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| **Job Profile: Technical Director**  **Job Purpose**  An integral member of the Senior Management Team, the Technical Director will work at a strategic and operational level to design, plan and oversee the construction of new attractions as well as leading the technical operations of the show and site including lighting, stage management, sound, special effects, machinery, set design, and coordinating necessary maintenance.  The Technical Director will be called upon to deal with a wide range of technical issues and will have a strong working knowledge of techniques, methods and procedures of show production gained in a visitor attraction, theatrical or outside broadcast environment.  The Technical Director sets up, directs and runs Kynren with a passionate team that includes volunteers and a small team of employed Technicians. | |
| **Key Outputs and Accountabilities**   * A strong leader you will ensure that our volunteers involved in the Technical team have an extraordinary experience with Eleven Arches, all the while ensuring the professional quality of our show. * Planning and delivering training for the Technical Team. * Work with the Senior Management Team to plan and develop our next phase of development * Plans and delivers all technical requirements and resources needed on the site and stage area necessary for the Show or other performances including lighting, sound, staging and any other requirements * Realising the creative vision; communicating clear instructions and details from directors, producers etc. to the Technical team * Advises production staff, lighting and sound designers on the technical specifications, costs and usage of technical equipment required for each show, and supervises the implementation of approved technical designs. * Operates, maintains and safeguards the technical assets of the show, including supervising the use of lighting, sound, communications equipment, and the use and maintenance of stage facilities. * Monitors and swiftly resolves technical issues both on the show and for all the site as well as off-site areas such as car parks and the costume workshop * Safeguards the Production: ensures the production is properly resourced; equipment is installed according to designated layout; monitors and records the condition of equipment including lighting, sound, and rigging equipment; arranges for the repair and replacement within budgetary constraints; oversees, plans, records and performs preventive maintenance on equipment. * Leads with set and stage construction and management. * Owner of the technical yearly budget; writing and presenting business cases for Capital & Operational Expenditure and ensuring procurement best practice * Ensure the safe storage and integrity of data. | **Person Specification**  Essential   * A team player, with a proven track record in a similar role * A strategic thinker with a ‘can-do’ attitude to delivery, you will be happy to get your hands dirty * This role requires someone with the ability to think on their feet, use their initiative and make informed decisions with confidence. * It is ideally suited to an experienced can-do individual, a multi-tasker, who enjoys being in the centre of fast paced action; solving problems and all the while improving efficiency * Proven experience leading capital projects including the specification, planning and delivery of technical infrastructure * Experience of leading a Technical team including performance management and development (volunteers and/or staff) * Strong “hands on” knowledge of Electrical, Hydraulic, Lighting, Sound, Video and other systems. * Ensures the consistent delivery of cutting edge technical and creative solutions. * Proven experience of managing large and complex budgets. * A “pace-setter”, who leads by example and applies policies and procedures. * Can effectively champion and own the implementation of new ideas. * Communicates effectively at all levels including with the Senior Management Team and Technicians to identify needs and evaluate alternative technical solutions and strategies. * Participates in all programs and enforces all policies relating to performance evaluations and career development planning. * A minimum Level 3 qualification in Health & Safety, IOSH or NEEBOSH   Desirable   * Degree Level or higher * Full Driving Licence * IPAF and telehandler certification * First Aid at Work certification |
| Reports to: CEO  Direct reports: Technical Manager, Technicians  Volunteer teams reports: Technical Team | |