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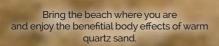


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### MYSTERY SHOPS

How are spas really coping with new regulations?

### Krip Rojanastien

Guiding Chiva-Som through COVID and expanding to the Middle East

SPATRANSFORMATION AT Four Seasons

Jimbaran Bay, Bali

# Dr Vivek Murthy

19th US surgeon general

talks loneliness and wellness

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### EDITOR'S LETTER



# Nurturing mental health

With so many people struggling with their mental health, new research reveals the full potential for spas to harness their expertise to support customers, staff and the wider community

new study by the Global Wellness Institute (GWI), Defining the Mental Wellness Economy, is the first to identify mental wellness as a fullyfledged market sector (see p90). The study, which has identified a global expenditure of US\$121bn in four key mental health markets, describes mental wellness as being more than simply an absence of mental illness, saying, "It's an internal resource that helps us think, feel, connect and function; it's an active process that helps us to build resilience, grow and flourish."

The economic and social burden of mental ill health is predicted to reach US\$1.6tn globally by 2030 according to the World Economic Forum, with this escalating mental health crisis being exacerbated by COVID-19.

The report puts numbers to what many in the spa industry have been emphasising for some time – that consumers are prioritising wellness and are desperate for strategies and products to improve their mental health.

We know we can help, as so many of the modalities we offer, from massage to multi-sensory experiences and exercise to sleep health, have been scientifically proven to benefit the mind. An in-depth 122-page white paper – Mental Wellness: Pathways, Evidence and Horizons – from the GWI's Mental Wellness Initiative documents the most significant of these.

However, if we are to support governments and societies in tackling these issues, we need to re-evaluate our approach to mental wellness provision as an industry.

Careful consideration must be given to how spas position themselves. They can't do the work of mental health professionals, but can partner with them to combine their expertise with what the industry does so well – create safe, healing spaces



Spas can help meet the growing demand for mental health support

### Mental health first aider training is now widely accessible and a cost-effective starting point

and deliver customer engagement, accessibility, calming environments and professional services.

Mental health first aider training is now widely available and a cost-effective starting point. Spa therapists can be trained to spot common symptoms and act to support both customers and co-workers.

If spas are to make a difference, they must also extend support as widely as possible – not just to those who can afford it. Forming relationships with charities and creating outreach programmes, in-person and online, are two ways in which we can widen our influence and be more useful.

Katie Barnes, editor @SpaBusinessKB

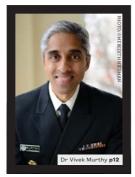
Contact Spa Business: +44 (0)1462 431385 theteam@spabusiness.com spabusiness.com @spabusinessmag Facebook.com/spabusiness

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room are just two of the extra special features at the new Healing Village Spa at Four Seasons Jimbaran Bay, Bali, says its regional spa director

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### READER SERVICES

SUBSCRIPTIONS Subscription line +44 (0)1462 431385 CIRCULATION Michael Emmerson +44 (0)1462 471932

### EDITORIAL TEAM

EDITORIAL DIRECTOR Liz Terry +44 (0)1462 431385 EDITOR Katie Barnes +44 (0)1462 471925 CONTRIBUTING EDITORS Jane Kitchen +44 (0)1462 431385 Lisa Starr +44 (0)1462 471925 NEWSDESK Megan Whitby +44 (0)1462 471906 Tom Walker +44 (0)1462 471916 ADVERTISING TEAM

PUBLISHER/ADVERTISING SALES

Astrid Ros +44 (0)1462 471911

ADVERTISING SALES

Jan Williams +44 (0)1462 471909

### THE SPA BUSINESS TEAM

For email, use contact's fullname@spabusiness.com



Editorial director Liz Terry +44 (0)1462 431385

Contributing editor

Jane Kitchen

+44 (0)1462 431385



Edito Katie Barnes +44 (0)1462 471925



Contributing editor Lisa Starr +44 (0)1462 471925

### CONTRIBUTORS



Publisher Astrid Ros +44 (0)1462 471911



Assistant editor Megan Whitby +44 (0)1462 471906



#### Samantha Dunn

Samantha Dunn has been helping owners and budding entrepreneurs create their own world-class spas for more than 20 years. She's currently developing a DIY consulting website spawellnessclinic.com Email: sam.spagirl@gmail.com

#### Julie Garrow

Founder of Intelligent Spas, Julie Garrow has been specialising in spa business and consumer research since 2001 and authored a range of industry operation and training manuals. The company is offering a 50 per cent discount on its publications during the pandemic. Email: julie@intelligentspas.com



Jane Kitchen is the editor of Leisure Media's Spa Business Handbook. She has a 20-year career in magazine writing, with a specialisation in spa, travel, design, business and retail. Email: janekitchen@spabusiness.com





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# spa people

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All of us have the power to be healers because all of us have the power to be kind, compassionate and loving Dr Vivek Murthy 19th US surgeon general



r Vivek Murthy, the 19th US surgeon general, spoke to attendees of the Global Wellness Summit in November about the importance of addressing loneliness on a personal level, in the workplace, in communities and society.

In a powerful interview with Dr Richard Carmona, the 17th US surgeon general and chief of health innovations at Canyon Ranch, he said that an antidote to loneliness is human connection and building relationships with people. "Few medicines are more powerful than love, compassion and kindness," he said. "And all of us have the power to be healers because all of us have the power to be kind, compassionate and loving."

Murthy has just been tapped by president-elect Joe Biden to lead the USA's response to COVD-19. He's also the author of a bestselling book, *Together*. The Healing Power of Human Connection in a Sometimes Lonely World. He explained that he was motivated to write the book because of things he's seen during his many years of clinical practice and as surgeon general. "I was never trained to think about loneliness in medical school, but I'd often see patients coming into hospital on their own



in really difficult times and I'd ask them if there was someone I could call to be with them and a lot of times they'd say 'I wish there was'.

"As surgeon general, people were talking to me about their struggles with depression, opioid use disorder, concerns with chronic disease and would say 'on top of all of this, I have to deal with this on my own', 'I feel abandoned', 'If I disappeared tomorrow, no one would even care'. And this resonated with me."

Loneliness, he said is associated with an increased risk of heart disease, dementia and premature death and is also linked with a higher risk of depression, anxiety, sleep disturbances and a host of other conditions. All of these challenges, which are mostly preventable diseases, cost the US up to US\$3tn a year in healthcare costs.

Recognising the social and economic burden of isolation, the UK appointed a Minister for Loneliness in 2018. Australia and several countries in Europe are taking the lead to combat it too.

"The book I wrote was essentially about loneliness, but I became fascinated and encouraged by the power of social connection," Murthy said. "The more meaningful our social relations are, the more they enhance all dimensions of our lives – not just our physical and mental health, they also enhance how we perform in school and in the workplace."

But, he added, you don't need years and years of relationships The book I wrote was about loneliness, but I became fascinated by the power of social connection

To explore more ideas about how spas can help tackle loneliness read this article in *Spa Business* http://lei.sr/N8A6F to make a difference. Even a barista at a coffee shop smiling at you, asking you how you are and waiting to hear your response counts. "Research has shown that even if you have a brief interaction with someone that's positive, that's marked by kindness and compassion, you have a longer impact on them than just a few seconds."

Touch is also profoundly important, he said.

Offering advice to all those in the world of spa, Murthy concluded: "If you think

about designing your workplaces for your staff and the services you provide your community, just recognise that whenever you can, bring people

together where they can understand one another more clearly by sharing, where they have opportunities to help one another which strengthens connection.

"Then you're helping to build community. You're contributing to healing... Especially during this time of COVID because people are dealing with extraordinary levels of stress, anxiety and uncertainty." •

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### We need to integrate medi-wellness and spa closer together to create a new experience for guests **Dr Narinthorn Surasinthon** COO, VitalLife Scientific Wellness Center

vast integrative medical and wellness retreat has just opened in Bangkok and it's billed to set a new standard of integrated retreat for Asia and the industry as a whole - at a time when medical wellness is coming into its own following coronavirus.

The project is a result of a three-way partnership between Thai-based MK Real Estate Development, VitalLife Scientific Wellness Center and Minor Hotels, which will manage the 60 villas onsite.

The destination, called RAKxa, is set in Bangkok's Green Lung, a protected jungle-clad island world-class VitalLife medical centre, a subsidiary of Thailand's Bumrungrad International Hospital, which is renowned for its anti-ageing expertise. VitalLife will be run by a team

on the Chao Phrava River. Its

differentiating factor will be the

of internationally-trained doctors and provide pre-diagnostic medical analysis and preventative services to support healthy lifestyles and anti-ageing. It will also house the two-level 3,63654 m RAKxa Jai wellness centre offering a host of holistic therapies, including traditional Thai medicine, traditional Chinese medicine, ayurveda and energy healing.

Dr Narinthorn Surasinthon, COO VitalLife, spoke to Spa Business to provide a deeper insight into the cutting-edge facility and predict what the future holds for medi-wellness.

### Scientific and personalised



Dr Surasinthon

is anticipating a

high demand for

immunity-related

treatments

programmes for each and every guest," says Surasinthon.

All programmes, he explains, begin with medical testing to help physicians decipher a blueprint of each guest's current state of health before prescribing a carefully curated diet, exercise, wellness treatments, supplements and lifestyle modification plan. "This will be underpinned by VitalLife's core concepts; a scientific-based approach, personalisation and a long-term partnership to care for our patients even after they depart, through the knowledge we've instilled in them during their stay."

RAKas will offer 10 packages, ranging from three to 14 days and staring at US82,000 (et.69,1, £1,534) a night. These are focused on genetics, hormone balancing, detoxification, cognitive function, gut health and lifestyle modification – including diet, exercise, stress management and sleep health "All of these areas are the root cause of ageing and chronic disease, so we focus on them to optimise these functions and improve guest' long-term wellbeing" Sunsinthon adds.

Due to COVID-19, the destination is anticipating a high demand for immunity-related treatments, so it's also announced a dedicated Immunity Booster programme, which will prescribe personalised lifestyle strategies alongside support therapies to help guests lead a healthier lifestyle. "The main health concerns we expect to see will all be linked to the programme areas above," Surasinthon says, "things many people experience



The spa industry needs to begin by making medi-wellness more approachable and help it be seen as something that's relaxing and beneficial to health

The brand new RAKxa aims to set a new standard of integrated wellness

> regularly and think nothing of, like headaches, insomnia or bloating. We're going to help our guests relieve these unnecessary symptoms and ultimately have better quality of life."

### Merging mediwellness and spa

Surasinthon anticipates that once RAKxa launches and external travel picks up, foreign tourists will make up 60 per cent of guests, followed by domestic guests. He believes wellness tourism has been on the up for the last 10 years and that recent events have shone a spotlight on the importance of health and preventative healthcare. "In addition, the world's ageing population is making people more aware of their quality of life and health again." As a consequence, Surasinthon predicts the industry will see more secondary wellness tourism, in the form of travel packages blended with health and wellness offerings. Medi-wellness will be a part of this trend because a growing number of hotels are trying to expand their spa offering to incorporate a medical wellness element. Anantara, for example, is colling out aesthetic hubs and IV drip bars across Asia, while Aman introduced medical services to its flagship resort in Phuket last year.

"In my opinion, we need to integrate medi-wellness and spa closer together to create a new experience for the guest," he says. "The spa industry needs to begin by making medi-wellness more approachable for consumers and heb it be seen as something



the market split will be 40/60 domestic/ international visitors once tourism outside of Thailand fully picks up

Nutrition is a key pillar (left): it's predicted that

that's relaxing and beneficial to health, like spa treatments."

For years, the medical industry has shunned spas, even though many of its modalities are backed by science. Does Surasinthon think the medical profession is becoming more open-minded about them? "In hospitals, all procedures and patient care have to follow stringent official guidelines based on medical research. But in wellness, we have the benefit of being able to flexibly blend the best of medicine and spa together. I believe if the spa industry conducts even more studies and research to produce more scientific evidence regarding spa treatments' benefits, it will help create a convergence of the medical and spa industries in the future." ●

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The centre is a subsidiary of Bumrungrad, an international hospital known for its anti-ageing expertise

### Being able to serve caretakers who care for others is critically important

Isabelle Duchesneau executive director, Le Monastère des Augustines

t a time when frontline medical staff are under unimaginable stress, a former monastery in Québec, Canada boasts a cultural wellness retreat and spa which is offering them much-needed time out.

"Le Monastère des Augustines opened to the public five years ago and is driven by a social purpose to give back by offering respite to caregivers and healthcare professionals," explains executive director Isabelle Duchesneau.

Le Monastère occupies the former Hötel-Dieu de Québec monastery (1695-1755), one of North America's first hospitals, and was founded by Augustinian sisters who devoted their lives to helping others. It features a five-treatment-room spa, which Duchesneau describes as a complete haven, where visitors are offered a plethora of massages, ficals, holisit chealth consultations, daily mindful activities and private meditation and movement sessions.

In 2019, more than 100 healthcare workers and 275 health science students participated in various wellbeing activities and retreats at Le Monastère, while over 2000 caregivers took advantage of a discounted stay that offered respite and fostered relaxation.

During June and July 2020, the Augustinian sisters – whose average age is over 80 - raised CA\$14,0000 (US\$106,540, e90,126, £81,404) in public donations after hosting a 20-day compassion walk dedicated to helping fund more healthcare workers' visits.

"The work accomplished by medical workers during this pandemic is unprecedented, so the sisters felt it was their duty to perpetuate these gestures of mutual aid," says Duchesneau. The money raised has enabled

Le Monastère to create a



The sisters – whose average age is over 80 – raised donations via a compassion walk





The former monastery (top); nuns walk for charity (above)

discounted Solidarity Package costing CA\$99 per person per night (U\$\$75, e64, £58), with an actual value of CA\$250 (U\$\$190, e161, £145), to welcome more caregivers and healthcare workers.

Le Monastère, which is a member of Healing Hotels of the World, also offers one-day workshops and personalised two- to seven-day retreats focusing on a host of topics ranging from resilience, femininity and meditation, to mindfulness and compassion.

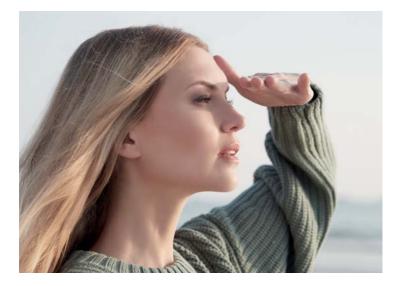
"We're dedicated to promoting a healthy lifestyle, providing personalised guidance, tools and advice to help our guests achieve balance with the four pillars of holistic health - the body, mind, emotions and spirituality," says Duchesneau.

In her opinion, wellness has an essential role to play in the COVID-19 era: "because mental wellness and physical wellness are key to maintaining our health especially in times of great stress".

She adds: "Being able to serve caretakers who care for others is critically important and wellness destinations, like Le Monastère, have a responsibility to educate and share what we know to help as many people as possible find their path to healing and wellbeing."

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## Since COVID-19, the percentage of people reporting touch deprivation is in the region of 60 per cent Michael Banissy professor of psychology, Goldsmiths University of London

n a COVID-19 era, human touch and physical connection are restricted like never before, but results from the world's largest global touch study show 54 per cent of people felt they experienced too little touch, even before the pandemic.

Developed by researchers at Goldsmiths University of London, The Touch Test ran from January to the final week in March 2020 (one week after lockdown started in the UK). Professor Michael Banissy, who led the fascinating study, feels we're witnessing a dramatic longing for touch in society. "In our own data, most people felt they weren't getting enough touch in their lives (54 per cent), while only 3 per cent indicated they get too much. More recent studies, since COVID-19, have seen the percentage of people reporting

touch deprivation to be in the region of 60 per cent."

Banissy says the most striking finding of The Touch Test was the consistency of results around the world. "We tested close to 40,000 people from over 100 countries, but when we broke our study down to look at different regions we kept finding similar patterns of what predicted individual differences in attitudes and experiences towards touch."

The study explored the impact of different factors on touch, such as age, gender and geographical location, and found that the biggest influence on attitudes towards touch was personality.

Banissy says respondents who were more extroverted tended to The findings will help tactile-based treatment industries better understand client preferences

The study explored 40,000 people's attitudes towards towards

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have more positive attitudes towards touch. People who had an anxious approach to relationships - known as anxious attachment - were also drawn to touch, while those with avoidant attachment style had a negative attitude towards touch. Findings showed that age had an impact on the way people felt about touch too. Those who were younger felt less comfortable than older people about being touched by a stranger, but were more relaxed about being touched in public by someone they knew.

So what do these results mean for the spa industry? "I think any industry that offers a source of tactile input is very important, as we know touch can be beneficial for health and wellbeing." Banissy told Spa Business. "But our survey found important individual differences – in short a one-size-fits-all approach did not explain the data.

"This is important for industries where touch plays a key role because it highlights the importance of understanding how individual differences may influence likelihood to engage and outcomes of tactile-based treatments.

"We hope the findings will be useful for people in tactile-based treatment industries to better understand client preferences and responsiveness." ●



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# New Caudalie wine spa in French chateau



beautiful vinotherapy spa has opened in the Loire Valley, a French wine region, at the new Les Sources de Cheverny hotel. Located at an original 18th-century château, it's the sister property to Bordeaux-based Les Sources de Caudalie - the birthplace of vinotherapy skincare brand Caudalie and its spa.

Set amongst a 72-hectare vineyard, the flagship was launched by the Cathiard family in 1999 and has inspired the new destination's design and philosophy. The Cathiard's daughter and son-in-law, Alice and Jérôme Tourbier, operate both hotels which were brought to life by the same architect, Yves Collet.

The estate's 800sq m spa, Le Spa des Sources, features seven treatment rooms and adjoins the Château, designed to blend seamlessly with the location. It offers a range of Caudalie's grape-based treatments, along with





an indoor spring water pool, hammam and a hydropool made out of oak wood, reminiscent of a vineyard cask.

Surrounded by dense forests and a lake, the spa has been conceived to bring guests back to nature and offer a barefoot luxury experience. "The whole experience is very unique because of its prime forest location," says Alice. "When you're in the indoor pool facing our woods you feel like you're being envolped in a cosy cocon, and the only thing left to do is to let yourself be pampered."

A highlight of the spa is its hand-painted entrance designed to offer a perfect transition from outdoors to indoors.

The village-style destination includes 49 rooms, 13 of which are in the château, with the remainder spaced out in stone huts designed to look like French farmhouses.

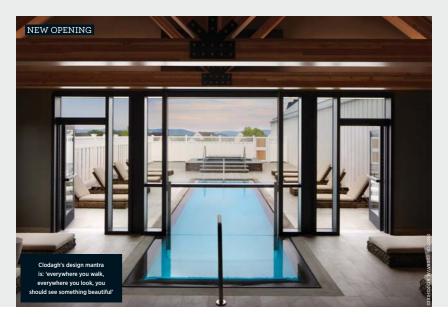
Looking ahead, there are plans to expand the portfolio into every French wine region and create a Vineyards Hotel collection.



Alice and Jérôme Tourbier, the hotel and spa operators, are part of the Cathiard family who launched the vinotherapy skincare brand Caudalie



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# Clodagh reveals design inspiration at Miraval Berkshires

he rollout of US destination spa brand Miraval continues under Hyatt's ownership with the recent unveiling of its third resort and spa Lenox, Massachusetts. The new 100-key Miraval Berkshires is immersed in a 380-acre woodland setting - originally designed by Frederick Law Olmstead, the landscape artist behind New York's Central Park.

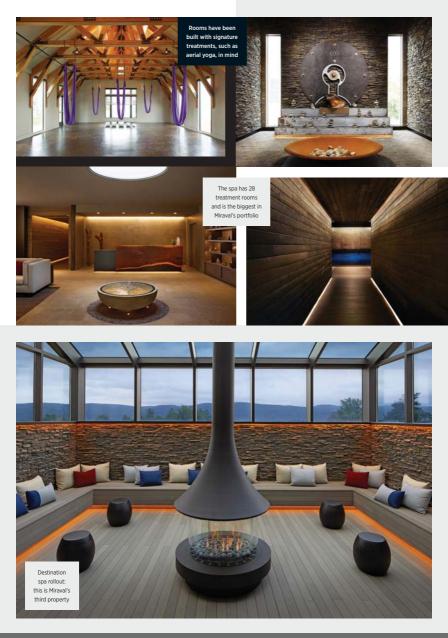
New York-based Irish designer, Clodagh, who previously designed Miraval's flagship spa in Tucson, was responsible for realising the 29,000sq ft spa with 28 treatment rooms - the largest in Miraval's portfolio. "The spa echoes the original in Tucson and our mantra is



'everywhere you walk, everywhere you look, you
 shuide see something beautiful', "he beautiful", "he

A range of wellness and fitness activities are offered in the Body Mindfulness Centre, while an onsite ranch offers year-round equine programmes which Miraval is famous for.

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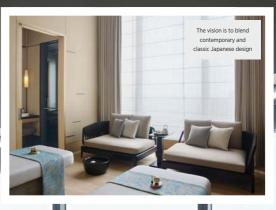




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PHOTOS: @ FOUR SEASONS HOTEL TOKYO AT OT



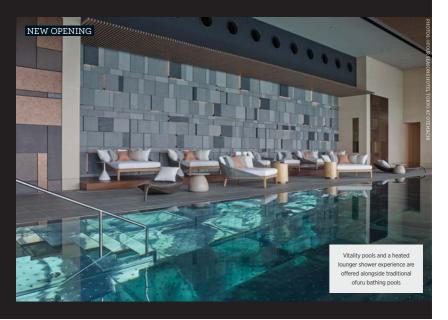
# Four Seasons Tokyo spa channels Issey Miyake

ashion icon Issey Miyake has been the inspiration for a spa at the new Four Seasons hotel in Tokyo. The luxury 190-key hotel is housed in the top six floors of the new 39-storey Otemachi Tower and crowned with a zen-like sanctuary designed by Jean-Michel Gathy at the top. Industry consultancy GOCO helped realise the 900sq m Offering which has five treatment rooms, and state-of-the-art

offering which has five treatment rooms, and state-of-the-art heat and water facilities with views of Mount Fuji and the Imperial Palace Gardens. And as guests enter the spa lobby they're greeted with a three-dimensional paper installation which seems to billow and sweep outwards, as if caught in the wind, in a nod to Miyake's trademark flowing material creations.

The vision is to blend contemporary and classic design – elements such as ofuru, traditional Japanese bathing pools, are offered alongside a heated lounger shower experience, as well as an indoor pool, vitality pool and fitness centre. Meanwhile, the balancing wellness menu has been inspired by Japanese rituals such shinrin-yoku, the art of forest bathing, and each treatment begins and ends with the chiming and vibrations of an orin bell. A small selection of treatments are also supplied by Swiss product house Valmont.

"The exciting and elegant Four Seasons Tokyo at Otemachi will become an icon in the dynamic and culturally rich city of Tokyo," says GOCO founder and CEO Ingo Schweder. "The spa marries a unique combination of contemporary and traditional wellness experiences for each and every guest."





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### Grayshott Spa announces permanent closure

Grayshott Spa, one of the original health retreats in the UK, is to close permanently after 55 years in business, with the building being sold by commercial real estate agency, Christie & Co.

Sheila McCann, who heads the Grayshott team, has attributed the failure to the UK's second month-long lockdown in November, saying: "The impact of the global pandemic and a second lockdown further restricting travel means that, unfortunately, the business can no longer be considered viable.

"Our shareholders are reviewing and weighing options going forward, however, steps are being taken to cease trading," she said, "the future of trade is currently looking uncertain and despite returning



Sheila McCan

guest loyalty, closure has become inevitable."

A prime asset, Grayshott Spa is likely to be snapped up by a new investor, with the business continuing in some form

Grayshott Spa was acquired by the Lanserhof Group and London & Regional Properties in 2017 in a 50:50 partnership deal as part of Lanserhof's global expansion plans

Following this, Lanserhof, which owns spas in Austria and Germany, undertook a programme of refurbishment at Grayshott and focused on the spa's medi-wellness offering, bringing McCann back into the business from Chiva-Som, where she had been

general manager for five years. In recent news, Lanserhof is forging ahead with a new project in Germany in the form of the €100m Lanserhof Sylt. It's understood that this will not be impacted by the closure of Grayshott. More: http://leisr/2317a\_B

### ISPA and CIDESCO collaborate to foster growth and success for global spa workforce

The International Spa Association (ISPA) and global beauty and spa educational organisation, CIDESCO, are joining forces to tackle training and staffing issues in the world of spa.

ISPA data suggests that nearly half of all spas are actively hiring massage therapists and almost a quarter are searching for aestheticians. According to the

organisations, often the greatest challenge to filling these vacancies is finding qualified candidates.



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ISPA and CIDESCO are two leading bodies in the global spa industry and believe their collaboration will raise awareness of and demand for careers in the spa industry, which is critical as spas continue their recovery from the pandemic.

ISPA president, Lynne McNees, said: "ISPA is constantly seeking ways to raise the industry's profile and promote opportunities for growth and advancement." More: http://lei.sr/w3W3k\_B



### Industry icon Henri Chenot passes away

Wellness veteran Henri Chenot has passed away after a 50-year career in which he founded leading brand, the Chenot Group.

Chenot specialises in the health, wellness and hospitality sector, providing and developing medical spa programmes, treatments, cosmetic products and supplements that promote healthy living.

Henri's legacy, the Chenot Method, will live on in the brand's vision.

The news comes after the brand recently announced Henri's retirement and the subsequent appointment of Dr George Gaitanos, Chenot COO and scientific director, to continue the role of the scientific development of Chenot. More: http://leis/s0031



### World's first energy-positive hotel and spa to be completed with interiors by Space Copenhagen

Svart, the world's first energy-positive hotel, has appointed award-winning Danish designers Space Copenhagen to lead the property's interior design. Designed by the



Norwegian architect firm Snøhetta, Svart will be located

in Arctic Norway at the base of the Svartisen glacier and will house an indoor-outdoor spa.

Space Copenhagen, founded by Peter Bundgaard and Signe Bindslev Henriken, will create an aesthetic which reflects the project's core values of sustainability and innovation.

Providing an insight into their vision, Bundgaard said: "The four elements' intrinsic connection to Norse mythology has provided the core design aesthetic – it won't seek to mimic or filter the magnificence of the Norwegian landscape, but to be a humble backdrop to it."

Sustainability continues to inspire innovative wellness design, a trend exemplified by the update to Hotel Green Solution House in Denmark, where architecture firm 3XN is creating a new wing and rooftop spa using wooden materials that will be both CO2 neutral and climate positive. More: http://leis/P9u7M\_B



Anantara to debut in Seychelles following rebrand of luxury Bill Bensley-designed resort

Anantara will expand into the Seychelles in Q4 2020, following a rebrand of the iconic Maia Luxury Resort & Spa, designed by architects Bill Bensley and Lek Bunnag.

Located on the largest of the Seychelles islands, Anantara Maia Seychelles Villas will consist of a 30-villa resort complemented with a luxury spa, set amongst 30 acres of forest garden.

Located in the resort's fragranced gardens, the Anantara Spa will be home to three open-air treatment rooms where guests





66 Without question Anantara Maia will become one of our flagship properties Dillip Rajakarier

will be offered Balinese massages and a range of beauty and facial treatments from Hungarian product house Omorovicza.

The resort is one of Bensley's favourite projects, with design inspired by Asian architecture, using distinctive thatching, carved natural stone, precious woods and delicate metalwork.

"Without question Anantara Maia will become one of our flagship properties," said Dillip Rajakarier, CEO of Minor Hotels and Minor International, parent company of Anantara. More: http://lei.sr/25x5X\_B



Mandarin Oriental Hotel Group and The Oberoi Group announce strategic alliance Luxury hotel groups, Mandarin Oriental and The Oberoi Group, have announced a long-term strategic alliance that will see the duo jointly collaborating across a range of initiatives.

By working together, the groups will create new and exclusive guest

experiences for the hotels in both portfolios. There will be a focus on wellness, innovation, sustainability and colleague development.

Jeremy McCarthy, Mandarin Oriental's group spa director, told *Spa Business*.



"As both groups share a strong culture around spa and wellness, we can imagine great possibilities for collaborating on global wellness events and potentially even the sharing of therapists, treatments and products between our hotels."

A partnership will also be formed between the brand's two membership programmes – Fans of MO and Oberoi One – to include things like exclusive experiences, offers and invitations to bespoke events. More: http://lei.sr/T4c7V\_B

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### DIARY DATES

#### 21-24 January 2021 Les Thermalies Digital Virtual

Water and wellness show Les Thermalies has taken its annual conference online. Attendees will be able to learn about the latest trends in thalassotherapy, thermalism, balneotherapy and spas from the main operators. www.thermalies.com

#### 4 February 2021 We Work Well (EMEA) Virtual

Spa suppliers and decision makers from high volume luxury spas in Europe, the Middle East and Africa will connect online through a series of scheduled one-on-one meetings. www.weworkwellevents.com

### 18-21 April 2021 GSN Buyers Conference Virtual

Three day virtual event bringing together sustainability focused spa and wellness buyers and suppliers. www.gsnplanet.org

#### 10-12 May 2021 30th annual ISPA Conference & Expo Phoenix, Arizona, US

Key spa industry event with speakers covering topics such as business strategy and management and an Expo which attracted 220 companies in 2019. www.attendispa.com

### 11-12 May 2021 Healing Summit

Pine Cliffs Resort, Portugal Inspirational talks for those with a deeper sense of wellness. Organised by the Healing Hotels of the World consortia. www.healingsummit.org

### 27-30 May 2021 Cosmoprof Worldwide Bologna

Fair District, Bologna, Italy Organisers of one of the world's biggest beauty trade fairs, with 10,000-plus exhibitors, are aiming for an in-person event in May. www.cosmoprof.com

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### COVID-19 is helping hoteliers recognise the value of spa revenue, says Emlyn Brown

Accor's global VP of wellbeing, Emlyn Brown, believes COVID-19 has provided a platform for hotel spas in cities to become a crucial revenue driver. Speaking in a We Work

Speaking in a we work Well webinar, Brown reported that Accor's city locations which previously relied on internal guest capture are now competing with an established local day spa market, because

established local day spa market, because European cities are flat with tourism. But, he sees an opportunity for these

city spas to stand out: "The good news is that luxury properties have an edge because they're more open to creating



I believe city spas will be seen as a much more important thing to draw people into hotels 99

comprehensive and over arching wellness packages," he said, "and we're already seeing hoteliers react positively to this - so I believe city spas will be seen as a much more important

thing to draw people into hotels. "The next step is for these locations to address pricing in comparison to local competitors, increasing importance of retail, yielding and weekend surge pricing." More: http://leisr/ESM4C\_B



### Jean-Michel Gathy to design new Aman holistic wellness centre and urban residences in Bangkok

Luxury hotel and resort brand Aman has unveiled plans for urban residences in Bangkok, with design by world-renowned architect, Jean-Michel Gathy.

Aman has signed a long-term partnership with Nai Lert Park Development to manage Aman Nai Lert Bangkok, which will be comprised of 50 branded residences as well as a luxury 52-suite hotel, slated for completion in 2023.

Nestled in the park's tropical gardens, the destination will be housed within a 36-storey edifice. Residences will be located on floors 11 to 28, with floors nine to 19 featuring suites, plus two restaurants Aman Nai Lert Bangkok will further cement our vision to bring the Aman ethos to global cities Vladislav Doronin

and a 1,500sq m Holistic Wellness Centre, including a fully integrated medical clinic, wellness lounge and spa.

Gathy, founder of Denniston and a long-time collaborator of Aman, has been tasked with conceiving a contemporary urban sanctuary inspired by the vast Nai Lert Park.

"Aman Nai Lert Bangkok will further cement our vision to bring the Aman ethos to global cities," commented Vladislav Doronin, Aman chair and CEO. More: http://lei.sr/H7W9b\_B



There's nothing more rewarding than helping to achieve the vision and dreams of a successful business. Working with Armelia Wilson Interiors on the Solo Beauty project gave us the opportunity to showcase some of our finest furniture. Owner Keny Hayston chose the REM Dream Pedispas. Riorence Nail Bars and Futura Seating for her stunning Workington Beauty Salon.

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Courtesy of Faena Hotel, Miami Beach Photographer Nik Koenig, USA







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# On the menu

How are spas changing their menus since coronavirus struck? And what other industry events are taking place? We take a look at some of the latest concepts, trends and programmes

### Lefay launches outdoor wellness journeys

Lefay spa resort in Lake Garda, Italy has introduced five packages which blend outdoor activities, TCM practices and wellness treatments.

Each journey includes a Natural Wellness Trail set in 11 hectares of beautiful grounds where guests encounter 'treatment stations' which represent different shapes, colours, aromas and recommend activities.

The White Tiger journey, for example, represents meditation and autumn, and is characterised by the colour white. The trail is recommended at sunset and includes yoga for overall balance, body awareness and improved breathing. A full body massage aims to curb feelings of melancholy.

"Even before COVID-19, more academic studies were highlighting the benefits of prescribing a connection with nature and the great outdoors," says Dr Carlo Barbieri, president of Lefay's Spa Method Scientific Committee. © € c2s0 (U\$\$\$78)

### Bürgenstock offers COVID-19 recovery retreats

Bürgenstock, Switzerland has rolled out three executive retreats focused on preventative health solutions, mindfulness and mobility, respectively, at its five-star mediwellness facility, Waldhotel.

The preventative health programme is a particular highlight. It's conceptualised as "the ultimate medical MOT" and includes two days of screening followed by a comprehensive review and onsite intervention recommendations by a medical team member.

Opened in late 2017, the Bürgenstock Hotel is also home to the Alpine Spa which covers 107,000sq ft on three levels. CHF2,200 (U\$\$2,372) including lunch and dinner. Can be booked with or without an overnight stay





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### Celebrating hot springs worldwide with Soakember

The Global Wellness Institute's Hot Springs Initiative team organised a live international socking event to champion hot spring bathing on 13-14 November. Live-streamed on Facebook and Soakember. com it ran simultaneously at hot springs in Japan, France, Hungary, China, Germany, Austria, Australia, the US, Slovenia, New Zealand and Costa Rica.

Initiative member and co-owner of The Springs in Colorado, David Dronet, has spearheaded the function to celebrate hot springs' healing powers and the diversity of global bathing traditions. "Hot spring communities of the world are coming together in the shared belief that hot springs and hydrothermal thermal therapy can provide the



mind, body and soul with the rejuvenation and renewal that so many of us need," he says.

Initiative chair, Charles Davidson adds: "During these difficult times when the world has been so impacted by COVID-19, it's important that we remember how beneficial mother nature can be to our health and wellbeing Let's soak together, to heal together."  $\bigcirc$  Free





Cold water will be used to improve wellbeing

### Armathwaite offers wild swimming and cold water therapy

Armathwaite Hall Hotel & Spa in the Lake District, UK, has launched a wild swimming package to improve people's wellbeing using cold water.

Guests can choose a half-day of full-day package exploring local natural water features. This includes the chance to experience and immerse themselves in breathtaking water destinations such as a natural infinity pool; a string of spectacular waterfalls, and secluded locations, including the local Gin Pool, known for its crystal clear waters.

The new wild swimming retreat is designed to let guests discover the benefits of cold water swimming, including pain relief, a reduction in the stress hormone cortisol, and an increase in the happiness hormone serotonin.

Starts at £90 (US\$118)



#### \_\_\_\_\_

### Anantara opens first IV drip bar

Anantara Hotels, Resorts and Spas has stepped into the world of mediwellness with its inaugural IV drip bar, VIVID by Verita Health clinic, at the Anantara Siam Bangkok Hotel.

The VIVID bar is characterised by bright, contemporary interiors and offers a variety of solutions to relieve symptoms of anything from jetlag or burnout to addressing beauty concerns. Treatments start at THB5,500 (US\$176, e15, p136) for 40 minutes. Other services include medical grade oxygen therapy, light therapy for circadian balancing and antiageing cosmetic treatments.

The new opening is a product of Anantara's joint venture with Singapore group Verita Healthcare to create a global network of integrated health centres. Two other facilities are earmarked for Anantara properties in Bangkok and Phuket next year. (§) Start at THE5,500 (USs176)

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Hot springs from around the world showcased their facilities

### SPA PROGRAMMES

Diving is a great way to practice breathwork





### • Underwater breathwork programme in St Lucia

Breathwork is a key pillar of wellness and its positive effects are well documented on the physical, mental and emotional state. In St Lucia, Windjammer Landing Villa Beach Resort and Spa has blended it with diving and yoga to create an underwater wellness programme.

Based around an early morning sunrise dive, the programme sees submerged participants practising four different breathing techniques

to aid mindfulness and buoyancy control. while also following demonstrations of controlled yoga positions. The experience is 2.5 hours in total with 45 minutes underwater.

It claims to be the first of its kind to offer underwater breathwork and helps to slow heart rate, lower blood pressure, instil calmness and reduce overall stress and anxiety. US\$180





### **Clinique La Prairie supports immunity**

Swiss medi-wellness clinic, Clinique La Prairie, has revealed two limited edition retreats, called Energising Wellness and Immunity Boost, available for Q4 2020 and Q1 2021.

Developed by the clinic's expert health practitioners, the five-day programmes have been conceived to replenish energy and immunity levels and to help guests kickstart health habits.

They include a comprehensive health check-up, which assesses cardiac health, blood analysis, body composition and skin health, plus mindfulness classes, PT training and IV drips to correct deficiencies. There's also an emphasis on the role a healthy diet plays in immunity, with the retreats featuring nutritional coaching sessions and a private masterclass about antioxidant and anti-inflammatory nutrients. Prices start at CHF6,900 (US\$7,520)

### **GSN partners with Esalen Institute** for Healing Arts webinars

The Green Spa Network (GSN) has teamed up with the Esalen Institute to produce a complimentary webinar series dedicated to personal and professional healing and growth during the global pandemic.

Founded in 1962, Esalen is a non-profit organisation seeking to 'explore human potential through experience, education and research' and is known for its therapeutic massage technique worldwide. The group has a retreat centre in California where it offers personal, spiritual and social transformation practices through healing arts.

Working with GSN, select Esalen healing arts specialists



will focus on raising awareness of its practices to provide inspiration in the ever-changing wellness landscape. "We're looking forward to sharing some unique perspectives," says Doug Drummond, Esalen's director of Healing Arts.

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# Krip Rojanastien

After 25 years in business, Chiva-Som completed a five-year renovation and announced plans for a new Middle East resort – all just before the pandemic hit. Jane Kitchen asks the CEO how the iconic wellness resort is reinventing itself

Krip Rojanastien took the helm at the family business in 2007 and underwent his own lifestyle transformation – losing 20kg and becoming a marathon runner

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The resort recently completed a four-phase, US\$24.4m overhaul







The tranquil environment of Chiva-Som is essential to focus on wellness, says Rojanastien

ne of the most respected wellness destinations in the world, Chiva-Som has spent the past 25 years perfecting its original Hua Hin location as a go-to place for true wellness. Recently, however, chair and CEO Khun Krip Rojanstein how also been busy with a string of changes designed to keep pace with global wellness lifestyle trends and expand the reach of the Thai spa into new markets. And of course, for most of this year, he and the rest of the Chiva-Som staff have been doing what almost everyone else has been doing - learning how to pivot in the face of a pandemic, and along the way, expanding the brand's reach through online efforts.

#### Transformation and balance

Rojanastien's late father, Boonchu Rojanastien, a banker and politician, founded Chiva-Som in 1995 as a comprehensive wellness resort focused on optimal wellbeing. It's nestled in seven acres of tranquil beachfront grounds, a setting that's key to its aim of helping quests revitalise their mind, body and spirit. Western practices and eastern philosophies are brought together in the treatments and programming, and guests are encouraged to develop healthy habits and lifestyle transformations. After his father opened the resort, Rojanastien underwent such a lifestyle transformation himself, losing 20kg and becoming a marathon runner. In 2007, following his father's death, he took the helm at Chiva-Son. "My futher and I created something called "The Ten Pillars of Chiva-Som", which are basically guiding principles," says Rojanastien. "Balance and innovation are key elements in my approach to the business of wellness. We must seek change and innovation, and at the same time, I try to maintain the balance between Thai traditionalism and evidence-based innovation, luxury and sustainability, medical science and holistic treatments."

Part of that change and innovation has meant that Chiva-Som recently completed a four-phase overhaul at a cost of TBH800m (US\$24.4m, €21m, £18.8m) in response to guest feedback and evolving expectations.

"Twe worked extensively over five years on upgrading the experience for our guests," says Rojanastien. "It was a major commitment, especially as we closed the resort for several months [each year] to ensure that our promise of tranquility was not compromised." That tranquil environment is key to the Chiva-Som ethos. It's seen as essential in order to focus on wellness. The renovation retains the core themes of the resort, increasing the size of many areas - particularly the guest rooms - and bringing a 'lightness' into the interior design.

The Bathing Pavilion, with its salt-water pool, relaxation areas and additional hydrothermal facilities, has been refreshed, as have the wellness consultation rooms, spa treatment rooms, the hydrotherapy suite floatation chamber and watsu pools.

"Attention was given to creating a calming environment through the use of refined bamboo

#### INTERVIEW

The feedback from our Online Wellness Services has been impressive



and mirrors to enhance the light," says Rojanastien. "The Niranlada Medi-Spa has been transformed to a more serene space with a discrete body and facial analysis area and a dedicated sterile room."

A range of modalities have been introduced, from three colonic hydrotherapy treatments, to a folate assessment for detox and metabolic health and an LPG Cellu M6 Alliance cellulite treatment. More fitness options have also been added in response to the resort's - and the wellness sector's - widening client base. "Our quests are getting both younger and older, so with such a broad base, there are different demands," Rojanastien says. A highlight of the expanded gym is a Refunctional Room for older quests or those who've been through surgeries or traumas. "If they want to recover or get well, they need a different regime to, say, people in their 20s and 30s who want to maximise their performance," Rojanastien explains. New equipment will help with rehabilitation, leg mobility and balance, as well as preparing the body for more strenuous exercise.

#### Online wellness

Part of Rojanastien's strategy during the pandemic has been to quickly pivot to bring Chiva-Som's naturopaths, physiotherapists and exercise professionals to people all over the world, via Zoom, in an attempt to help combat the widespread anxiety and social isolation caused by the lockdown.

Since the pandemic, Chiva-Som has launched a food delivery service in the local area



The online programming begins with a initial complimentary 50-minute consultation, which includes personalised feedback regarding lifestyle and nutrition as well as suggestions suitable for other online programmes and subsequent sessions. These additional services include everything from neurodynamic exercise (THB3,500, US\$112, €95) to yoga and meditation (THB2,500, US\$80, €68) and even natural fertility consultation (THB3,500, US\$112, €95). In late September, they then added an Online Intensive Wellness Series which includes successive interactive sessions to gradually enhance knowledge of certain areas, such as a six-week pilates course (THB9,500, US\$304, €257).

"The feedback has been impressive," says Rojanastien. "It's more than we expected. It is our great pleasure to see how much we support those in need."

Refined bamboo, silk, granite and mirrors create a sense of calm







a 'lightness' into the interior design

That support – be it online or in person – is something Rojanastien sees as vital in a post-pandemic world. "People have experienced trauma in varying degrees, which causes both shock and reflection about what is important in our lives – from friends, family and love, to the environment and sustainability," he explains. "We think that a natural holistic approach is required."

With Thai borders closed, resort offerings have been tuned to meet the domestic demand of Thais and expats, who tend to travel on weekends or make long-stay arrangements. New retreats highlighting immunity boosting programmes, wellness rebealancing and stress relief are offered with more flexibility in terms of minimum has nights of stay, pricing, programming and arrival and departure times. And because domestic travellers are looking for active sessions on-site, new activities have been added into the daily schedule.

Chiva-Som has also launched a food delivery service in the local area of Hua Hin, which includes meal plans and fresh organic fruit and vegetables. "All are geared to help our guests maintain their wellness lifestyle at home," says Rojanastien. At the same time, Chiva-Som has retained all its staff – something that he says is important to guests. "They see we're working hard to ensure our staff and their families stay secure."

#### **Expanding into Qatar**

Perhaps the most exciting thing on the horizon for Chiva-Som is the upcoming Zulal Wellness Resort in Khasooma, Qatar, which is set to open in Q2 2021 – a year later than originally expected, but still very much going ahead nonetheless.

Industry consultants Simple Lotus, Spa Strategy and Trilogy Spa Holdings collaborated on the early development of the concept, while GOCO says it

This is the first time Chiva-Som has embarked on a management contract



also contributed to market research and feasibility and additional services.

Qatar-based Msheireb Properties is developing the property and appointed Chiva-Som to operate the resort, drawing on its many years of expertise in catering to an exacting global clientele. This marks the first time Chiva-Som has embarked on

a management contract. "This enables us to partner with an investor who brings additional capabilities and resources to the table," explains Rojanastien. "In a country where we start with limited local knowledge, this is a valuable foundation."

Zulal claims to be the largest wellness destination in the country, and also the first centre for Traditional Arabic Islamic Medicine (TAIM), which explores the healing remedies and traditions of the Middle East. Derived from the Canon of Medicine written by physician-philosopher Avicenna in 1025, TAIM is one of the cornerstones of the history of medicine, though it is less well-known than the Traditional Chinese Medicine (TCM) or Traditional Thai Medicine (TTM) that Chivas-Som guests are familiar with in Hua Hin. "The Middle East has a rich wellness history that's been documented by medics of the past," says Rojanastien. "TAIM includes diagnostic techniques as well as herbal and lifestyle remedies that we will be

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#### INTERVIEW



The resort will target families and wellness travellers worldwide

introducing into the consultation and treatment menu in the resort. This is the first time TAIM has been brough tint on a contemporary setting, and we believe it will be of interest to guests of all nationalities. It distils over a millennium of evidence-based wellness practices into a range of treatments and programmes aimed at restoring health in the 21st century. Products and nutrition are rooted in the natural bounty of Qatar, and are delivered using the freshest local ingredients, healing herbs, minerals and marine flora."

The resort is also unique in that it includes two parts: the Zulal Serenity adults' resort, and the 120-bedroom Zulal Discovery resort for families. "We strongly believe that a wellness lifestyle starts from a very young age and is determined by the interactions and bonds of every member of the family," says Rojanastien. "We also understand that parents are increasingly aware of the environment that their children are growing up in, and are looking for positive, fun, healthy environments that support what they are trying to achieve at home."

Msheireb Properties also worked on the resort's design, which features architecture inspired by Qatari heritage and culture. The name Zulai refers to "purified water" and is inspired by the people's historic journey across land to the sea in search of water, the seed of life. Landscaping will feature ponds and water features arranged around serene shaded walled gardens; a narrative inspired by memories of sea-bound travellers finding welcoming shelter in local villages. Guests are expected to be local



#### This will be the first centre for Traditional Arabic Islamic Medicine

Qataris as well as wellness travellers from around the world; Rojanastien points out that Doha - about an hour's drive away - is a convenient hub within a six to seven hour flight of most European cities.

"For family groups, there are literally hundreds of treatments and activities that can be done individually or together in spaces designed to respond to the needs of each age-range and interest," says Rojanastien. "This includes things such as cooking activities for youngsters to age-appropriate play, dance and creative expression, to breathing meditation and mental health exercises."

At the adults-only Zulal Serenity, which will have 60 suites and villas, guests can enjoy a wide range of spa treatments, mind-energy work, fitness tracks and aesthetic beauty, as well as detox, cleansing, fasting and meditation. Each guest will have their own wellness advisor, who will develop programmes in accordance with their needs, goals and preferences.

Even after the surprises that 2020 has thrown at us all, Rojanastien remains optimistic about the future. As he explains: "COVID-19 has made people more keenly aware of having a strong immune system and the need for a wellness lifestyle to support that."

And while digital service platforms will continue even after international travel resumes, Rojanastien says it's the direct human contact and interaction that people long for. "Therefore," he concludes, "those in the wellness industry who can achieve excellence on both fronts will be the most successful."  $\blacksquare$ 



Jane Kitchen is a consulting editor at *Spa Business* magazine janekitchen@spabusiness.com

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### Ask an expert... Corridors of power

The biggest lesson of the pandemic has been the hard realisation that our industry has little heft when it comes to political lobbying. How can we change this?

Ver recent years the international spa sector was starting to gain the credibility it quite rightly deserves by those in the medical field and government as it shifted its focus to wellness and prevention. But then coronavirus struck, and it suddenly found itself fighting to catch up in a crisis.

In the UK, members of parliament sniggered at the mention of 'beauty parlour' businesses needing support. An embarrassing and outdated view considering the country's spa industry is the seventh largest in the world and represents 3,457 facilities and £180n (US\$2.464bn, €2.02bn) in revenues annually. Without a proper understanding of the sector or its worth, the reopening of facilities was delayed and companies were forced to close for nearly four months.

Similarly, the government in Dubai was initially dubious about health and safety

protocols in hotel spas, even though hair salons were allowed to reopen. These are just two examples of the struggles faced.

In both cases, spa organisations and influencers fought to be heard and witnessed some degree of success. But, moving forward, how can the industry build a better position within the corridors of power? To be recognised for its true worth as a key part of the US\$4.5tn (63.7tn, £3.34tn) global wellness economy which is growing nearly twice as fast as the overall global economy.

How can it get in front of the right people and have a voice that is heard? We ask those in government as well as those who've made inroads.



Katie Barnes is the editor of Spa Business magazine. katiebarnes@leisuremedia.com

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#### Dr Richard Carmona 17th surgeon general, USA

ver thousands of years the term 'spa' has broadly evolved from meaning 'health through water', and referring to the medicinal benefits of mineralrich spring or seawater, to define a haven or sanctuary where health and wellness may be optimised via water and many other modalities.

Today the spa industry is part of 11 global wellness markets defined by the Global Wellness Institute, is part of a booming wellness economy that was estimated at US\$4,541 and growing in 2018. Many of the current spa practices such as massage, acupuncture, mindfulness, meditation and healthy eating which were previously characterised as complementary or alternative practices are now quite



mainstream, supported by western scientific study and much in demand by the public.

Unfortunately, in our nation and the world, we're experiencing a tsunami of preventable chronic disease and economic burden which is robbing us of quality and quantity of life while drowning us in debt. In the US we spend over USsgith a year, 19 per Citing the mental and physical benefits of spa practices will give the industry more traction in medical and political circles

cent of GDP, on healthcare which really isn't healthcare but rather is sick care. Up to 80 cents of every dollar is spent on disease we cause by our poor lifestyle choices.

Many of the spa practices cited are beneficial to maintain mental and physical health while decreasing overall health-related costs and improving quality and quantity of life. It's this message that will give the industry more traction in medical and political circles. In fact, in some countries outside of the US, spa visits and/or use of integrative medicinal practices are covered as part of healthcare.

Last but not least, COVID-19 has accelerated the demand for safe havens or spas where safe pursuit of mind, body and spirit practices are more in demand than ever.

Dr Carmona, a physician, public health administrator and distinguished professor, served as the US surgeon general between 2002 and 2006. He's also the chief of health innovations at Canyon Ranch

#### Steve Chadwick mayor of Rotorua, New Zealand

The spa, health and wellness sector is a key driver to improve the value of Rotorus's tourism sector and our year-round appeal and we are uniquely placed, with a natural environment that encourages health and wellness - a geothermal landscape, a vast recreational forest and our lakes.

COVID-19 has brought the importance of wellbeing to build resilience to the fore. There's a lot of opportunity still to build on what we already have and Rotorua is seen as being able to play a key role in rebuilding New Zealand's tourism sector.

We've had significant success in gaining government support for transformational projects that will further enhance our district for



locals and tourists, while also providing employment and boosting economic development. This includes government funding to support the development of a new spa and hotel on Rotorua's lakefront, the redevelopment of which is also backed by government funding, as is the rebuild of the adjacent QE Health and Wellness Spa. These will all be a significant You have to push to be noticed by central government but you first need to ensure you have a strong proposition and supporting partners

boost to our spa, health and wellness aspirations.

Government is also contributing to the enhancement of facilities in our forest and creating a city-wide network of shared paths and cycleways – all part of the wider spa, health and wellness sector remit to provide facilities that encourage activity.

The key has been building relationships to achieve positive outcomes for our community, including partnerships with central government and its agencies and most crucially, with our local tribe Te Arawa, which has significant land holdings across Rotorua. Our Te Arawa partnership opens many doors and opportunities, both locally and at central government level.

You have to push to be noticed by central government but you first need to ensure you have a strong proposition and partners alongside to support what you're lobbying for.

Steve Chadwick has been a member of parliament in New Zealand since 1999 and chair of the country's Tourism Futures Taskforce since June 2020

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#### Helena Grzesk general manager, UK Spa Association

hile we know that ours is an industry professionalism, skill and diversity which takes a huge burden off the National Health Service, it's simply not enough. Money talks. So until our industry can tangibly prove its worth, those in power will continue to be nonchalant towards the economic, personal and social contribution of spa and wellness.

The mission statement of the UKSA has always been to acquire enough members to have a formidable voice in parliament. In 2019 we launched our Work for Wellness campaign – a key part of which was to initiate substantial research to prove not only the efficacy of spa and wellness, but in combination with our benchmarking, earn us



our place as a sustainable and recognised economic sector.

In a cruel twist of fate, just as we were about to embark on this journey of governmental recognition on our terms, COVID-19 hit. Yet there have been some

really positive outcomes from the last few months. The UKSA and organisations like BABTAC, The British Beauty Council and NHBF unified to lessen the UK's historically

#### The UKSA is primed and ready with a strategy to ensure we'll never be this vulnerable again

fragmented beauty and wellness sector. Collectively we worked as an expert task force for the Department for Business, Energy and Industrial Strategy in developing guidance for close contact services and played an intrinsic role in reopening businesses. We also forged a closer relationship with our sister fitnese association, ukactive, to secure the long awaited reopening date for sauma and steamnooms

We've been forced to question why political leaders are not championing our value, but now we've experienced the pain I truly believe the tide will turn. The UKSA is primed and ready with a strategy to ensure we'll never be this vulnerable again.

What we now need is more members to join and provide data for our research. We don't have the budget for annual membership' is a statement I'm used to hearing, My question to the industry now is 'how can you afford not to?'

Helena Grzesk's spa and hospitality career spans 20 years. She's involved with UKSA's benchmarking research as well as serving as its GM

#### Daniella Russell managing director, DR Global

nen Dubai began to re-emerge from lockdown we automatically assumed discussions about hospitality would include spa and wellness facilities in hotels. But they didn't. The government wasn't comfortable about the close proximity of its services Similarly, it was unconfident about allowing independent sites offering spa and massage treatments to reopen even though hair and beauty salons were already in operation.

Investigation showed that we needed to make our case to a number of bodies which were all partially involved in reopening decisions. These included the Supreme Committee of Crisis and Disaster Management, the Department of Ecomonic Development, the Dubai



Health Authority and the Department of Tourism and Commerce Marketing.

Key spa influencers formed a group to compile a letter to these authorities and they gave us a good direction on what it should include. Government representatives were extremely supportive and even sent us an official form to fill out.

The one-page letter included concise bullet points outlining the impact on business due to closure. We also highlighted

#### Government representatives were extremely supportive and even sent us an official form to fill out

the similarities between spas and salons (which were safely running) and attached detailed SOP guidelines to demonstrate how prepared the sector was. What's more, we highlighted the success of spas smoothly reopening in Germany with strict SOPs in place which led to no new COVID cases occurring

In addition, we emphasised the value of spas to tourism as well as their key role in providing stress relief and mindfulness to thousands of people post lockdown.

We submitted the letter on 1 July and three days later facilities were permitted to reopen and then on 6 August, steam and sauna experiences were also allowed. Some other emirates reopened spas earlier, while those in Abu Dhabi only began operating again on 16 September.

At the time, it seemed to drag on, but compared to other countries we've actually been very fortunate. The way the Dubai government has managed all aspects of COVID, including reopening, has been very conscientious. It's been cautious yet optimistic.

Daniella Russell has managed and consulted on spas in the Middle East for 23 years.

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Treatment times are individualised based on a person's physical values

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Right: Chambers have been designed to offer accurate room temperatures and apply the thermophysiological model of Dr Dusan Fiala Below: The ProCcare software quide









Wellness & Beauty Sport & Fitness lealth & Prevention

While qualified operators can oversee additional protocols from the domains of Medical, Rehabilitation and Elite Sports.

Artoferyo.com offers on-site staff training with every Vaultz, as well as an authorised online course to become a certified wholebody cryo operator. Free online training for ProCcare software and a monthly newsletter, highlighting new studies, is also available.

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than 150 treatments a day, making it ideal for commercial spas, hotels, health clubs and medical centres. It offers a 'real room' -110° C temperature. The stylish design includes extra-large windows and a glass entrance. There's also a 22" touch screen operating unit, camera, intercom system, photo & video function and more.

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### Elysia Wellness Retreat *Australia*

As spas emerge from lockdowns, how are they maintaining a rave-worthy guest experience? Samantha Dunn checks out the new normal at Elysia Wellness Retreat



erched on a hilltop, the 18-acre Elysia Wellness Retreat enjoys stunning views over the vineyards of Australia's oldest wine district - the Hunter Valley. Located only two hours from Sydney, the resort pioneered wellness hospitality in Australia when it opened as the Golden Door Health Retreat in 1993.

The property, and its 26-treatment-room spa, was rebranded to Elysia Wellness Retreat when purchased by Minor Hotels in July 2019. Guests stay in one of 74 retreat villas which are also used for spillover accommodation for the adjoining Cypress Lakes golf resort, owned by Minor as well.

> Previously known as the Golden Door Health Retreat, the property pioneered wellness hospitality in Australia

#### COVID-19 restrictions & rules

In Australia, COVID-19 restrictions vary by state. Lockdowns first came into effect in New South Wales on 16 March. By 31 March non-essential businesses closed and holidaying in regional areas was declared a crime, so Elysia - and every other spa in NSW - shut its doors.

The ban on intrastate travel was lifted on 1 June and Sydney siders were quick to book their escapes. Spas and salons re-opened at the same time, conditional upon completing the government's COVID-19 Safety Plan - http://lei.sr/Yf03X - and registering as a Covid Safe Business with requirements covering physical distancing, hygiene and cleaning and obligatory record keeping of guests.

The penalties for non-compliance are steep, with on-the-spot fines of up to AU\$55,000 (US\$38,960, e32,880 £29,850) and ultimately shutting the business for up to a month.



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The setting at Elysia is impressive... but the welcome was far from gracious

#### The offer

By all appearances, Elysia's service offering has not changed post COVID. The menu lists over 50 items ranging from Babor facials and it signature watsu to a collection of complementary therapies like reiki, breathwork and counselling. However, it seems that many of the specialist services are performed by contractors with very limited availability.

Overall, the wellness fundamentals are covered but I was surprised Elysia isn't offering immune-boosting or mental wellbeing solutions post pandemic. This could be a golden opportunity. Although my therapist says the retreat is already in high demand and the spa is fully booked everyday. People apparently "just want a touch of normal to make themselves feel better" rather than different treatments.

Part of 'feeling better' is feeling safe, and Elysia has gone full-out in communicating its initiatives to reassure guests. The company launched its Elysia SureStay programme, which raises hygiene standards and practices from commercial grade to 'hospital grade', on 1 July and the website explains the new guest journey in great detail.

#### Booking

There's no online booking option for day guests and after several unanswered calls Elysia responded to a voicemail I left the next day. I was able to book the one remaining slot for the following week.

One missed opportunity is that they didn't send consultation or waiver forms in advance. This would have eliminated the time in reception with the considerable physical paperwork.

#### There was little opportunity to build a rapport with staff, further hindered by physical distancing and masks

#### Arrival/check-In

Arrival at Elysia is impressive. Navigating up the hill through security gates and a mob of kangaroos, you arrive at a huge golden door. I'd expected to sign in via a QR code, but a laminated sign taped to the door instructed me to press the buzzer for service.

The welcome was far from gracious. A tiny figure with a clipboard was cut when I asked if my friend could wait for me in the cafe and reluctantly allowed her to sit in the changing room. That, unfortunately, set the tone of the whole visit. Staff were polite and performed their duties effectively, but there was little effort (or opportunity maybe?) to build rapport.

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Walnut it

#### MYSTERY SHOPPER

The retreat is doing all the right things to be COVID-safe, but doesn't deliver on guest service

#### Design and facility use

The spa had been open three months by the time I visited and the new detailed procedures appeared entrenched – temperature checks, plexiglass shields at reception, sanitising stations, strict single use of pens, spaced-out seating and clear physical distancing signs and markers.

They had also stopped the use of shared facilities such as the steamroom and removed all reading material and product testers.

The protective efforts were visible everywhere and very reassuring. However nothing had been added back, and in its bareness the age of the property was fully exposed. It looked tired and in need of a refresh. The lack of vitality was exacerbated by a lack of lighting and other elements that brighten the ambience, such as music and aroma.

#### The experience

After checking in, a maskless therapist escorted us to the change room, rapidly pointing out various spaces as she set a cracking pace to ensure she was always 15m ahead. Although I'd brought a mask

#### WHAT'S THE SCORE?

Ease of booking	5
Explaining/demonstrating new protocols	6
Cleanliness/hygiene	8
Social distancing measures	8
Safety precautions (temp checks, PPE etc)	9
Staff	5
Experience/treatment	5
Overall experience	5



#### Melissa Ingram, client services manager, Elysia

We apologise that this experience did not meet expectations. Fostering a culture of community with personalised attention is important to us, evident through our many repeat guests.

Since COVID-19, a focus on mental health has been included by adding counselling, wellness coaching, hypnotherapy and NLP. All our food is immune boosting. We agree that we take our COVID safe plan very seriously.

We consistently train team members to maintain high standards and will take this feedback on board.

with me, there was no request for me to wear it. We were offered herbal tea before being left in the spartan relaxation room.

The only staff member who I felt the opportunity to make a human connection with was my therapist. But she wore a mask which muffled her already soft voice and made her difficult to understand at times.

I chose the 50-minute Classic Facial for AU3120 (US88, 674, 266) which uses Babor's Skinovage range. My therapist asked about my skin concerns so she could customise the cleansing base, but there was no consultation as such. Her eight years' experience was evident through her nurturing touch, however I was keen to know why the products were special and how they would benefit my skin. Communication on this could be strengthened.

The treatment was relaxing, although efficacy was undermined by two facial steamers failing to work and we continued sans-steam. yet looked and felt like a ghost town, says Dunn

My skin didn't feel any better after the treatment, and in fact became more blotchy as the day wore on. I think I'd have felt better about this if I'd been reassured on the benefits.

While the treatment itself met expectations, I feel the overall experience could be greatly improved with more attention to ambience and the 'guest journey'. After my treatment I was escorted directly to the changing room. No post-treatment relaxation, refreshment or advice. No retail opportunity. No invitation to re-book. A surcharge was applied for contactless payment and poor wifi meant my payment was declined several times.

#### Summary

Sadly, I was disappointed by my experience at Elysia. The treatment menu is solid and service delivery competent, but as a day visitor I didn't feel cared for. Restrictions have created a weird environment. The spa was fully booked, and yet it looked and felt like a ghost town. Apart from a few guests coming and going from the spa reception, I didn't see a soul in the rest of the spa or main retreat building. And while the retreat is doing all the right things to be COVIDsafe, it didn't live up to my expectations for guest service or presentation.

I hope that under the ownership of Minor Hotels, the resort can be refreshed and a more service-oriented culture nurtured.

Samantha Dunn is a leading global wellness consultant. I sam.spagirl@gmail.com

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### Adeva Spa Retreat Singapore



A tranquil hideaway in a Singapore city hotel excels in offering an enjoyable yet COVID-safe experience says Julie Garrow



pas in Singapore were allowed to reopen from 19 June and are busy. It was tricky to find an appointment within a couple of days of calling as multiple spas were fully booked and confirmed they were operating at full capacity. I've seen a wide range of promotions to entice visitors, so that seems to be working.

I was pleased to secure a booking at Adeva Spa Retreat at One Farrer Hotel as this local luxury spa has been on my shortlist for a while. The urban hotel is situated in one of Singapore's heritage districts and showcases 700 pieces of original contemporary abstract art from Asia. The spa, owned and managed by The Ultimate Group of Companies (see p56), is set among lush tropical gardens and bordered by a large pool. This provides a beautiful, tranquil setting for the seven-suite spa, meditative reflexology walk and Japanese-style onsen gardens with water lounges, plunge pools and natural mineral pools.

#### COVID-19 restrictions & rules

All hotels in Singapore must pass an SG Clean quality certification – sgclean. gov.gg – and commit to upholding good sanitation and hygiene practices to reopen. The spa website immediately displays a



pop up window confirming its compliance as well as a link to new detailed procedures.

This was very reasuring and throughout my experience, the spa went above and beyond these measures. Thoughtful touches included branded hand sanitiser for use and retail, for example, while the Trace Together QR code at check-in sat alongside a sign entitled 'We care for you – Precautions to take for COVID-19. The clever sign, with the a in care replaced by a red love heart, reminded spa-goers of restrictions It was tricky to find an appointment in Singapore as multiple spas were fully booked



and also included a link to the official government COVID-19 webpage. Logos for the Singapore Tourism Board and SG Passion Made Possible, the current destination brand, made it clear that these departments are working together to ensure the safety of employees and guesta

#### Booking

The telephone answered immediately when I called to book and a pleasant receptionist informed me of the first-time visitor trial pricing, which was SG\$168 (US\$124, €105, £95) compared to the published price of SG\$388 (US\$286, €241, £319). A velcome surprise! A text reminder confirmed cancellation fees would be waived if you're not feeling well, which also gave me some peace of mind that they were mindful of everyone's safety.

#### Arrival / check-in

A friendly employee greeted me at the hotel and waited while I checked-in with the QR code and had my temperature checked before helpfully explaining how to reach the spa. It was a seamless experience which continued as a spa receptionist pleasandly welcomed me after I checked in using the spa's QR code and had my temperature taken again. This was necessary as the spa runs as a separate business to the hotel, but also thorough I thought.

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#### MYSTERY SHOPPER

This was my first spa experience since lockdown and my surgery and it's given me the confidence to have even more

 She then directed me to a consultation room for my pre-treatment forms.

#### The experience

As I've recently had surgery to remove two skin cancers on my clavicle and upper back (luckly acaught early), the receptionist suggested I modified my facial to include hand and arm massages rather than the sunal shoulder and décolleté massage. This was perfect and I appreciated the care and attention to detail which she then quickly relayed to my therapist who was waiting for me.

The room was nicely set up in neutral tones with faint relaxing music and a very soft, comfortable bed. I didn't notice any pandemic information in the room, but I didn't feel it was necessary either and it was nice to escape into a space that didn't remind you about what was going on outside.

#### WHAT'S THE SCORE?

Ease of booking	10
Explaining/demonstrating new protocols	10
Cleanliness/hygiene	10
Social distancing measures	10
Safety precautions (temp checks, PPE etc)	10
Staff	10
Experience/treatment	9
Overall experience	9.75

Attention to detail: the treatment was customised and staff were skilled and friendly

#### The Ultimate Group of Companies

Founded in 2005, The Ultimate Group of Companies (TUGC) owns and operates seven beauty and wellness facilities in Singapore under four brands - Adeva, Spa Rael, The Ultimate and The Spa by Ultimate. The spas are situated in prime locations predominantly in the heart of Singapore's shopping and recreational district.

The group politely declined a 'right to reply' in response to *Spa Business*' review on Adeva at One Farrer.

I chose a 90-minute 24k gold antiageing facial by Yellow Rose which complements other available treatments by medi-skincare range Hann and Korea's Civasan brand. At each step during the facial, the therapist quietly stated what she was about to perform and continued on with the treatment. She remembered not to touch my recent surgery scars and to conduct the hand and arm massage, which were performed well. The products felt and smell nice. The ambiance of the room and her delivery technique made it hard not to doze off towards the end.

The only thing which seemed to be missing was a specific eye cream that was different to the face moisturiser. I also prefer some lip balm applied at the end of a facial as I find my lips get dry from the cleaning, however that may have not been allowed due to coronavirus restrictions?

#### Aftercare

The treatment finished abruptly with the therapist asking me to sit up to wipe off the excess product. It would have flowed better with a more gentle culmination but I felt so relaxed it didn't seem to matter, even when she wasn't waiting outside for me. I meandered to reception and was guided to the consultation room where a cup of water was waiting for me. I was presented with an 'add on' option for the gardens, pools and steam/sauna area. I politely declined and the final check-out was friendly.

#### Summary

Adeva spa did an excellent job adhering to COVID-19 guidelines and maintaining a safe and enjoyable customer journey.

Even though all staff I saw were wearing face masks and there was obvious pandemic-related signaged displayed around the venue, the spa experience was not negatively affected by these changes. I appreciated the attention to detail, from the friendly staff to the customising of my treatment which was also well executed. This was my first spa experience since lockdown and my surgery and it's given me confidence to have even more.

Julie Garrow is the founder of leading research firm Intelligent Spas. Her company is supporting the industry with a 50 per cent discount on all publications during the pandemic im julie@intelligentspas.com

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## lead, inform, inspire

It's been quite a year for ISPA, with its firm commitment to supporting members through the pandemic, as president, Lynne McNees explains

ISPA is the source of some of the most useful spa industry research in the world today. Can you tell us more about it? ISPA's spa and wellness research efforts, which have been ongoing for 30 years, are central to so much of what we do.

The research we produce supports members in understanding the state of the industry, by providing them with crucial context and business insight. Our major research initiatives - the annual *ISPA US Spa Industry Study* and the consumer research we conduct with PricewaterhouseCoopers - are supported by the ISPA Foundation.

The annual US industry study is useful in different ways to different spa operators. When you consider that it includes everything from performance indicators and financial figures to information



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about industry trends - including retail, treatments, the workforce, technology, etc - you can see that the actionable data it contains allows spa leaders to make decisions with a clear-eyed perspective.

ISPA Snapshot Surveys keep the industry up to date with vital metrics – critical in the current crisis. Can you tell us more about this valuable service? Our Snapshot Surveys, which we launched in 2008 in response to the great recession, are conducted each month and typically highlight a particular topic that's important to our members' success and operations.

Because we conduct these surveys quickly and produce a results report for everyone who responds, just a week after the surveys close, we're able to provide real-time feedback about the trends and experiences our spa and resource partner members are seeing day to day.

In 2020, most of our Snapshot Surveys focused on the impact of COVID-19, including surveys focused on sanitation and hygiene protocols, on spa performance and on staffing challenges.

ISPA research highlights consumer trends, such as a more urgent focus on health



The benefits are two-fold. Firstly, we're able to share dat that provides members with greater clarity about what's happening in the industry and gives them an opportunity to assess their own practices in light of that information. Secondly, the survey responses allow ISPA to develop resources tailored to the needs of members, which is more critical now than ever.

#### What have you been doing to develop the ISPA research portfolio?

We're always looking for additional ways to support members through research and the experience we've gained conducting consumer surveys has allowed us to be responsive to the industry's needs in that area as well. In April, we quickly got a consumer-focused survey into the field to equip members with a better understanding of how guests view spas in the time of COVID-19 and what they would expect when they returned to spas following pandemic-related closures. That kind of direct relevance is key.

#### ISPA's Pulse magazine shares important news and educational material with

members. Can you tell us more? ISPA publishes *Pulse* magazine ten times a year and each issue includes features on a range of important industry trends, news from around the spa world, data and research analysis and educational content.



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We're able to provide

real-time feedback

about the trends

and experiences our

spa and resource

partner members are

seeing day to day





None of this would exist without the invaluable feedback we receive through interviews, surveys, emails and conversations with our members.

We want Pulse to be an enjoyable read, of course, but we also strive to also make it a practical resource spa owners and operators can use to gain new perspectives, spark their next great idea and improve their spas.

Engaging with members is essential to making that kind of tool a reality. We're also excited to have recently launched the Pulse app, which is available for iOS and Android. The latest digital edition of Pulse

> lands on the app each month, giving members convenient access to the entire issue on their mobile phones or tablets.

With the magazine also returning to print in 2021, there will be more ways than ever to see what's happening in the world of spa and discover new innovations.

Find out more: www.experienceispa.com

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Pulse magazine is the voice of ISPA

and is published ten times a year

### **Mark Hennebry**

Ensana, Europe's largest health spa operator, has made its UK debut with the Buxton Crescent hotel – a landmark development that's been 15 years in the making. The group chair talks to Katie Barnes about the milestone project and strategies for handling business during coronavirus



hen it comes to new openings, few have been so eagerly anticipated or as significant as the Buxton Crescent hotel in the UK. The striking Georgian building has been extensively refurbished following a g70m

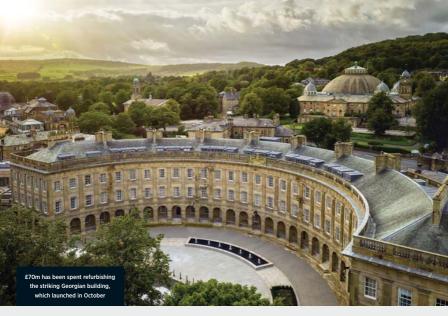
(US\$0.8m, e77.6m), 15-year project and at the very heart of it is a spa which taps into the famous local mineral waters. It's a milestone development for operator Ensana, Europe's biggest health spa chain, marking its inaugural venture in the UK and enabling it to create something from the ground up for the first time in two decades. It's also equally important to Buxton, one of only a handful of historic English spa towns which serves as a gateway to the beautiful Peak District National Park, as it looks to revive its wellness traditions and become a key tourist destination noce more.

Behind this there's also the intriguing success story of Ensana, by far the largest operator of thermal/mineral hotel spas in Europe. It manages 26 properties across the continent which combine natural healing resources, medical expertise and integrative health. *Spa Business* caught up with Ensana chair Mark Hennebry, just five days after the Buxton opening to hear more.

#### Brand essence

The majority of Ensana's hotels are located in traditional spa towns in central and eastern Europe such as Budapest in Hungary, Marienbad in the Czech Republic and Piest'any in Slovakia. Yet despite this heritage, Ensana, the name of which derives from the Latin words for energy and health, only launched in September 2019. The brand came to fruition after Danubus Hotels Group, the original

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#### INTERVIEW

It's the culmination of years and years of work, the teamwork of multiple parties coming together to deliver a truly significant project

 operator, split up its portfolio to create two distinct divisions: 15 city hotels which still bear the Danubius name and the 26 health-focused Ensana properties. Both are owned by CP Holdings, a multinational investment company based in the UK with interests in a diverse range of sectors, from IT and flexible office space to machinery.

"With 41 hotels across multiple locations doing all sorts of different things, we felt we were losing that brand essence and it became abundantly clear that we needed to refine our messaging to differentiate ourselves in the market," explains Hennebry who's director of hotels for CP Holdings, chair of Ensana and vice-chair of Danubius. Starting out as an accountant, before gaining decades of hospitality experience, he likes to say he's 'in the business of spas' rather than 'in the spa business'. "Spas are the fundamental reason for Ensana as we aspire to help quests live a healthier life," he says. "Our facilities in Europe are very significant and span thousands of metres. Guests enjoy over 3 million treatments a year, generating approximately 25 per cent of annual turnover."



#### Genuine spa hotel

The 8t-bed Buxton Crescent hotel officially opened on 1 October following a major overhaul of one of England's most significant Georgian architectural buildings. It's one of only two genuine spa hotels in the country (the other being Gainsborough Bath Spa) and represents Ensana's first property in the UK. Hennebry sees it as "a tremendous opportunity" to bring the group's knowledge of health spas to a new market. "Taking to the waters and the therapeutic treatments related to it has been long lost in the UK for decades," he says.

In fact, the 230-year-old property once housed two hotels and lodgings for that very purpose. Stylish spa seekers came from all over the nation for weeks at a time to bathe in its naturally warm ( $27^{\circ}$ C), magnesium-rich mineral



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**Buxton Crescent spa suppliers** 

Products: Comfort Zone and thermal mud from Heviz, Hungary Heat experiences: Milk Leisure Salt cave: Salzberger Kft CO2 bath: BHB Medical Massage baths: Trautwein Wave Ritual treatment bed: Wave Balance Treatment room couches: Ellisons Spa furnishings: Claytons Magnetic therapy system: Bemer

spring. Today, the water is also bottled and sold across the UK by Buxton Mineral Water to the tune of more than £100m (US\$129.6m. €110.9m) a year.

A spa is the centrepiece of the new hotel and the water feeds into two of its three pools. There's a relaxation pool with an atmospheric dark ceiling pierced with shafts of light and an indoor-outdoor rooftop pool which uses regular water. But Hennebry says the refurbished Victorian pool, complete with a stained glass canopy and chemically untreated, thermal water, is the most exciting. "This is what will stand out and what people will want to enjoy and lounge around. That combined with the authentic mud treatments we've brought over from Hungary is something special," he says, referring to the signature 50-minute Thermal Mud Pack treatment (costing £75, US\$97, €83) which uses mineral mud from Heviz.

Other therapies offered in one of eight rooms include a CO2 Infusion Mineral Bath to help with circulation and blood pressure, priced at £35 (US\$45,  $\ensuremath{\in}39$ ) for

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INTERVIEW

Hennebry says the Victorian pool with its stained glass canopy is a showstopper



The local market was always going to be a big driver of demand. I think that's even more of the case now with restrictions on foreign travel

 20 minutes, numerous hydro massage options and body treatments by Comfort Zone. There's also a salt cave - a 50-minute session costs £35 - bio-sauna, steamroom, infrared sauna and Finnish sauna.

"On a personal level, seeing everything come back to life for me is just wonderful," says Hennebry. "It's the culmination of years of work, of multiple parties coming together to deliver a truly significant project." Plans for the restoration were first submitted in the early noughties and have seen landowners High Peak Borough Council and Derbyshire County Council, developer The Trevor Osborne Property Group (TOPG) and CP Holdings unite to make it a reality. CP Holdings, Hennebry explains, holds a 200-year lease in a 50/50 venture with TOPG and has appointed Ensana as the managing company. "There were many moments when we wondered if we'd get there," he says. "The early years were tangled up with sorting out stakeholder agreements, then you had the financial crisis in 08/09, followed by the true challenge and cost of renovating an old building coming to light. Every time the stakeholders would sit at the table and ask if we wanted to do this together and it was always a very affirmative, positive 'yes'."

#### Tourism boost

The opening of the hotel and spa was pencilled in for Q2 2020... and then COVID-19 struck. "I don't think anyone would choose to open a hotel in the middle of a recession and pandemic crisis, but we felt we'd worked so hard and so long to get to this stage that to delay the launch even



further was not the right thing to do," says Hennebry. "Supply lines were probably the most tricky, waiting for the last bits of furniture to arrive. And we had to put back all the people who were literally about to start work, but the team on the ground stayed in close contact with new employees and brought them back in as soon as we could see restrictions were liftina."

Since launching, the spa has only been open to guests staying at the hotel rather than day visitors and as of 5 November, the property will close for a month-long nationwide lockdown to curb an encroaching second coronavirus wave in the country. "The UK Spa Association was great at lobbying government to get spas, saunas and steamrooms opened [after the first lockdown] and I think if we continue to show that people can operate facilitates in a safe manner and not be seen as risks that we'll get to the stage of opening to the public."

So has the hotel and spa's strategy changed because of the pandemic? Actually, no, says Henneby, "Our strategy is to show our guests what natural resources in a spa actually mean for boosting immunity and the domestic market was always going to be a big driver of demand. I think that's even more the case now with that's even more the case now with

There's a lot of curiosity regionally, he explains, as the spa is such a feature of the town – many local residents learned to swim in the original pool. And overall the aim is to give the town

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Sauna, spa and wellness technology: Technology for experience showers, saunas, hammam, steam baths and rhassoul, dosage systems, inhalation systems, light technology



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Traditional health sanatoriums have been thoroughly modernised, but still offer a potent mix of natural resources and medical expertise



#### Democratising wellness

Buxton aside, it's been a busy five years for Danubius and Ensana behind the scenes. CP Holdings, which already had an 85 per cent stake in Danubius, bought the remaining stock of the Hungarian-based company in August 2055. In a matter of months it had taken it off the Budapest stock exchange. "It had been a public company for over 20 years, but we'd never used it to raise capital with investors or markets, so we decided to take it private and continue its development," says Hennebry.

"That was the first success. The second has been the creation of the Ensana brand. Bringing all the spa hotels together - we're talking about branding, training, operational standards - was a big step forward. Now I'm presenting to various teams, it's fascinating to see how much they're connecting with the brand values and can see what management is talking about. It's been very positive to see their response."

Over the last decade, the focus has been on modernising the group's spa traditions to broaden its appeal. This has resulted in a shift in business, from guests being sponsored by state insurance companies and coming purely for medical reasons, to self-payers, people who chose to come for medical and health reasons as well as leisure. "It used to be 80:20 in the short space of the second second second second second set and the second second second second second second second set and second second second second second second second second set and second seco favour of state insurance companies, but we've made huge strides and now it's the other way around," Hennebry says.

Moving forward, the strategy is to continue to modernise and innovate. Hennebry adds: "The lines between holistic wellness tourism and pure medical tourism are blurring and Ensana is in a strong position because we have that medical background." Overall, the aim is inclusivity. "In our brand values we talk about being caring, making guests feel welcome and taking care of their health no matter what their budget is. It's about the democratisation of health - it's the right of everybody, not just the few," he says. "Yes we have five-star hotels like Buxton, but we have plenty of hotels that are mid-market. You get the same quality care in the spa, but perhaps with more modest, yet affordable, accommodation. In Slovakia, you might

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Treatments include dry CO2 gas pools (above) and injections,

bathing in mud pools (below left) and electrotherapy (below right)





pay €150-€180 (US\$176-US\$211, £135-£162) a night, including spa treatments, in our better hotels, but you could also pay €60-€70 (US\$70-US\$82, £54-£63)."

#### COVID impact

As coronavirus spread across Europe, Ensana closed all 26 of its properties and 20 have now reopened. "We've had a good run through the summer months - given the situation - with occupancy levels varying from 40-80 per cent depending on location," says Hennebry. "We saw a huge pent up demand for people to get away and travel and relax and go to the spa. But that dropped off in September and October when people returned to work and schools reopened.

"We saw a demand for wellness services and less so medical services and, as a result, the length of stay was down to three to four days rather than 12. Both

lower occupancy and short stays led to a lower number of overall treatments."

The group saw its typical market of guests, from countries such as Germany, Russia and the Middle East, quickly dry up as travel restrictions came into force. Traditionally, international business accounts for 70-80 per cent of custom, but that's flipped on its head. Domestic travellers currently make up 70 per cent of customers and visitors from neighbouring countries make up the remainder. This change also saw Ensana nimbly adapting its offering/models in various countries. In Slovakia, for example, it turned one of its hotels into an all-inclusive family property to successfully cater to the domestic market. "It wasn't our traditional spa market, but we recognised the signals and responded accordingly," says Hennebry.

"I've worked through terrorist attacks. recessions, financial crises and other

global events, but I've never had to close 41 hotels before. And that sheer devastation, particularly when you're a large employer in a small community, has been a big challenge," he concludes.

"A positive element for the global spa industry is that people's interest in their general wellbeing has heightened. But I do think the sector is going to have a difficult time given the close contact nature of the services. There are thousands of services out there, and I think the key lesson comes back to doing whatever you do authentically and with heart. That will help you survive through tough times because that's what will resonate with guests." ●



Katie Barnes is the editor of Spa Business magazine katiebarnes@ leisuremedia.con

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HIII

The Quartz version of the Spa Dream bed features spherical quartz that envelops the body when heated to give a deep sense of calm

# creating dream team

This year leading Italian supplier Lemi launched three new spa solutions, and ventured into the creation of signature treatments for the first time. GM Matteo Brusaferri explains why he sees this as the way forward to help spas maximise their investment.

#### What's the idea behind the new Spa Dream bed?

Our Spa Dream bed was first designed more than a decade ago, and while it's been a very popular model, it was time to bring it up to date to better serve the needs of today's spas and their clients.

Spa Dream can now offer two very unique treatments, so spas can diversify their offers without having to continuously invest in new technologies.

Spas can deliver massage treatments on a water-cushioned mattress or on natural spherical quartz, with a minimum amount of changeover between the two.

#### What are the stand-out features?

The WATER PACK version of Spa Dream includes four heated water cushions, made of soft resistant material that perfectly balances body weight. This version is suitable for muscle relaxation and allows the operator to create a highly relaxing massage, while also absorbing pressure from the therapist delivering the massage.

The QUARTZ PACK version includes natural spherical quartz which cocoons the client in warm sand that shapes uniquely to their body – while the

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therapist can deliver a deep-tissue massage with greater comfort. In trials, some of our testers even fell asleep during treatment, which is usually unheard of during such a firm massage!

Are there any unique features that have not been incorporated into your beds before? The bed offers a different inclinations (forward and back), allowing the operator to carry out the treatment in the ideal position. Also, this is the first time we've developed signature treatments to match the beds. This will help spas create standout packages that perfectly suit the model, as well as give them greater inspiration to develop their own offers around it. The ability to switch from water to quartz and back again also keeps their offers fresh from saven to cascon

> For the treatments we worked with consultant Jean-Guy de Gabriac, who's extremely knowledgeable and experienced within the spa sector and also an excellent creative storyteller.

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Matteo Brusaferri,

Lemi, general manager





Lemi worked with spa consultant Jean-Guy de Gabriac to create two signature massages. The treatment for the quartz bed (above) is the Sand Tide Massage

#### How does the Ocean Dream massage work?

It's based around the concept of water and the ocean as elements of natural strength. Taking inspiration from types of massage around the world, like the Hawaiian Lomi Lomi, the therapist is able to draw the client into the story of a relaxing journey, like a boat in a calm ocean. The water cushions help to create the feeling of lightness and sea current, while the massage strokes involve flows of energy to rid the body of toxins.

#### How does the Sand Tide massage complement the quartz bed?

This massage has been designed to enhance the structure of the quartz element, which does not absorb the massage movement, but allows the therapist to work deeper on the muscle without greater effort and without 'dispersing' the energy of the various movements. The earth element in this version of the massage offers a place of protection, a warm embrace that gives serenity and stability to body and mind.

#### You also launched the Nettuno in 2020. Can you tell us more?

Nettuno is a spa bed with a seamless, comfortable waterproof mattress designed for hydrotherapy spa treatments like the Vichy shower. The two columns of the water-resistant base are electrically adjustable via remote control to change the height, back, legs and tilt. Nettuno can be used outdoors, and also as a normal massage bed outside of the wet areas - so it's extremely versatile. The signature massage for the water version of Spa Dream is called Ocean Dream and is designed to reflect the undulations of the sea

Spa Dream can offer two very unique treatments, so spas can diversify their offers without having to continuously invest in new technologies

#### In 2020 you also opened your first Lemi Branch in the US, in Miami. How has that been?

Although the pandemic has prevented us from travelling for most of this year, the American market has already responded very well to our presence there. We feel there's a real and growing need for Italian equipment - and all that represents in terms of design, build-quality and style - in today's American market.

#### Do you have any spa market predictions for 2021 that you'd like to share?

Well I anticipate a certain amount of 'revenge spending' from clients who have been deprived of their spa services during the pandemic! It will also be interesting to see what happens in China in the coming months, as that market could give an idea of how the world market will emerge from the crisis.

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# Luisa Anderson

The renowned spa at Four Seasons Jimbaran Bay, Bali has just reopened following a major overhaul. The group's regional director of spa, Asia Pacific shares her highlights of the standout facility and the challenges of launching in a pandemic



PHOTOS: FOUR SEASONS RESORT BALI AT JIMBARAN BAY / PHOTOGRAPHER: HIMAWAN SUT

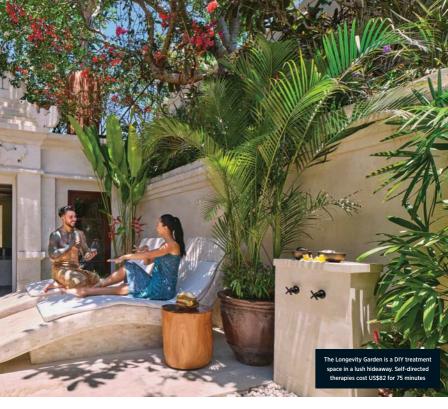
hen the original spa at Four Seasons Jimbaran Bay, Bali, was built 28 years ago, it was one of the first high-end facilities on the island. Back then was ahead of its time and has aged

beautifully, but it was time for an upgrade.

Over the past three years it's been reimagined as The Healing Village Spa based on seven healing atvillage Spa based on seven healing atvillations of 'water, community, gemstones, light, sound, plants and love'. It's been knocked down, reconfigured and enlarged with a two-storey extension, making the overall 2,000sq m footprint 70 per cent bigger. The building appears to 'float on water' and its contemporary Ballnese design provides a stunning backdrop for the 10 suites and innovative treatments that combine light, sound, thermal and colour therapy.

Luisa Anderson, who oversees 10 resort spas in Asia Pacific for Four Seasons, has led the project by drawing on her 22 years in spa and wellness to source and create everything.

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#### How would you describe Healing Village Spa?

It's sophisticated, but warm and inviting. It's modern, yet preserves the culture and craftsmanship of Bali. Hove the sound of water everywhere, from the ponds to fountains, and the greenery and open air are health giving within themselves. It's a place you want to linger and be enveloped by.

What are you most proud of? Many of our treatment suites are completed with outdoor relaxation areas which is a real luxury, but the redesign left us with a windowless room that we didn't know what to do with. This is now home to our Illume Room which is one of my favourite spaces.

Being sealed from outside light, the Illume Room maximises the power of chromotherapy which can be prescribed according to guests' needs. We worked closely with colour therapist Tricia Sharkey, of The Colour Wellness Center, to create these detailed programmes. A surround sound system pipes out music specially composed and engineered here in Bali (including sounds of Jimbaran Bay) and seven alchemy crystal singing bowls add to the high vibrations. Treatments, which start at IDR2.1m (US\$143, €121, £111) for 60 minutes, are performed on a Gharieni bed with heated, crushed quartz crystals. They stimulate inner healing responses and immerse the guest in light, sound and colour.

Another Bali first, our Longevity Garden, is a private DIY treatment space in a lush 'secret' hideaway that's priced at IDR.1.2m (US\$88, c69, £63) for 75 minutes. Couples take their time to enjoy self-directed healing and nourish each other with local organic products including Indonesian volcanic mud wraps and coconut soap. To maximise mineral absorption, there's a private steamroom and sun loungers equipped with infra-red gemstone therapy mats by HealthyLine. A cleanse under the powerful waterfall shower is followed by an invigorating ice bath immersion.

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and music, and reduce water usage

How challenging has it been to handle a major reopening during coronavirus? It's been relatively smooth, surprisingly. We had a long time to prepare as we began construction in April 2019. As the hotel was closed for four months from April through to July 2020 due to the global pandemic, we actually sped up some elements of construction, which otherwise would have taken longer if we'd been open to quests. Training was difficult as we needed to observe physical distancing and rostering was tricky since many therapists were on various types of leave.

Maintaining momentum while delaying the 'big fanfare' of a new opening has been challenging. We would normally have had many international media experiencing the spa by now. Instead we've set up virtual spa tours which end with a crystal sound meditation session with me, along with handmade gifts, and that's been a great way to connect.

We've invited many influential locals too which has helped iron out kinks and stimulate some business.

How have you prepared for operating while COVID-19 is still circulating? All protocols in the resort align with Four Seasons' Lead with Care programme which was established in consultation with international medical specialists. These include things that have been easy to implement in the spa, such as temperature checks on arrival and showers before treatments, although explaining therapies to quests is tricky when therapists are wearing

The Healing Village Spa appears to float on water and boasts a stunning, contemporary Balinese design



both a face mask and shield. We've worked with Book4Time to get our spa software up to date for a contactless experience (outside of the treatment, of course) with elements like online intake forms, QR codes so guests can access menus on their own devices and bill charges to the room.

How have you adapted treatments? When choosing suppliers we picked ISUN because it uses wild-crafted, organic ingredients infused with gemstones. Many of its treatments, however, incorporate facial components which we're not allowed to offer at present, so we've temporarily replaced these with energy work.

We limit locker and steam/sauna use to two guests at a time, but as every treatment room is a suite with private facilities, this has little impact.

The Longevity Garden is a great space for private outdoor DIY treatments which we expect to be even more popular now.

One of my favourite experiences is also touchless. It uses a Vichy shower by Hydro Co which is fully computerised - there are pre-set programmes and we've also created our own with chakra lights and music. It also reduces water usage by 50 per cent which was a key point for us.

How is business at the moment? COVID aside, the spa at Jimbaran Bay is very successful. Over the years, it's had profit margins of 45-60 per cent and capture rates of 11-20 per cent. Average treatment



I think spas will recover well. They'll continue to evolve and be even more important in the areas of rejuvenation, education and consciousness raising



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 price has increased year on year along with inflation and guests taking longer treatments. We're expecting business to improve when international travel resumes but I'm not going to sugar-coat i, at the moment it's tough. Ball's borders have been closed since March and international visitors are our core market. Our strategy is to build our day guest business from local residents, as well as improving capture from domestic hotel guests.

We're using social media, personal invites and bespoke days for groups. And we're offering many promotions with unprecedented value, such as our Stay Longer – Second Night Free room offer. We have one of the island's most successful Beach Club restaurants, Sundara, which is an all-time favourite place in Bali and attracts many outside guests, so we're also offering promotions in tandem with the F&B team.

How is business in your other spas across

Asia? I oversee 10 spas at Four Seasons' resorts in Bali, the Maldives, Vietnam, Malaysia and Thailand. All of these are open except for Nam Hai in Vietnam due to government restrictions and that's due to reopen on 1 December.

Some spas are doing better than others. Landaa Giraavaru in the Maldives never closed and even at the height of the pandemic it still had guests who chose to stay on the island. It now has other international guests and therefore a higher occupancy and higher-spending guests than Bali. Langkawi

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We're expecting business to improve when international travel resumes, but at the moment it's tough has also done quite well with the local Malaysian market. In Thailand, Koh Samui secured some local business with a spa treatment included in the stay and Chiang Mai had a very successful advance spa voucher campaign.

What's your strategy to boost business at The Healing Village Spa moving forward? Visibility, innovation and connection. Keep on developing meaningful experiences, deepening the

offerings and collaborating with 'top of their field' wellness experts. Keep on infiltrating every aspect of the hotel business with awareness. Get his right and it will boost business once borders open and international travellers can visit Bali again.

How well will the global spa industry weather the impact of COVID-19? Once we recover from the huge fall out and financial/emotional suffering I think spas will do well. They'll continue to evolve and be even more important in the areas of rejuvenation, education and consciousness raising.

#### What's the key to surviving?

Authenticity, innovation and having the right offerings for the right market.



Katie Barnes is the editor of Spa Business magazine katiebarnes@spabusiness.com

# TAKING WELLNESS



HYDROTHERAPY



TREATMENT TABLES





SLEEP THERAPY



INFRARED THERAPY



PEDI/MANI CHAIRS





### **Change management**

Lisa Starr takes a look at different types of spas which are adapting their business practices and models to succeed post-pandemic

### Lapinha Wellness & Integrative Medicine Center

### BRAZIL

estination spas are among the most challenged facilities as a result of coronavirus. Typically, these are complex, sprawling properties, often located in remote areas with a large number of employees. Additionally, many of their clients visit from a distance, including from other countries, so even moderate capacity allowances haven't helped these businesses to rebound.

The Lapinha Wellness & Integrative Medicine Center, located 90km south-west of Curitiba, Brazil, is a prime example. Founded in 1972, Lapinha was the first medical spa in Brazil, situated on a farm with a focus on organic produce in the midst of a sub-tropical forest.

At the onset of the pandemic, Lapinha employed 160 people and the owners trimmed the ranks by putting 80 on furlough. They kept on 40 staff for maintenance and working the farm



and set up a leadership team of 12 who "worked together as an intensive support community, thinking, dreaming and daring on new possibilities for Lapinha's future," according to owner Margareth Brepohl. When Lapinha reopened on 21

June, it did so with a number of fresh



initiatives and approaches on top of enhanced health and safety protocols.

New, flexible pricing schemes have made stays more appealing. There's now the option for people to first choose the programmes they need (stress management or detox for example) and then pick the accommodation they can afford based on room size. There's also a progressive discount promotion according to the length of stay, to go with a decades-old loyalty scheme which enables quests to receive up to a 40 per cent discount. To tap into this market further, it's promoting a 'home office' image with its comfortable rooms and beautiful views. Some quests are now on their fourth week at Lapinha and average stay has jumped from 7.1 to 8.2 days.

The growth of domestic travel has been a welcome side effect of the pandemic. Lapinha is continuing to adapt its omnichannel communications to appeal to the home crowd, which represent a younger clientele – since the pandemic, the average age of guests has dropped from 54 to the low 40s. A group of 12 young adults that intended to have a

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Lapinha has added a farm to table business and is promoting its 'home office' image



self-knowledge and awareness journey in Bhutan, for example, visited Lapinha, just an hour away from where they live instead.

Lapinha is now launching a Spotify channel to keep front of mind for the younger guests with curated playlists focused on stretching, moments round the fire and self-reflection. In addition is has a 'vibrant calendar' of 42 theme weeks lined up for next year focusing on everything from syurveds and local gastronomy to hiking and sound healing.

New markets have been opened up by partnering with a fertility clinic so couples can detress before treatment. And it's created an extra revenue stream by launching an e-commerce site and becoming a 'farm to table' business, delivering same day, fresh food to customers in Curitiba, a city with 3 million inhabitants.

With all of these initiatives in place, Lapinha estimates if it removes the three months of closure, it's experiencing a 20 per cent increase in the number of guests this year to date and a 30 per cent rise in revenue.



COVID forced Float owner Jeremy Jacob (above) to take a deep dive into business financials

### Float

### TEXAS, USA

n June 2020, the Texas-based floatation company Float had its most profitable month ever. The firm was set up in 2016 by ex water filtration salesman Jeremy Jacob and his wife after finding that San Antonio was the largest city in the US without a floatation centre. A year later, they had a total of six.

In February 2020, the original centre took over a 3,000sq ft store next door and added a couples massage room, infrared sauna, salt cave and additional services to its five floatation tanks.

COVID forced Jacob to scrutinise financials to discover areas of efficiency and additional revenue streams.

Reopening in May, after a twomonth closure, Jacob switched from using independent contractors for massages (who barely covered the costs of the room), to an employee model which has resulted in higher calibre therapists and returning clients.

To broaden Float's appeal, he also invested in a Pandora Star – a device which projects an array of colourful LED lights on the face to stimulate different regions of the brain to promote relaxation, cognitive function and creativity. Combined with the other additional services this has enabled Float to add a number of day spa packages, provided ample inspiration for creative marketing campaigns and grow membership, which currently sits at 220. Jacob says the centre is now running at full capacity on the weekends and 60 per cent in the week.

He likens his approach to a lake with tributaries, with different cash flows feeding into it. Float now offers 12 different services and in some instances can do as many as three in one room. In September, figures were 50 per cent ahead of the same month last year, and growth continues.





### Sloco Health + Wellness

### CALIFORNIA, USA

Assage therapist Natasha Prybyla set up her own practice in her college town of San Luis Obispo, California in 2010, growing into a spa in 2014. The six-treatment-room day spa was busy but three years ago ahe 'did the math' and started adding treatment options that weren't reliant on a therapist. First an infrared sauna, then a cryotherapy tank, Somadome meditation pod, dry salt therapy room and a photobiomodulation bed. When the pandemic struck, the company found itself ahead of the game



Clients need a lot of educating about alternative experiences

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Business was slow when it initially reopened in August. However, small changes Prybyla made since have had a big impact. Clients needed a lot of education on the complementary experiences and she created marketing campaigns, along with video content, to promote their cellular health benefits. "We've been practically twisting people's arms for the past year to try services like cryotherapy and no one was interested, but now they're loving it," she says. Sloco has just added a recovery lounge featuring two NormaTec compression therapy systems which "have been booked up every day".

By simply rebranding the facility from 'spa' to 'health and wellness' she's capturing many more consumers via internet searches – from as far away as 100 miles. "Because most people don't expect to find the answers to autoimmume conditions and severe chronic pain relief in spas, we were being eliminated when people were searching," she explains.

Prybyla has also introduced a 'self-care gym' membership where clients can experience the modalities as often as they need to for a monthly fee of US\$199 (e165, g149) to US\$499 (e144, g374). Out of the 150 members, about 45 clients converted from the previous spa membership to this new plan, and were 'game to try something new'. At the moment, the push is on to communicate these changes to the database of 12k clients and to continue to build membership. Revenue, which was

Natasha Prybyla expects business to fully recover next year

on a 35 per cent growth rate until mid-March, is currendy less than half of what it was pre-pandemic. But with the recent partnership with a chiropractor, providing guest access for referrals for therapeutic treatments, and the new model and pricing structure, Prybyla expects Sloco to be fully recovered at some point within 2021.

She concludes: "The pandemic has modified my vision for Sloco in a major way. Just a couple of months ago, we had plans to remain a peaceful spa that focuses on massages and facials while offering these unique, alternative modalities. Now, we've become a lively community of people trying to support each other on this wellness journey. And our projected net profit is significantly better than anything we could've ever dreamed with the old way of doing things." •



Lisa Starr is a contributing editor at Spa Business lisastarr@spabusiness.com

# SOTHYS

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## Skin wisdom

Skincare specialist, Biologique Recherche, is using its knowledge of chronobiology to create new approaches to skincare which yield powerful results

Ben iologique Recherche has a long commitment to customising its wide range of skincare products to the needs of the individual, including the use of DNA testing for diagnostics, to quide the prescription of treatments.

Now the company is adding the study of Chronobiology to its raft of prescription sciences.

Chronobiology - the scientific field that studies biorhythms - reveals the way the body responds to environmental variations that occur over time.

Three major cycles impact skin physiology. The first two - the nycthemeral and circadian cycles - are highly connected and last 24 hours on average. The third, the menstrual cycle, lasts around 28 days.

In order to establish the perfect times of day to use specific skin



products to ensure optimum efficacy, the R&D team at Biologique Recherche, reviewed the science relating to the function of the skin to find out how it responds to these biological rhythms.

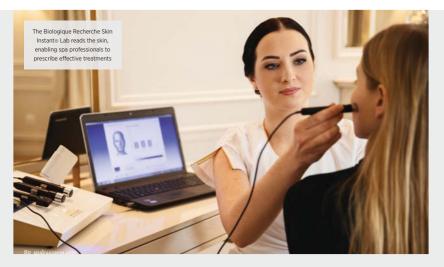
They found, for example, that the skin protects itself against environmental stressors during the day and repairs itself at night.

Thanks to this insight, the researchers have been able to determine the optimum time to apply products to get the best results. "Chronobiology is very complex science and requires real expertise when determining a skincare routine, as it will depend on each person's individual profile and each personalised skincare routine," says Benjamin Choquenet PhD, R&D project manager at Biologique Recherche. "We asked ourselves, how can we improve our diagnoses? How can we improve the officacy of our products?"

#### The method

Clients' skin is assessed using the Biologique Recherche Skin Instant© Lab, a medical device which analyses the skin, diagnoses its condition and then prescribes products and treatments.

The Lab's three-step methodology begins with an evaluation of the skin by expert therapists. This is followed by the taking of a series of measurements



### Perfect product What to use and when to use it

Products that act on the skin barrier, such as the lipid-replenishing Crème Dermo-RL, should be applied in the morning to protect the skin, or in cases of dermatitis, in the evening, to strengthen the skin and limit itching Anti-redness products, such as the new Crème Verte Espoir A.R., are more effective when applied around noon and during the evening - to avoid the bloodflow spikes that occur during the afternoon and late evening. Products that act on sensitivity, such as Serum Biosensible, should be applied during the evening the time of day when the skin is the most reactive. Products that act on the deeper layers of the skin should also be applied during the evening, when cutaneous penetration is maximal. An anti-aging product which acts on most skin cells. La Grande Crème is best applied in the evening, when cell proliferation is most active. When cleansing sensitive skin, scientists recommend this is done in the morning, to limit irritation and at night to remove the pollution of the day, with a sensitive product such as Eau Micellaire Biosensible.

CREME ANTI-C

sector 2

RECEERCE+

Scientists at Biologique Recherche have established the best time to apply a wide range of skincare products for optimum results

They recommend slimming products, such as Crème Anti-C, are applied either after meals, to limit fat storage in the body, or before exercise, to stimulate the breakdown of body fat.
Exfoliating products such as Lotion P50 are recommended for use in the morning on sensitive skin, as it's better protected at this time of day. On less sensitive skin, it can be applied in the morning and evening.
At night, AHA and BHA acids in exfoliating products act on the surface of the skin and penetrate deeply into the epidermis, stimulating the production and renewal of skin cells.





Our main source of inspiration is understanding the skin's functioning

Pierre-Louis Delapalme, co-président

using five probes connected to a computer to measure moisture content, trans-epidermal water loss, skin elasticity, melanin and sebum content.

The combination of the results generates a personalised, dermo-cosmetic file, which enables therapists to make a customised selection of Biologique Recherche products and treatments, specifically tailored for each client.

This approach also gives clients the tools to be involved actively in



their own treatment and because the right products are selected for each 'diagnosis', they get results.

Pierre-Louis Delapalme, co-président of Biologique Recherche, says: "Every time the guest comes to us, we assess their skin and identify how it's changed. Your skin will have changed every time you come back to us, depending on the levels of stress you're experiencing, what you eat, your hormonal cycle – there are so many reasons why your skin can change. "Biologique Recherche spas keep a personalised history for guests, monitoring changes over time, so recommendations can be dynamically adjusted for each of them, to create a long-term treatment programme.

"Many people think the cosmetic industry is an ingredient battle - what's new, what's best etc," he says. "We work differently, because our main source of inspiration is understanding the skin's function." •

http://www.biologique-recherche.com

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### Reset... go

This year's Global Wellness Summit saw two US surgeon generals, leading spa stakeholders and wellness professionals look towards the role they have to play following the global pandemic. Katie Barnes and Lisa Starr report

> t's been a year since the world's spa and wellness leaders last convened in Hong Kong at the annual Clobal Wellness Summit (GWS) to 'join together to shape the future' of the sector. And what a year it's been. No one could have predicted the devastating effect of coronavirus and its impact on travel, hospitality and spas as flights the world-over were grounded, borders shut down and non-essential businesses closed. But with a number of potential vaccines in sight and the majority of facilities now up and running again (albeit at reduced capacity), there's a chink

of light and the overall message from speakers and delegates was one of hope and optimisim (see p83).

Given the need for social distancing to slow the spread of COVID-19, it was a controversial decision to still go ahead with a gathering such as GWS. Looking vibrant in yellow and wearing a face mask, GWS chair Susie Ellis took to the stage to welcome everyone and say. "We made the bold decision to stay the course because we thought the whole conversation about wellness is more important than ever."

Held at the The Breakers resort in Florida, USA, the summit saw just over 100 delegates attend in person and, for the first time, a virtual audience consisting of 500-plus attendees watch live-streamed and on-demand sessions depending on time zones. Such was the quality and breadth of virtual sessions that those viewing online, including the *Spa Business* head office team, felt vary much like they were still there in person. On page 85, Lisa Starr, *Spa Business* contributing editor, shares her experience as a delegate on the ground, including the extra health and safety precautions in place. "This entire event is serving as a model for gathering in this very challenging time," said GWS executive director and CCO Naroy Davis.

We made the bold decision to

stay the course because we thought the whole conversation about wellness is more important than ever GWS chair Susie Eliis hopes the hybrid event will serve as a template for 'healthy gatherings'

SETTING THE WORLD WITH WELLNESS

19th US surgeon general Vivek Murthy tells spa stakeholders that they all have a part to play in combatting loneliness. See p12 for more details

There were around 100 in-person delegates and 500-plus virtual attendees Dr Richard Carmona told wellness delegates "you are the vaccine"

### Industry reset

The theme for this year's summit, Resetting the World with Wellness, was inspired by a series of eight white papers which paper organisation the Global Wellness Institute (GWI) put together at the request of The Vatican. The papers suggest a new model for health, with a strong emphasis on wellness, going forward and contribute to Pope Francis' vision for a post-COVID world. Click this link for more details http://leisr/zzw6O.

This underpinned all sessions at the summit. Delegates on the ground, and via Zoom with host Anna Bjurstam from Six Senses, brainstormed what wellness will look like five years from now and general outlooks homed in on education, democratisation and tech as a tool to spread the message. All schools of thought will be brought together to provide a GWS 'roadmap' for the future.

Marc Cohen, founder of the Extreme Wellness Institute in Australia, painted a picture of a world where "wellness can be just as contagious as illness", while Austrian consultant Franz Linser compared physical distancing measures of the pandemic to a traditional spa method of fasting (from touch) and said, "as we know from every fasting cure, life tastes a lot sweeter afterwards."

In a passionate keynote address, 17th US surgeon general Dr Richard Carmona, who's also the chief health innovations officer at Canyon Ranch, pictured a world embracing complementary medicines to help deal with the escalating cost of mostly preventable diseases, amounting to US35(th a year in the US alone. "The solution is in this room," he said. "You have the perfect anti-wellness world crying out for an antidote - you are the vaccine."

Mia Kyricos, a wellness consultant based in the US, said COVID-19 has been a great catalyst and foresees a time when 'love' will be a core business strategy. Irene Forte, of Rocco Forte Hotels, gave



### 2020 summit on-demand

lt's still possible to experience the entire 2020 GWS on-demand. A virtual access package can be purchased for U\$\$500 via this link: http://lei.sr/O810c

Anna Bjurstam (top left) hosted virtual sessions, including the reveal of GWI's latest research

a millennial's perspective – "we all thought we were a little bit invincible," she said – and spoke of how the importance of being well and building resilience is resonating with younger generations.

Marketing specialist Cathy Chon, from Hong Kong, said: "Over the last two decades we've developed brands and companies with a design imperative. Going forward there's nothing we can't build, create, grow unless we're looking at it with a vellness imperative." Andrers Gibson, a spa and vellness consultant based in Sweden, commended the GWS for building up a "tremendous collaborative force" across the globe and Neil Jacobs, CEO of Six Sense concurred, Jacobs

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### What we do as an industry is so relevant and clearly we're much stronger collectively than individually

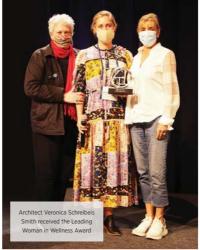
 said: "What we do as an industry is so relevant and clearly we're much stronger collectively than individually. We have to come together at events like this, talk more, communicate more and brainstorm on a greater level because as a group we are a powerhouse. I'm really optimistic about the future because the demand is huge. People want to travel. What we can do post-pandemic is just huge."

Ellis then shared her own insights on Resetting the World with Wellness. She sees a paradigm shift away from wellness and prevention towards 'self-care' and suggested a new model for 'wholistic health' with this self-care approach sitting alongside healthcare (see Diagram 1). "The medical community hasn't always been a supporter of wellness and prevention, but they're welcoming the idea of self-care," she said. "It's a friendlite retrm as it's more about people taking an active role to take better care of themselves rather than preventing something bad." By positioning themselves in terms of self-care/healthcare she feels the spa sector has a "unique opportunity to align with the medical arena in a way that they will not only accept but whole-heatredly welcome."

#### Mental wellness

A highlight of each GWS is the revelation of industry numbers and this year GWI senior research fellows Katherine Johnston and Ophelia Yeung, aptly, focused on mental wellness. For the first time, they've identified a mental wellness industry and have valued consumer spending in the sector at US\$121bn (e1016bn, p918bn). We explore the figures and what they mean to spa stakeholders in more depth on p90. GWI has

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### Empowering women

The GWS shone a spotlight on the role of women in wellness. 'You don't have to have balls to be a leader', was the title of a keynote session by Marisa Peer a renowned therapist who's been in the spa industry for more than 30 years. She explained how women have huge potential in business and have a natural capacity to be great leaders – an uplifting message for a sector predominately made up of women.

Later on in the summit, Veronica Schreibeis Smith, CEO and founding principal of Vera Iconica Architecture was presented with the GWS Leading Women in Wellness Award. She's worked for well-known industry names such as Rancho La Puerta and was recognised for her passion and work surrounding regenerative wellness architecture and how environments impact human wellbeing and planet earth. Read more: http://lei.sr/GXh\_B





The Global Wellness Institute identified a new mental wellness industry worth US\$121bn. See p90 for more details

now added mental wellness as a new industry bubble to it's Global Wellness Economy framework which it estimates to be worth US4.5tn (€38n, £3.4tn). Johnston shared that next year's GWI research will focus on updating the economic framework, which will take the pandemic into account.

Dr Vivek Murthy, the 19th US surgeon general, also highlighted mental wellness. In a powerful interview, he spoke about the importance of addressing loneliness on a personal level, in the workplace, in communities and society. Murthy has

just been tapped by president-elect Joe Biden to lead the USA's response to COVID-19 and said that loneliness is associated with an increased risk of heart disease, dementia and premature death. He sees human connection, relationships and touch as an antidote. "Few medicines are more powerful than love, compassion and kindness," he said,

### Attending a conference during a pandemic

#### By Lisa Starr, contributing editor

You have to credit will power Susie Ellis and the GWS team were determined to hold an in-person event this year, despite the odds stacked against them. Inside the magnificent Breakers resort, there was no sense of the pandemic. On arrival, all delegates received

a mandatory rapid response COVID

antigen test - incredibly, everyone

attending tested negative. After

testing, delegates were adorned

with a wristband, which was worn

throughout the rest of the event.



Lisa Starr felt the event was 'safe and seamless'



"and all of us have the power to be healers because all of us have the power to be kind, compassionate and loving." Read more about his insights on p12.

#### Ripe for disruption

"There's never been a better time to be an innovator," said strategist and transformation expert John Kao. He likened 'out of the box' thinking to improvised jazz music vs scripted music and used his keyboard to demonstrate the difference. He foresees "a massive outpouring of wellness" as the pandemic resolves itself and said his contacts in the early-stage venture capital industry are "investing money in wellness like there's no tomorrow".

Indeed, the jam-packed agenda of the summit highlighted numerous trends and modalities which would be very fitting for spa stakeholders to focus in this time of disruption and innovation. Consumer media discussed ideas such as antibacterial beauty,

Multiple other safety measures were also in place. Attendees had their temperature taken every day, showed the wristband and wore masks at all times - and this was strictly enforced. We entered and exited the main conference room via far UV C portals

(supplied by Healthé by Lighting Science) take the viral load off skin and clothes and Delos provided Healthway air filtration systems which capture ultrafine airborne particles that carry bacteria and viruses. Once inside the ballroom. attendees were seated in chairs spaced at a minimum of 6 foot apart and exercise equipment was provided by Planet Fitness "to keep the immunity going".

As a hybrid event, presentations were both live and virtual. Some sessions were pre-recorded, especially those from distant time zones, but main speakers joined via Zoom afterward to offer additional discourse and answer questions. As an observer, I had no challenges with switching between the two approaches, and offer kudos to the GWS technical team for their seamless management of what was certainly a production challenge. In fact, the entire event went quite smoothly.



mandatory rapid response COVID test pre-summit



Far UV C portals taking the viral load off skin and clothes were just one safety feature



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### Staffing during a pandemic

#### By Lisa Starr, contributing editor

Michael Tompkins, long-time spa industry figure and partner at hospitality recruitment firm Hutchinson Consulting, was the perfect choice to host a lunch table on current staffing challenges. He sees spa managers who have found themselves out of a job moving to other sectors which are now more accepting of wellness programming such as corporate/employee wellness and senior living communities. Meanwhile, many medical workers such as nurse practitioners who lost their jobs with the stoppage of elective surgeries, are transitioning to medical wellness centres. So it seems the flow of talent is medical people transitioning into medical wellness centres, while spa and hospitality staff are a good fit for senior living.

Summit host hotel The Breakers, which employs 2,000 people and is renowned for its low staff turnover (-15 per cent year) was highlighted for best practice. It paid colleagues in full during the two months it was closed



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and even offered some of these people to charities or community organisations in the local area that had a need, helping with marketing or financials for example.

Vendors present at the table expressed a huge need for interns on the manufacturing side, as well as positions in sales and digital marketing, as they prepare to move more activity from B2B to B2C.

 red-light therapy to counteract screen time, death, sex, money and regenerative travel (see p87).

Dr Nicola Finley, an internal medicine physician at Canyon Ranch, connected her passion of dance with science and evidence. "One of the best ways I can think about cultivating wellness is through dance," she said, detailing the many studies which show how it's been proven to help us sociologically, emotionally, physically and spiritually. To prove her point, she got delegates up and moving by leading a Zumba session.





The future is about neoshamanism and tapping into energy medicine said psychologist and medical anthropologist Alberto Vilioldo. The key to this underpins all healthy ways of life – eat organic, eat well, detoxify, upgrade the brain by feeding it good fats, lower your blood sugar levels etc.

Sleep coach Dr Michael Breus, who's previously worked with Six Senses (see SB18/2), gave some fascinating insights into determining different types of sleepers, or 'chronotypes', offering a more in-depth interpretation of early birds and night owls. Depending on what category you fall into, he detailed circadian rhythms and when the best time to wake up, drink coffee, exercise and go to bed is. He also placed an emphasis on staying hydrated, getting 15 minutes of sunlight daily and suggested a magnesiumloaded banana tea recipe. All things to consider for spas looking to tap into the sleep health trend.



We're so excited to go to Tel Aviv, we already have months of planning behind it



In an equally compelling keynote, scientific journalist James Nestor, focused on the 'art of breathing', explaining how we've evolved to breathe through our mouths rather than noses which leads to a long list of ailments from chronic sinusitis to stroke and depression. Any spa looking to tap into the breathwork trend could benefit from reading his bestselling book. *Breath: The New Science of a Lost Art.* 

### Next stop... Tel Aviv

In conclusion to the summit, Ellis closed the event by announcing that next year's event will be held in Tel Aviv, Israel on 15-18 November. The original intent was for the 2020 event to be held there, but the US-based organisation brought it closer to home when global travel restrictions took hold. "We're as excited to go to Tel Aviv," said Ellis. "We already have months of planning behind it. People want to go there because it's a start-up nation for technology. And there will be some great pre and post-summit trips to Jerusalem and other fabulous areas."

In a clearly emotional end, Ellis thanked all her team members, especially Davis, for helping to bring the first hybrid GWS to futition. "We are a small team, but mighty," she said of her 15 co-workers. "It's been a challenging year, as you can imagine, and every single one of these people have worked harder than ever before."



### Media talks

#### By Lisa Starr, contributing editor

Journalists from consumer publications provided an informative panel on wellness trends. Beyond the typical - which included treatments that boost immunisation, biohacks, telemedicine, virtual trainers and workouts, a focus on the microbiome and preventative care - were some fresh perspectives.

"Healthcare is sterile, and wellness is the cool kid," said Cecelia Girr of futurist magazine ED[GE, "We'll see integrations that will give healthcare patients a pleasurable result, and wellness will get the sciencebacked credibility it needs." Girr also noted that we're moving from a focus on looking and feeling good, to "lifting the lid on real pain points in society [death, sex and money] that have a larger impact on our health."

Elaine Glusac of the New York Times said that our connections to other people are being replaced with nature, and to expect an increase in the already popular notion of sustainable travel, and it's extreme version, 'regenerative travel' based on leaving a place better than you found it.

The Wall Street Journal's Sarah Miller mentioned that men are taking wellness much more seriously, and that consumers are also paying more attention to vitamin deficiency, circadian sleep rhythms, redlight therapy as a counterpoint to too much screen time, and vegan and plant-based foods.

Lastly, freelance trend consultant Jessica Smith revealed innovations in anti-bacterial beauty and touch-free packaging, devices that eradicate the virus from clothing as well as anti-viral fabric and wellness architecture and pandemic-proof properties. Read more:

http://lei.sr/b4t6a\_B

Read more about the latest spa and wellness thinking and trends in Spa Business insider's special GWS edition: http://lei.sr/4V1M6



Katie Barnes is the editor of Spa Business magazine katiebarnes@leisuremedia.com



Lisa Starr is a contributing editor of *Spa Business* magazine lisastarr@spabusiness.com

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Fitness

Leisure

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The new mental wellness industry research was presented at the 2020 Global Wellness Summit (see p82)

### matter of minds

A new study is the first to define and put a value on the global mental wellness industry – estimating it to be worth US\$121bn. But what does this mean for spas? here's been a huge shift in the way people think about mental wellness this year. Even before the coronavirus pandemic, 15 per cent of the world's opulation suffered from mental illness and substance abuse disorders, dementia was on the rise and happiness was declining. In fact, the economic and social burden of mental illness and mental unwellness is predicted to reach U\$\$16.11n (£13.51n, £12.21n) (jobally by 2030 according to the World Economic Forum. Beyond this, it's linked to high rates of povery and has a much wider impact on individuals, families and society.

Being 'healthy of mind' could help to address some of these needs and increase people's overall wellbeing, as well as helping to ease the cost burden of mental illness, giving governments and businesses - including spase - an incentive to support and promote it. Up until now, however, there's been no attempt to define or quantify this burgeoning market.

### FIRST OF ITS KIND

It's with this backdrop that the Global Wellness Institute (GWI) has unveiled a new study that defines mental wellness as an industry for the first time. It pinpoints its worth as a US\$121bn (e101.6bn, g21.8bn) sector based on consumer spending in four markets in 2019. Defining the Mental Wellness Economy was released at the Global Wellness Summit (GWS) in the US on 9 November (see p82). Presenting the research, study co-author Ophelia Yeung said: "This grim picture is why mental wellness is so important now and why it has attracted so much interest from consumers and business."

The study defines mental wellness as more than just an absence of mental illness. It's "an internal resource that helps us think, feel, connect and function; it is an active process that helps us to build resilience, grow and flourish".

The GWI study homed in on consumerfacing businesses that provide products and services specifically for mental wellness to calculate its value. Yeung added: "People are desperate for strategies to improve their mental health and businesses have been jumping in with all kinds of products and solutions."

Four main markets which are coming together in an "emerging mental wellness industry" were identified in the study. These markets, or subsectors, include self-improvement (therapy, coaching, mentoring and cognitive enhancement); meditation and mindfulness; brainboosting nutraceuticals and botanicals; senses (sensory experiences), spaces and sleep (see p0).

As a caveat, the study acknowledges that these subsectors are not necessarily the most important or effective for helping with mental wellness. "They are simply the practices that are most closely and proactively identified by businesses and consumers as being related to mental wellness," it notes.

Mental wellness is an internal resource that helps us think, feel, connect and function. It is an active process that helps us to build resilience, grow and flourish

The research is based on consumer spending on mental wellness products and services

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Multi-sensory experiences are part of the US\$45.9bn 'senses, spaces and sleep' subsector

# LUXURY ESCAPISM / THE ODDLY SATISFYING SPA

#### SPA RELEVANCE

The 122-page industry white paper Mental Wellness: Pathways. Evidence and Horizons has already highlighted how services offered by spas are already proven to benefit the mind (see http://leiar/f8nis). This new piece of research from GWI now gives spa stakeholders an idea of how to better position themselves in the emerging mental wellness industry. Maybe there's a niche they haven't considered. There could be potential for them to specialise in a certain area. Or perhaps they might want to span all of the subsectors.

Joining Yeung in presenting the study findings as co-author Katherine Johnston added: "Buinesses can shape and support our mental wellness at an individual and at a community level. They have a huge role to play. At the individual level, businesses are helping to bring new mental wellness modalities and practices to more and more consumers through different channels and at different price points.

"At the community level, businesses also shape our built environments and the culture of those environments."

■ GWI values the **senses**, **spaces** & **sleep** subsector at US\$49.5bn (€41.7bn, £37.3bn), which makes it the biggest in the mental



People are desperate for strategies to improve their mental health and businesses

Ophelia Yeung

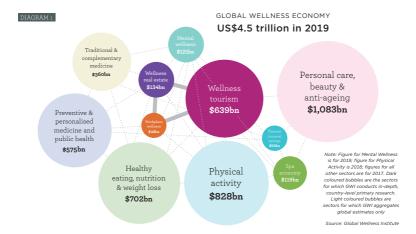
wellness industry. It covers a broad range of products, services and designs that target our senses – sound, scent, light and touch. Spas fit neatly into this category with the growing number offering moodboosting, multi-sensory experiences – from forest bathing and cuddle therapy to VR and floatation. Sensory-based design and architecture, especially in wellness real estate developments, is a growing part of the sector too. The goliath in this market, 1440 Multiversity is a prime example of a spa that focuses on self-care and -improvement



however, is sleep and consumer spending on the array of products and services, including teck gadgets, which promote a good night's sleep is exploding. The self-improvement subsector, estimated to be worth US\$33.6bn (c82.2bn, 255,5bn), includes a wide range of self-help and personal development services and activities. Anything from self-help books, apps, online platforms and gurus to organisations and institutes

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### RESEARCH



 offering classes, workshops and retreats. Destination spas which dedicate numerous sessions to teaching self-care spring to mind here, some, such as Multiversity 1440 in the US, even dedicate their whole offering to this concept.

Supplements, herbs and botanicals, and traditional remedies we take to improve our mental health and wellbeing all fall into the brain-boosting nutraceuticals & botanicals subcategory. Also included are functional foods and beverages that claim to have brain health benefits and the growing area of cannabis and its (legal) derivatives for mental wellness and treatment purposes. Maybe this is a subsector that spas could specialise in to differentiate themselves? Or at the very least, this could be a way to boost retail offers. GWI research puts its value at US\$24.4bn (ega.2bn, 254.4bn).

The meditation & mindfulness subsector encompasses all forms of meditation/ mindfulness practices and supporting products. Key revenue categories include classes, retreats, online platforms, apps, books and videos. The research also notes a growing market for accessories and gadgets, trackers and monitors. Estimated to be worth US\$z\_9bn (e2.4bn, g2.2bn) it's by far the smallest of the subsectors, but GWI points out millions of people practice meditation and mindfulness worldwide without spending any money on it.



With the mental wellness crisis that the world is now facing due to COVID-19, there are massive needs to be met

Katherine Johnston

### NEW 'INDUSTRY BUBBLE'

The GWI first published its Global Wellness Economy Monitor, which defines and measures the wellness industry worldwide, in 2014. It spans 10 industries, including spas and hot springs, and the latest update values it at an impressive US454,51 (e348, E341). For the first time, it is now adding a new 'industry bubble' with the mental wellness industry which it's calling "a significant addition to our framework" (see Diagram 1).

"This study is the first time anyone has measured the mental wellness industry and it's exciting to see these big numbers," said Johnston: "With the mental wellness crisis the world is facing due to COVID-19, there are massive needs to be met. There's huge demand and there are huge opportunities. Business innovation is important. But businesses also need to be cautious, because theyre responsible for what they offer and do. We should not look at this U\$\$12ibn industry and this study as the next profit-making grab, but rather as an opportunity to make sure we're offering the right kind of mental wellness solutions to the people who desperately need this help."

Johnston revealed that next year's GWI research will focus on updating the numbers in the *Global Wellness Economy Monitor*. This is set to give some indication of how coronavirus has impacted the industry, as well as potential recovery, following a vaccine rollout.

Read more about how the myriad of services offered by spas have already been scientifically proven to benefit



the mind in the white paper Mental Wellness: Pathways, Evidence and Horizons – see http://lei.sr/f8n1s.

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### THE GOLD STANDARD SNOWROOM FOR LUXURY SPA EXPERIENCES

Architectural contrast, unexpected emotions, royal atmosphere. The SnowRoom by TechnoAlpin is an invitation to experience fresh powder snow as luxurious cool down after hot sauna treatments. Pure snow, made from just water and air, for the world's most sophisticated wellness atmospheres. indoor.technoalpin.com

TECHNO#ILPIN" INDOOR

### **CARGO-TECTURE**

During lockdown, Riccardo Turri, CEO of Starpool, was inspired to create a whole new category of product, based on recycled containers. The result is the new i.con spa brand, which fuses luxury, wellness, recycling and design

When the launch of its new i.con spa range, Starpool is transforming cargo containers into luxurious spaces, perfectly equipped for wellness. The new line taps into the demand for COVID-secure outdoor options for small groups. Easy to transport and install, i.con containers can be located outside in settings from hotels and spas to residential locations. "Their nomad spirit remains intact," asys Turri, "but instead of shipping goods worldwide, they let people in – the door opens, you get on board and sail to a new private space, made of heat, water and rest – the three founding principles of every wellness experience."

### i.con spa

Starpool has created three key options within the i.con range – i.con sauna, i.con steam and i.con relax.

All configurations can house modular products from the Starpool collections, such as steam baths, Finnish saunas and relaxation areas. The range is available in a number of sizes: 150mm x 150mm, 195mm x 150mm and 195mm x 195mm.

#### • i.con sauna

The i.con sauna model can be equipped with all the sauna models in Starpool's product collections. It's possible to choose the design, materials, colours and essences.

The external wall becomes a shower to regenerate the body after exposure to the intense heat of the sauna, while an entrance area creates space to hang towels and bathrobes.

#### • i.con steam

This model can house every steam bath in the Starpool collection and it's possible to choose coatings and colours to create a unique design.

The shower wall and the steam area are divided by the entrance area.

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Instead of shipping goods worldwide, these containers let people in: the door opens, you get on board and sail to a new private space, made of heat, water and rest - the three founding principles of every wellness experience

### • i.con relax

The i.con relax is a 'room with a view', with large glass walls creating an immersion in nature so people become at one with the landscape.

Inside the cabin, natural essences and sounds create a room of absolute comfort, completed with chaises longues, dedicated to relaxation.

It's possible to transform the i.con relax into an area dedicated to dry floatation with the Starpool Zerobody bed, to offer the most effective regenerating experience in the wellness sector.

In addition, thanks to the Starpool Relaxation Coach - an interactive system designed by Starpool - it's possible to theme the i.con relax, turning relaxation into an actual experience of physical and mental regeneration.

### Added expertise

As well as offering a built-in sound system to relay relaxing music into the i.con containers, Starpool also works with experts to develop effective wellness protocols to strengthen the offering. Mindfulness programmes have been developed with neuroscientist Nicola De Pisapia and breathing techniques with Andrea Zuccari, the international free diving champion, for example.



### Four custom concepts

Four customisable design concepts are also being developed, offering external cladding, materials and finishes chosen to ensure i.con harmonises with the landscape and its surroundings.

The first is **Mountain** - inspired by the woods and characterised by their scent; the second is **Urban** - inspired by skyscrapers and technology; the third is **Country** - with textures and colours that pay homage to the earth; and the fourth is **Beach**, with soft sand-like colours.

"This project is the result of an intuition experienced during the lockdown" says Turri. "Twe always been fascinated by industrial architecture and how goods travel around the world. We've combined these concepts to create something of our own: cutting-edge spaces for our products.

"i.con spa is connected to the idea of recycling and to the possibility of creating a context for wellness products anywhere – like a portable spa," he says. "This new line also meets the need to live the wellness experience outdoors anywhere and in the utmost privacy." •

### STARPOOL

Find out more: Starpool.com

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Spokespeople from leading spa software suppliers globally share their insights on booking trends and standout data since coming out of lockdown

### All booked up

### Madeleine Raynel

### TREATWELL

Across Europe, Ireland the UK, there's been a real uplift in weekday bookings. Fridays and Saturdays used to make up 41.4 per cent of all bookings, and that's dropped to 34.7 per cent with the rest equally spread. With more flexible work/home lives, customers aren't restricted by 9-5 hours and can escape to spas more easily. Operators might now want to relook at traditional peak and off-peak pricing and availability and adjust everything from rates to employee rotas to ensure they're matching demand.

During lockdown, we saw consumers booking spa breaks and paying comparatively more for them - £344 (US\$448, €381) in July 2020, up 22





per cent from g282 (US\$267, €312) in July last year - as people dreamed of escaping and a nervousness to travel abroad encouraged staycations. However, that boost was short-lived and the average dropped to g262 (US\$341, €290) in September, minus 83 per cent year on year, as consumers feel less conflictent about

> spending money and return to a price conscious mentality. This means spas will need to be mindful of pricing well, and offering flexible cancellations.

Average spend per head is now higher than the pre-lockdown rate of £38 (US\$50, €42)

### Darren Pick

#### ISALON

Average bookings prelockdown for all our spa clients were 7,000-8,000 a day. These jumped back once restrictions were relaxed and have now settled down to

and have now settled down to around 6,000 a day. It can be assumed that the slightly lower number of bookings is a result of reduced capacity at peak times as a result of restrictions in spas.

It's interesting to note that the average spend per customer is higher than the pre-lockdown rate of g38 (US\$50, e42). In Q2, during lockdown, average spend went up to  $\xi A0$  (US\$52, e44), which we believe is due to online retail. It then spiked in July at g50 (US\$65, e55), probably a result of people having multiple treatments and services, and now sits at around  $\xi A2$  (US\$55, e46). This could be the result of an increase in prices, spas applying a COVID charge or only providing services of a higher value and removing services with little or no value.

now vn

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Spas with a membership programme and/ or strong local following took two or fewer weeks after reopening to generate about 50 per cent of their pre-COVID daily revenues

66

### Theresa Hamberger

### SPRINGER MILLER (SPASOFT)

Travel restrictions and fear of travel is having a significant effect on our industry and we're seeing that in SpaSoft's big data. On average spas with a membership programme and/or strong local following took two or fewer weeks after reopening to generate about 50 per cent of their pre-COVID daily revenues while destination spas took eight-12 weeks. But the good news is that demand is there.

Initially our spas saw a huge increase in lead booking time during closure, with several consumers pushing their appointments out by six



months or even a year, which indicates trust in their spa/ wellness provider. But this lead time reduced by 20 per cent on average after reopening which suggests that while guests are still excited to get back into spas, and they trust them to provide a clean and safe environment, they're less likely to book trips/ experiences too far into the future due to uncertainty.



Consumers are hesitant to book treatments too far in advance

66

Three out of five people who go to a spa are now requesting contactless booking experiences

### **Stavros Mavridis**

### SOUL TAILORS

Spas which use our Aphrodite Software are reporting longer treatments times. Before COVID-19, the average length of a booking yaws 50-60 minutes. Now, eight of 10 consumers are booking 90- to 120-minute sessions – they want total relaxation.

There's also an increased desire for touchless journeys and three out of five people who go to a spa are now requesting contactless booking experiences.



Finally, there's a change in demand for where people workout. Five out of 10 guests say they'd love to have an outdoor physical activity rather than using the gym, enabling facilities to be more creative and develop new concepts.

### Brett Smith

### CONCEPT SPA & GOLF

Overall, spa occupancy is down about 70 per cent and average operating hours have dropped from 12 to nine hours a day. This isn't surprising, but it's interesting to



see that the 60/40 female/male gender ratio was maintained. Guests are consuming longer treatments post-

COVID – from 64 to 75 minutes on average. Massage services have picked up, but the demand for facials has decreased by a staggering 60 per cent which we think is partly due to health and safety measures.

Social distancing and new procedures means class capacity has decreased significantly. But to combat this loss, spas are now also scheduling significantly more classes and optimising their instructors and rooms as much as possible.

Massage services have picked up, but the demand for facials has decreased by a staggering 60 per cent

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### **Oliver** Cahill

### PREMIER SOFTWARE

Demand for health and wellbeing retreats in spas are high as restrictions are lifted and staycations become popular - many destination spas and hotels are fully booked through to 2021

In addition to rebooking appointments lost during lockdown, spas have seen a spike in new bookings and managers have used Core by Premier Software's 100- reports to efficiently schedule clients back in. One report, for instance, quickly pinpoints clients who had to cancel while another identifies those who purchased gift vouchers just before closure, enabling staff to prioritise them.

Another key change we've witnessed is the reduction in the number of treatments offered across each day to, quite rightly, allow for equipment



sanitisation between each client. However, as spas are now running at reduced capacity, with more time and money allocated to hygienic practices, this has undoubtedly impacted revenue. We've seen a clear interest

in maximising time slots to cover any shortfall. Core gives spa managers full functionality to easily reduce or amend longer treatment times by five to to minutes, to allow for cleaning while still being able to fit in the same number of daily services they offered pre-COVID.



We've seen a clear interest in maximising time slots to cover any shortfall

### 66

Bookings have rebounded to about 65 per cent of pre-COVID levels

### MINDBODY

Figures from some 3,000 spas using Mindbody software in the USA show that bookings for the industry have rebounded to about 65 per cent of pre-COVID levels and have levelled out there. This is likely to be because of [capacity and social distancing] restrictions put in place by local governments.

We've also found that postlockdown, the length of spa services has decreased across the board by approximately 10 minutes per service on average. We believe this might be because of the increase in cleaning protocols.

### **Frank Pitsikalis**

### RESORTSUITE

Since reopening, there's been an increase in younger guesta, day guesta, and more people opting for outdoor activities. The biggest change, however, is the limited menu of services. As a result, some operators are implementing advanced yield management techniques to ensure that the limited number of treatments and services they offer can generate better profits.

The booking window has compressed with more reservations happening within 24-48 hours of an appointment. Automated revenue management tools are even more critical to make adjustments in real-time availability based on changing business conditions.

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Ås spas reopen, guests return with brand new expectations, anxieties and preferences and they're seeing much higher call times (by as much as 50 per cent). This requires more labour - at a time when spas have less staff. Technology can assist by providing efficiencies through online booking and the trend towards 'everything mobile' - from check-in/out and online forms to mobile ID and contactless payment - has been accelerated.

Some operators are implementing advanced yield management techniques to generate better profits



There's been a higher percentage of firsttime, younger guests

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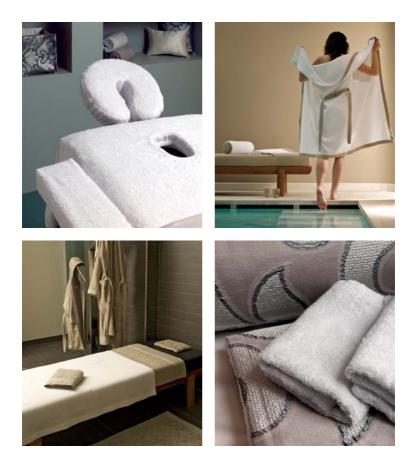
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# Product innovation

Industry suppliers tell us about their latest product, treatment and equipment launches



S nowmaking specialist TechnoAlpin has partnered with Swarovski to create a 65sq m indoor snowfall experience at Austria's Swarovski Crystal Worlds museum, one of the biggest tourist attractions in the country.

TechnoAlpin is known for providing snow for guest experiences in destination spas across Europe, but typically creates the snow by spraying cold compressed air and water in a room at night when it's empty. But it used new technology for the Swarovski installation to provide snow in a more gentle, natural manner, enabling guests to experience real snow falling.

"Snow can now be used indoors in all its diversity," says international sales manager Lukas Dusin. "We're proud that after our positive experiences in Europe, we're now bringing snow to America san addition to cold applications in the wellness sector."

Swarovski uses the natural snowfall in its Chamber of Wonder which includes a crystal tree created by Alexander McQueen and Dutch designer Tord Boontje.

spa-kit.net keyword: TechnoAlpin Lukas Dusini reveals TechnoAlpin's falling snow experience



Snow can now be used indoors in all its diversity

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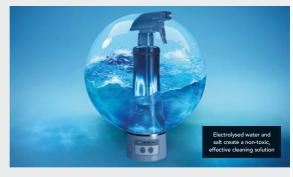
### Camylle device uses salt and water to disinfect says Marc Massing

new device from French wellness company Camylle uses electrolysed water and salt to generate a biodegradable disinfectant.

The Aquasalys has been designed to provide a non-toxic cleaning solution and act as a powerful air sanitiser and deodoriser, useful for purifying the air in heat experiences and treatment rooms or cleaning wet environments.

Users combine water and two pods of Camylle's Salys salt, which then produces a sprayable solution capable of eradicating 99.99 per cent of micro-organisms and is





effective against bacteria, viruses, algae, spores, moulds and fungi. Camylle CEO, Marc Massing,

says it was the pandemic that spurred on this development. "It had to lead to something constructive, something that would move things forward and help the spa world in the managing of a crisis."  I pushed myself to develop something that would be constructive and help spas in managing the crisis

Spa-kit.net keyword Camylle



6 It's still a personallyprescribed facial which meets the individual needs of the skin

### Elemis' Noella Gabriel on creating No-Touch Facial

lemis has launched a No-Touch Facial Powered by its Biotec experience at its flagship spa in Mayfair, London.

The treatment uses new Elemis Safe-Touch Tools, developed to minimise touch during a facial. These include Skin Smoothing spatulas, face mitts and Shape and Scalp wands that leave the eyes feeling cool and refreshed.

"The No-Touch Facial stays true to the Elemis treatment experience, a personally-prescribed facial which meets the individual needs of the skin," says Noella Gabriel, the global president of Elemis.

In addition, the company has produced the Elemis 7-in-1 Light



Energy Face Mask for the new treatment, which uses seven light therapies intensified by infra-red to boost skin activity.

The 60-minute treatment is available in two styles: Hydra Firm – for deeper lines, dehydration, loss of elasticity, or Resurfacer – for blemishes, uneven skin tone and pigmentation.

Spa-kit.net keyword: Elemis

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### Aromatherapy Associates offers 'modern take' on rose with new line, says Anna Teal

romatherapy Associates, which has just gained B-Corp certification, has launched a line of five products and a luxurious body treatment to "uplift the spirit and enrich the skin".

Rose Reimagined is based on rose, which is known for its anti-depresant properties, but Aromatherapy Associates has created a richer, deeper and more complex formula with a trilogy of potent essential oils. Powerful damask rose takes centre stage and is balanced by geranium, while palmarosa brings a soft floral note. These are boosted by another 27 complementary oils.

CEO Anna Teal was inspired by the need to address anxiety and depression and to help ground and calm the body and mind. "We wanted to take that thought and need for optimism and create a range that gave

The aim is to address anxiety and depression and to calm the body and mind A richer, deeper and more complex rose formula has been created

people a moment of reset, to nourish and treat themselves." Rose Reimagined includes a cleanser, bath and shower oil, exfoliator, clay mask and handcream.

spa-kit.net keywords: Aromatherapy Associates

### Drom UK teams up with Sara Jones to create SoundSauna concept

B arry Smith, CEO of Dröm UK, has teamed up with Sara Jones, founder of AraSpa Consulting and editor of Spa & Wellness MexiCaribe magazine, to produce a new concept sauna and steamroom incorporating vibrational frequency sound healing, plus chromatherapy and aromatherapy.



SoundSauna and SoundSteam use solfeggio frequencies – specific therapeutic tones to help various aspects of the body and mind – to activate certain chakras or energy centres. These are combined with complementary lighting and scents, supplied by Aromatherapy Associates.

"I love using vibrational frequencies during meditation, while working and combining them with spa experiences," says Jones. "I knew incorporating the additional vibrational healing dimension within a hydrothermal facility would create an exceptional experience."

When offering this experience in a larger or busier spa, the SoundSauna or SoundSteam can



The heat experiences incorporate vibrational frequency sound healing, chromatherapy and aromatherapy be programmed to cycle through set tracks with corresponding light and aroma every 20 minutes.

Alternatively, in a private or boutique facility, individual guests can customise their own experience.

Spa-kit.net keywords: Dröm UK

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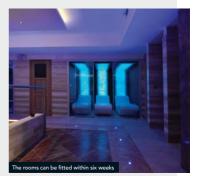
Smaller HaloCave enclosures are a timely launch, says Steve Spiro



•we're offering easy-to-build salt rooms in custom sizes

Alotherapy Solutions has revealed its HaloCave enclosure which can be created to fit in two to six people. The cave is a ready-made, prefabricated salt room with chromatherapy lighting and company CEO and founder, Steve Spiro, says it's a timely launch, "COVID-19 has greatly reduced the demand for large salt room sthat hold lots of people – something which also requires more money and a long installation period.

Spiro says: "In partnership with leading Italian design firm, Stenal, we're offering an easy-to-build salt room in custom sizes and gorgeous wood designs, which can be built more quickly and cheaply than a full build-out." He adds that the HaloCave can be



fitted within six weeks and feature a Bluetooth audio sound system for streaming guided meditation. It requires a standard 110V outlet to power the halogenerator.

Spa-kit.net keywords: Halotherapy Solutions

### TyloHelo collaborates with Paola Garatto for stylish sauna accessories



do not integrate well in a luxurious spa," says Italian designer Paola Garatto who's collaborated with TyloHelo to create "a beautiful sauna accessory set" based on a modern Nordic look.

Launching in December, the set includes a ladle, thermometer, hygrometer, hourglass and a bucket with a diagonal shape inspired by water waves.





 Often sauna-related products do not integrate well in a luxurious spa

"The materials chosen are both practical and visually pleasant," says Garatto. The set is available in either matt black or light silver grey and is made from aluminium that's anodized and abrasive blasted to create the matt finish and a long-lasting colour. The look is finished with light birch handles which are reinforced with aspen.

Spa-kit.net keyword: TyloHelo

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VOYA is available at luxury spas worldwide, offering organic skincare with proven results





Jessica Anhold, VOYA's head of global sales and marketing, talks community in a time of crisis and how the company is supporting its spa partners



At its heart, VOYA is a spa brand because it's where our roots lie and where our future is headed



VOYA's products incorporate hand-picked organic Irish seaweed

While the global pandemic left many businesses reeling in uncertainty, it also led to collaboration and a strong sense of community throughout the global spa industry.

For Irish marine skincare brand, VOYA, this meant supporting the businesses very core – its spa partners, whose facilities were closed due to lockdown.

"At its heart, VOYA is a spa brand because it's where our roots lie and where our future is headed," said Anhold.

"While we also embrace the opportunities that retail offers both on and offline, we believe it isn't an either-or situation because our brand wouldn't have the global success it does without the support of our amazing spa partners."

VOYA's first response was to open up online sales to its spa accounts with a combination of discounts for customers – a percentage of which would be redeemable against their own stock purchases in the future.

The team also pivoted to offer clients virtual training and a content library continuously being updated with new social media assets, meditation clips and blog material to help them grow a strong digital presence and maintain customer engagement. "Our spa partners have always shown us incredible support and loyalty, and in every great business partnership, that's a two-way street, "asid Anhold," during the pandemic, it's important to us to show support in any way we can to ensure we all weather this storm together and come out stronger on the other side."

In her opinion, the industry must keep moving forward together, no matter what the pandemic crisis throws at it.

Anhold believes the key for spas to thrive and survive will be a willingness to embrace change and new ideas and solutions.

"Ultimately, this is a very resilient industry which has survived many global crises. At VOYA we've had to become adept at fast-tracking decisions, adopting new technologies and adjusting our strategies, because every day is bringing a new challenge!

"Things may not return to how they were before, but there are always other dynamic ways to create revenue. My advice for spa businesses is to remain as agile and open to new ideas as possible."

Spa-kit.net keyword: VOYA

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### Bioline expands reach with new collection for men, says Clara Macchiella Corradini

Italian skincare brand Bioline Jatò has unveiled a new treatment and multi-action range for men.

Company founder and R&D chief, Clara Macchiella Corradini, says: "Based on precious minerals, our innovative formula meets the main problem areas of men's skin: anti-ageing, stress, shaving irritation and sensitivity, excess sebum and impurities."

The three-piece Man collection includes the Hydra Mat face gel-cream, Pro Age Comfort face cream and a face and eye serumcream named Age Revitaliser.



Our innovative formula meets the main problem areas of men's skin



The launch includes three multi-action products and an hour-long facial



facial which uses Bioline Jato's Mineral Age Detox mask and its Mineral Age Booster serum to reduce signs of ageing and to give the face a younger, healthier and visibly toned appearance. The collection is underpinned by ingredients such as taurine,

There's also a new hour-long

Siberian ginseng, white lupine protein ferment and panthenol, which has been shown to strengthen and soothe male skin stressed by shaving and environmental factors.

Bioline

### Matteo Thun presents hand-decorated swinging armchair

Ilaperto, the lounge collection spawned by the partnership between design studios, Matteo Thun, Ethimo and Antonio Rodriguez, will be expanded in 2021 with a new hand-decorated swinging armchair, designed for outdoor use.

The swing can be personalised with various materials to create different 'moods' – rattan for a veranda feel, rope for a nautical mood and Etwick fibre for a mountain scene. The frame is made from teak which characterises the entire Allaperto collection.

The collaborators say: "It's generous dimensions combine with a solid frame, creating a brand new proposal ideal for 'swinging' carefree in the open air in maximum comfort."



They add that the Allaperto collection is a dynamic one which "reinvents itself according to the latest trends."

 It's ideal for
 'swinging' carefree in maximum comfort

Spa-kit.net keywords: Matteo Thun Atelier



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### Flexible, fast and effective

Gharieni believes spas need versatility now more than ever, a sentiment that's inspired its latest launch – The Gharieni 601

Gharieni believes intelligent use of space has always been crucial for spas' success

Luxury spa and wellness equipment supplier, Gharieni, has unveiled a multifunctional treatment table which combines the best features of a spa table and a beauty chair without compromise Development began with a mission to create a product that not only accommodates a variety of spa and beauty treatments without clients having to move, but also one that optimises space in the spa. "One of the biggest challenges when planning a spa is to make the best possible use of the available space and optimise the amount of treatment time required by



the therapists," said company founder, Sammy Gharieni.

"If you want to offer your customers a diversified spa menu, you have to use different equipment for different treatments."

Designed with a flexible arm and head section, the 601 is an electronic table capable of accommodating facials, massages, pedicures, manicures, make-up or hair care applications.

"It allows all kinds of treatments to be combined and done more easily, which allows the development of interesting new therapies to make every spa menu unique.".

The chair is adjusted using a hand control, foot switch or smartphone app, and is equipped with solid double-lifting column technology to ensure a stable stand.

Gharieni has developed the table with swivelling armrests which can be folded away to allow easy access to clients from the side or, if required, can be removed and a face-hole opened up to accommodate massages. In addition, the table features a

neat fold-away headrest to provide access to the head and neck.



The Gharieni 601 offers a perfect multifunctional solution for every application

"Intelligent use of space has always been important for spa's economic success," added Gharieni.

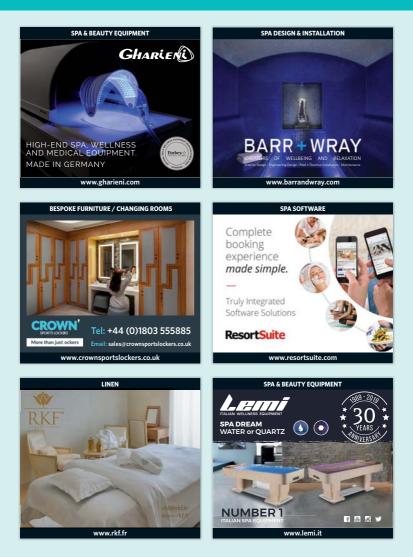
The 601 has four preset memory positions, with the option to store two more arrangements. It's also equipped with a variety of holders for the addition of magnifying lamps or manicure bowls.

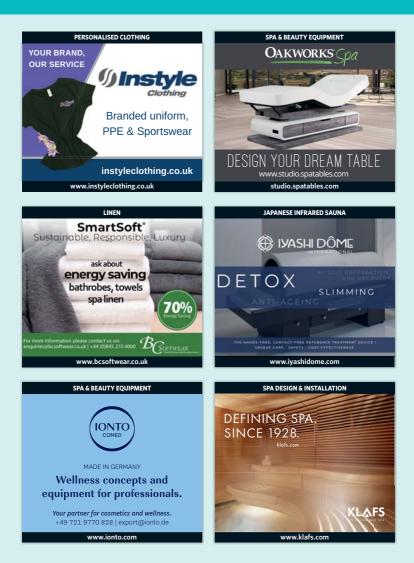
The table can be upgraded with an integrated Smart-Thermo heating system, soft upholstery, different headrests or a wide range of upholstery and metal colours.

"The Gharieni 601 offers perfect multifunctionality and ergonomics for every application, and as the name suggests, it truly is a six-in-one product," Gharieni concluded. Find out more: www.gharieni.com/gharieni-601

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### spa business directory







### Finishing touch

spending quality time at a spa chilling out and having treatments is an ideal way to unwind, however, many people struggle to schedule a whole morning or afternoon to themselves. A new study from the University of Konstanz in Germany has suggested that there could be a quicker way to relax. It's found that to minutes of massage or rest can boost the body's principal engine for relaxation - the parasympathetic reduction in perceived mental stress.

### Physical and psychological

The research involved 60 female participants who were split into three groups of 20 and randomly assigned to a 10-minute relaxation intervention, either a vagus nerve massage or a soft shoulder massage, or a seated resting control scenario.

The vagus nerve massage focused on the head and neck and involved applying moderate pressure to the vagus nerve – which activates the PNS. The neck-and-shoulder massage used soft stroking movements designed to examine whether just touch can also be relaxing.

Psychological relaxation was measured by asking participants to describe how relaxed or stressed they felt before and after the intervention, using a questionnaire.

Physiological relaxation was gauged by monitoring participants' heart rate and heart rate variability (HRV). The researchers say this is an indication of how the PNS responds to changes in the environment: the higher the HRV, the more relaxed the body is. Researchers in Germany have revealed that just 10 minutes of massage or rest can help to reduce stress levels

The women in all three groups (even those resting) experienced a reduction in both psychological stress, saying they felt more relaxed compared to before.

Moreover, all participants showed significant HRV increases, which demonstrates that the PNS, the body's natural stress-reducer, was activated by the massages.

Massage activated the parasympathetic nervous system and additionally, that the body physiologically relaxes just by resting alone. However, the physiological effect was more pronounced when participants received a massage. Researchers noted that it was not important whether the massage

was soft or moderate, but that tactile contact in general seemed to improve the relaxation of the body.

### Next steps

According to researchers, the discovery that massage is effective on the level of both psychology and physiology via the PNS will help pave the way for future studies on understanding the role of relaxation on stress.

"Massage, being such a commonly used relaxation therapy, was our first study," says Maria Meier, study first author and doctoral student in the lab of Neuropsychology at Konstanz. "Our next step is to test if other short interventions, like breathing servicies and meditation, show similar results."

Called 'Standardized massage interventions as protocols for the induction of psychophysiological relaxation in the laboratory', the study was published in the journal Scientific Reports in September.

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