for leisure. We are one of the UK's largest, independent leisure and business destinations, and believe our family ownership and family ethos make us a great place to work and to visit.

We have a team of over 300 individuals involved and are proud to have been voted to be Sunday Times Top 100 Best Company to Work For 3 years running.

Our 380 acres of rural countryside, alongside the A1 is easily accessible and conveniently positioned between Bedford, Cambridge and Peterborough.

With modern amenities; fresh, locally sourced food from award-winning chefs and an award-winning Spa on site with a hydro pool, hot rooms and first class treatments, we can ensure all tastes are catered for.

Creating Lasting Impressions

In addition, Wyboston Lakes has an 18 hole, par 70 golf course set beside the beautiful lakes; a health club featuring the latest equipment, an exercise studio and wet area, and a land and water-sports centre for individual or group experiences.

Apply now - <http://lei.sr?a=b4U0H>



Holistic Spa Therapist and Senior Spa Therapist

Are you the best of the best...

Are you looking for a new challenge in 2016...

if so the SPAShell Spa at Fishmore Hall Hotel would like to hear from you.

We are currently building the world's first SPAShell a boutique spa which is planned to open in the October 2016. We are currently searching for experienced therapists who will join our new team of spa therapists.

This exciting project will launch with the Elemis treatment collection offering a range of hands on performance treatments in luxurious surroundings. You will need the following experience;

- Minimum NVQ Level 3 or equivalent qualification
- At least 2 years' industry experience in a hotel or day spa
- Passion for high standards
- Team player with a no problem attitude

The salary package is excellent with bonuses for treatment and retail sales and a staff incentive programme. We have an extensive training programme to build on your knowledge.

If you feel your experience fits and you're looking for a demanding role we would like to hear from you.



APPLY NOW <http://lei.sr?a=r0H4G>

US spa industry sees continued growth

Continued from front cover:

The increase in spa revenue was driven by growth in the number of spa visits, estimated to have increased to 179 million in 2015, up from 176 million in 2014 – a 2.1 per cent increase. Additionally, there was growth in average revenue per visit, increasing from US\$88 (€79, £66) in 2014 to \$91 (€81, £68) in 2015 – a 2.9 per cent increase.

“Our annual spa industry study has shown revenue growth for each of the past five years, providing strong indicators of the continued future success of the spa industry,” said ISPA president Lynne McNees. “We are excited to share that both the number of spa locations and full-time employees in the United States increased in 2015, making a significant contribution to the overall economy.”

PricewaterhouseCoopers (PwC) was commissioned by ISPA to conduct the study, which presents what is known as the ‘Big Five’:



The increase in revenue was driven by growth in number of spa visits

total revenue, spa visits, spa locations, revenue per visit, and number of employees for the United States spa industry.

“The figures are clear; it’s all-time record revenues, breaking the US\$16 billion barrier,” said Colin McIlheney, global research director for PwC. “The next big landmark, which I think is achievable by 2020, is the iconic US\$20 billion figure.”

Details: http://lei.sr?a=J6B2b_S

GSN looks for new board members

The Green Spa Network (GSN) board of directors is now accepting applications for board service.

The non-profit resource for sustainable business in the spa and wellness industry has grown to more than 1,200 members. Its efforts are spearheaded by what it calls a passionate and dedicated board of directors, which is now seeking applications from professionals in the spa, wellness and sustainability industries.

“Serving on the GSN board is a remarkable opportunity during this dynamic period of GSN’s growth,” said Karen Short, SVP Universal Companies and GSN board president. “It is a great way to show your support for a sustainable future and earn the satisfaction of making a real difference at a large scale.”

Known for its education and inspirational events, GSN is also responsible for the SAT (Sustainability Assessment Tool) toolkit, the industry benchmarking tool for sustainability practices.



Former Wales Economy Minister Edwina Hart (left) joins Welsh councillors and members of ARCH at the village’s proposed site

Applications for GSN board service can be made through www.greenspanetwork.org and will be accepted through 31 August 2016. Successful candidates will begin their first two-year term in November 2016.

Board members are selected based on their ability to bring knowledge of issues affecting the spa, wellness and sustainability industries; prepare for meetings; participate in group discussions; and make thoughtful decisions that are in the best interests of GSN.

Details: http://lei.sr?a=g3V6c_S

Argentina Spa Association

T: +54 11 4468 0879 W: www.asociacionspa.org

Association of Malaysian Spas (AMSPA)

T: +603 4253 3478 W: www.amspa.org.my

Australasian Spa Association

T: +61 4 3003 3174 W: www.spaandwellness.com.au

Bali Spa and Wellness Association (BSWA)

W: www.balispaandwellness-association.org

Brazilian Spas Association

T: +55 11 2307 5595 W: www.abcspas.com.br

Bulgarian Union for Balneology and Spa Tourism (BUBSPA)

T: +359 2 942 7130 W: www.bubspa.org

China Spa Association

T: +86 21 5385 8951 W: www.chinaspaassociation.com

Association of Spas of the Czech Republic

T: +420 606 063 145 W: www.jedmedolazni.cz

The Day Spa Association (US)

T: +1 877 851 8998 W: www.dayspaassociation.com

Estonian Spa Association

T: +372 510 9306 W: www.estonianspas.eu

European Spas Association

T: +32 2 282 0558 W: www.espa-ehv.com

Federation of Holistic Therapists (FHT)

T: +44 23 8062 4350 W: www.fht.org.uk

French Spa Association (SPA-A)

W: www.spa-a.com

German Spa Association

T: +49 30 24 63 692-0 W: www.deutscher-heilbaederverband.de

Hungarian Baths Association

T: +36 1 220 2282 W: www.furdoszovetseg.hu/en

The Iceland Spa Association

W: www.visitspas.eu/iceland

The International Medical Spa Association

T: +1 877 851 8998 W: www.dayspaassociation.com/imsa

International Spa & Wellness Association (ISWA)

T: +49 69 130 25 86 0 W: www.iswa.de

International Spa Association (ISPA)

T: +1 859 226 4326 W: www.experienceispa.com

Japan Spa Association

W: www.j-spa.jp

Leading Spas of Canada

T: +1 800 704 6393 W: www.leadingspasofcanada.com

National Guild of Spa Experts Russia

T: +7 495 226 4289 W: www.russiaspas.ru

Portuguese Spas Association

T: +351 217 940 574 W: www.termasdeportugal.pt

Romanian Spa Organization

T: +40 21 322 01 88 W: www.romanian-spas.ro

Salt Therapy Association

W: www.salttherapyassociation.org

Samui Spa Association

T: +66 7742 08712 W: www.samuiSPAassociation.com

Serbian Spas and Resorts Association

T: +381 36 611 110 W: www.serbiasspas.org

South African Spa Association

T: +27 11 447 9959 W: www.saspaassociation.co.za

Spanish National Spa Association

T: +34 902 1176 22 W: www.balnearios.org

Spa Association of India

T: +91 995 889 5151 W: www.spaassociationofindia.in

Spa Association Singapore

T: +65 6223 1158 W: www.spaassociation.org.sg

Spa & Wellness Africa Association

W: www.spaassociationofafrica.com

Spa & Wellness International Council (SWIC)

T: +7 4957640203 W: www.iswic.ru

Taiwan Spa Association

W: www.tspta.tw

Thai Spa Association

T: +66 2168 7094 W: www.thaispaassociation.com

Turkish Spa Association

T: +90 212 635 1201 W: www.spa-turkey.com

The UK Spa Association

T: +44 8707 800 787 W: www.spabusinessassociation.co.uk

Ukrainian SPA Association

T: +3 8044 253 74 79 W: www.spaua.org