4global Consulting- Data Scientist
A full-time consultant opportunity for a highly skilled and experienced Data Scientist

Who 4global are and what we do?
4global helps its clients get more people active and shape the future of sport. We use our experience, evidence-based advice and insight to empower our clients.

Our vision is 'To be the number one trusted advisor in sport'. We work with governments, organising committees, national governing bodies, local authorities and commercial companies across our service areas of Consultancy and Sport Intelligence.

Consultancy:
4global Consultancy operates in three main service areas: Sports Planning, Major Events and Strategic Services.

Sports Planning and Strategic Services
- The Sports Planning and Strategic Services teams work with the full ecosystem of sports providers, from local leisure centres to National Governing Bodies, international federations, and governments helping to develop evidence-based, sustainable strategies and policies at all levels of sport.
- We deliver outdoor and indoor sport facility strategies, participation strategies, needs assessment and feasibilities studies that underpin planning decisions for a range of clients and venues including grass-roots sports facilities to international Olympic venues.
- Our work with National Governing Bodies has helped to develop current and future facility and participation strategies, some of our recent clients include the Rugby Football League (RFL), the Rugby Football Union (RFU) the England & Wales Cricket Board (ECB) and Basketball England.

Major Sport Events:
- The Major Events team has been involved in the successful deliver of major sporting events for more than 18 years, advising the organising committees of events including the Olympics, Commonwealth Games and World Cups across all stages from feasibility and bidding to planning, delivery and legacy.
- Our team has previously taken key roles in the successful delivery of the London 2012 and Rio 2016 Olympic Games along with many others and is currently working towards delivering a successful 2019 Pan-American Games in Lima, Peru.

Sport Intelligence:

- 4global Sport Intelligence provides its clients with accurate and actionable insight and information management solutions across two sector-leading platforms: DataHub www.datahubclub.com and SportsHub www.sportshubclub.com
- The award-winning DataHub manages the largest repository of sport and physical activity data in the UK, tracking 470 million visits from over seven million people to 1,800 venues. It gives facility operators, county sports partnerships and national governing bodies access to unprecedented levels of intelligence that informs decisions and facilitates change.
- The SportsHub is the cloud-based membership management solution designed for national governing bodies and sports federations empowering them to be fit for future and raise the profile of their sport to generate more revenues, interest and influence.

Job Description – Data Scientist

This is an exciting opportunity to support our growing consultancy team working as Data Scientist based at our head offices in Chiswick, London. The successful candidate will:

- Become an integral part of a dynamic team that is at the forefront of planning, innovation and data driven insight in the sport and physical activity industry.
- Play a key role in leading and managing data and insight projects and developing the technical requirements to support the needs and priorities of our clients.
- Gain exposure to the sport industry, in the UK and potentially abroad.
- Undertake responsibility and ownership of key client accounts and associated outputs.
- Be provided with the opportunity to grow and develop across the company in a variety of projects and service areas.
- Create and influence real world, practical solutions that deliver a return on investment and shape the future of sport for high profile key stakeholders and clients within the sports and physical activity industry.

Who are we looking for?

- An exceptional, dedicated and experienced Data Scientist with a passion for data modelling, analytics and consultancy.
- A candidate who has at least 3 years' worth of experience working in a Data Science, analytics and insight role with a reputable company. Experience of working within the UK sport industry would be desirable.
- A candidate who has achieved a minimum 2:1 or 1st in a Data or Computer Science degree (or relevant and similar degree subject). An MSc in a relevant subject would be desirable.
- Excellent IT/computer science skills and experience of using Excel, Access and MySQL (or similar database experience) for database design, interpretation, implementation, analysis, queries and modelling from multiple large data sets.
- A candidate who has a strong analytical ability and is experienced at applying a range of analysis, research techniques and approaches to provide successful solutions.
- A candidate with excellent skills and experience in statistical analysis, SPSS, using correlation, linear/multi-linear and non-linear regression, factor analysis, data extrapolation, interpolation and optimisation.
- Demonstrable experience of being able to successfully bridge the gap between client needs and the technical requirement to support those needs.
- A candidate with the ability and willingness to apply themselves in a variety of work related environments.
- A candidate with exceptional professional written (English), report writing and numerical skills as well as excellent communication and presentation skills.
- A candidate who is proactive and can demonstrate a hard-working and self-motivated mentality and attitude.
- Experience of successful project and client management including the delivery of multiple projects and clients under tight timescales and deadlines.
- A candidate who can demonstrate experience of using their own initiative to identify and deliver solutions to problems.
- Strong interpersonal skills and experience of building relationships with clients, work colleagues and key stakeholders.

Desirable skills, qualifications and experience:

- A personal interest and participation in sport and physical activity.
- Experience of working as a consultant.
- Access to a car and full UK driving license.
- Experience and knowledge of the UK sport and leisure sector.
- An MSc in a degree that is relevant to the role.
- Qualification and experience in coding software and programmes e.g. JAVA, php.

Day to day role

Working with Directors, Senior Consultants and Consultants you will be positioned at the heart of the company's consultancy team, working with both clients and associates. You will contribute to major consulting and business development projects, decisions and opportunities providing overall project support for database design, analytics, modelling, interpretation, implementation and insight in order to support the requirements and priorities of our clients. This will range from primary research to report writing, presentations and the development of new innovative business development opportunities from existing projects and datasets such as the DataHub (www.datahubclub) and SportsHub (www.sportshubclub.com) supporting both the Consulting and Sport Intelligence service areas of 4global.

4 global work across the UK and further afield. Your role will include client meetings and travel, primarily within the UK. The role may also occasionally involve supporting the major event element of the company.

The formal part

Start date:

July/August 2018. All candidate applications will be reviewed with successfully candidates shortlisted and invited to take part in our selection and interview process at our head office in Chiswick, Chiswick Business Park, W4 5YA.

We will offer you:

- A full-time contract for a UK based leading sports consultancy (subject to a 3 month probationary period);
- 22 days paid holiday per annum plus bank holidays.
- Professional development and training with the opportunity to grow and develop your skills in a variety of projects and service areas across the company.
- Access to the latest computer and mobile related hardware and software to support your day to day tasks.
- A varied work programme supporting key clients and projects that make a real difference to the sport and physical activity industry.
- Excellent social and extra-curricular activities e.g. 4 global corporate sports teams.
- Working out of our offices at Chiswick Park in London, awarded as one of the best places to work in the UK http://www.enjoy-work.com/enjoy_work/
- A competitive salary.

Next steps:

If you are interested in applying for our Data Scientist role, we would be delighted to hear from you.

To register your interest, please provide the following:

- A CV tailored to this role. (Please note generic CV's are unlikely to be considered)
- A short cover letter (no more than two sides of A4) explaining how your skills and experience meet the requirements of the role and what you believe would set you apart from the other candidates.

Please submit all CV's and cover letters via email to Joy Mendes da Costa: joy.mendes@4global.com

The closing date for application is: **Friday 20th July**

We look forward to hearing from you.

4 global Consulting Ltd – www.4global.com