



Lefay to operate Swiss spa resort

Lefay Resorts & Residences has been appointed by developer Aminona Luxury Resort and Village SA (ALRV) to manage its luxury spa resort in Crans-Montana.

ALRV is in charge of the full development project which involves the creation of a new mountain destination in Switzerland with hotels, retailing, restaurants, bars and activities and a variety of recreational and supporting facilities.

The upcoming Swiss Lefay resort will mark the brand's first property outside Italy and will join the group's portfolio of two existing destinations in Brescia and Trentino.

Nestled in alpine forests, the destination will offer 106 suites and 12 serviced branded private chalets. It will be home to a 4,000sq m Lefay Spa featuring 21 treatment rooms.

"This achievement marks the first step in our international expansion plan, as well as our first property under a management contract. We're



■ Crans-Montana is a popular skiing destination

pleased to continue our growth with the addition of such an outstanding destination which will strengthen our positioning as a leading Italian brand in the luxury wellness and hospitality sector," says Alcide Leali, CEO of Lefay.

[READ MORE ONLINE](#)



This achievement marks our first property under a management contract

Alcide Leali

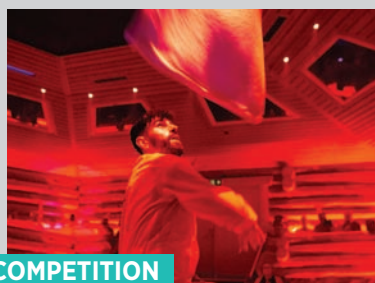


ECONOMICS

'Climate change is industry's biggest threat'

Economist Thierry Mallaret talks to *Spa Business*

[p10](#)



COMPETITION

Sweat enthusiasts gather at Aufguss Championships

Historic number of winners crowned

[p12](#)



PRODUCTS

Comfort Zone adds to Sublime Skin range

Anti-ageing collection updated with new products

[p16](#)

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Lisa Starr launches global survey to establish spa and wellness salary benchmarks globally

A new survey has been launched to review shifts in wages and employment in the global spa industry.

Open until 30 October, the 2022 *Global Spa Compensation Survey* was created by Lisa Starr, principal of Wynne Business and 36-year spa and wellness industry veteran. Results from the 26-question survey will be tallied by country and published in the 2022/23 *Spa Business Handbook*.

The survey is designed to be answered by spa owners, directors or manager-level staff, who have a working knowledge of the various pay rates and roles of their entire team of spa or wellness staff.

Starr told *Spa Business* what sparked the motivation



■ Starr wants the data to help ease the industry's recruitment crisis

{ **If we're going to grow our industry, we need a high-level view of the economics** }

behind the survey: "For spa and wellness businesses, staff compensation is typically

the largest single expense, so it's important to record it accurately. I know from my

global travels that standard ranges and methods of payment are often consistent throughout a country. However, there are massive variations in the relationship between payroll expense and revenue from country to country.

"A lot has changed in business operations as a result of the last few years and there's a tremendous global demand from consumers for our wellness products and services, but we have less staff than we ever did to deliver on this.

"If we're going to grow our industry – and I believe we have the potential to do so – we need a high-level view of the economics."

[READ MORE ONLINE](#)

Safyie Reid Jean-Pierre is new spa director of Ritz-Carlton Spa, Los Angeles



■ Jean-Pierre began her career in hospitality at The Ritz-Carlton, Rose Hall Jamaica as in 2000

The Ritz-Carlton Spa, Los Angeles is under new leadership with the appointment of Safyie Reid Jean-Pierre as spa director.

With more than two decades of industry experience, Jean-Pierre will oversee the 8,000sq ft spa – claimed to be the largest in downtown LA.

In her new position, Jean-Pierre hopes to reimagine the spa offering and create concepts and functions to maximise not only revenues, but also staff development and customer satisfaction.

{ **I'm thrilled to lead this team and bring The Ritz-Carlton Spa, Los Angeles, into a new era** }

Working with the spa team to elevate current offerings, she wants to expand the range of services available to guests and integrate new treatments.

"I'm thrilled to have the opportunity to lead the team at The Ritz-Carlton Spa, Los Angeles, and bring the spa into its next era of hospitality," commented Jean-Pierre.

"After starting over 20 years ago at The Ritz-Carlton, Rose

Hall Jamaica, this feels like I'm returning home to the Ritz-Carlton portfolio and making the most natural next step in my career."

Prior to her recent appointment, Jean-Pierre served as the spa and wellness centre director at The Body Holiday & Rendezvous Resort in St. Lucia, West Indies.

[READ MORE ONLINE](#)



TECHNOGYM

■ Nerio Alessandri is the CEO and founder of Technogym

{ On behalf of the entire Technogym team, I'm very proud to receive this award }

ISPA to honour **Nerio Alessandri** with award

The International Spa Association (ISPA) has named Technogym CEO and founder Nerio Alessandri as the 2023 ISPA Visionary Award winner.

ISPA will present Alessandri with the award at the ISPA Conference at Mandalay Bay Resort and Casino in Las Vegas, from 9-11 May, 2023.

The ISPA Visionary Award is presented each year to someone in the spa industry who has made significant contributions to both the definition and positive movement of health and wellness over the lifetime of their career.

"On behalf of the entire Technogym team, I'm very proud to receive this award," said Alessandri.

"At Technogym, we have a long-term vision summarised by our motto; 'Let's move for a better world'. Together with the team, we work every day to innovate and envisage new technologies, solutions and content to help people live a better and longer life thanks to regular physical exercise and to support industry operators in having a positive impact on their communities by spreading the culture of wellness."

READ MORE ONLINE

CONTENTS ISSUE 408

04 Setting benchmarks
Lisa Starr launches the second Global Spa Compensation Survey

06 Flower power
The Ritz Paris spa has an all-new look following a refurbishment project inspired by flowers

07 Shifting to digital
Lululemon unveils digital fitness offering – Lululemon Studio

SPA BUSINESS INSIGHTS

10 A call to action
Climate change is the spa and wellness industry's biggest threat, says Thierry Mallaret

12 Turning up the heat
Historic number of winners crowned at 2022 Aufguss World Championships

15 Supplier news
The latest in products and innovation from Vinoble Cosmetics, Codelocks and Comfort Zone

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DESIGN

Ritz Paris spa gets floral-inspired refresh

High-end French hotel The Ritz Paris has reopened the doors to its spa following a comprehensive redesign.

"Flowers are the vibrant heart of this timeless new spa, a space also inspired by important women in the hotel's history such as Marie Louise Ritz, Ingrid Bergman and Zelda Fitzgerald," said Natalie Bader Messian, member of the Ritz Paris board of directors, which initiated the project.

The floral inspiration is apparent as soon as guests follow the stairwell down to the spa which is illuminated by a spherical light composed of delicate porcelain flowers.



■ Each treatment room is named after a specific flower

Understated floral-inspired design details also define the decor, while treatment rooms are named after a flower and decorated with hand-painted floral murals and a ceiling light composed of hundreds of porcelain flowers. To continue the theme, flowers

also inspire the spa's four new signature massages.

The spa's wet and thermal facilities include a sauna, hammam and a mosaic-tiled pool under a *trompe l'oeil* ceiling painted to look like the sky.

[READ MORE ONLINE](#)

RESEARCH

Women who exercise pass health benefits to grandchildren

The physical activity a woman does before child-bearing etches itself into her cells in ways that mean the benefits of exercise can be passed on to later generations, including children and grandchildren.

These are the findings of a study that suggests that grandmaternal exercise has profound effects on the metabolic health of grand offspring as they age.

Conducted by a research team at Harvard Medical School, the study shows that grandmaternal exercise

improves glucose tolerance in adult male and female grandchildren, even in the absence of any exercise interventions undertaken by the offspring or grand offspring. As a result, the study concludes that grandmaternal exercise has beneficial effects on the metabolic health of grandoffspring.



SHUTTERSTOCK/WANEBREKAKMEDIA

■ The research sheds light on grandmaternal exercise



Grandmaternal exercise was linked to decreased fat mass in grandoffspring

Scientists also observed that grandmaternal exercise was linked to decreased fat mass in grandoffspring.

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HEALTH

Healthy City Congress hosted in London

The Healthy City Design 2022 International Congress & Exhibition was recently hosted in London to provide a global forum for the exchange of knowledge on the research, policy and practice of designing healthy and sustainable cities and communities.

Its goal was for attendees to develop their knowledge of the political, social and economic context, new policy directions, emerging practices, latest research findings and skills and core competencies in designing,



SHUTTERSTOCK-GREENMILES



The theme focused on how designing for inclusion, diversity and social equity can support healthier lives in a thriving urban realm

planning and commissioning city services, technology, infrastructure and developing real estate that improve people and planetary health.

The sixth edition of the event focused on how designing for inclusion, diversity and social equity can support healthier lives in a thriving urban realm.

The event also hosted a Video + Poster gallery of research and projects, and a knowledge-focused exhibition of design solutions for cities, communities and workplaces.

[READ MORE ONLINE](#)

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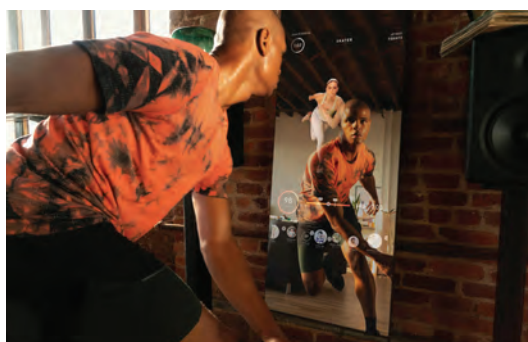
FITNESS

Lululemon unveils new digital fitness service

Lululemon has released a new digital service, Lululemon Studio, for which the prerequisite to join is owning fitness screen Mirror.

Acquired by Lululemon for US\$500m in 2020, Mirror – until now – has been retailing at US\$1,495, but prices have been cut by 50 per cent to US\$795, making it the primary incentive for consumers to join the Studio.

Lululemon Studio's US\$49 per month subscription offers 10,000 established Mirror workouts. Members also get discounts on these partner brands' in-studio sessions and 10 per cent off Lululemon kit.



LULULEMON

■ Lululemon has released a new digital fitness service



MICHAEL ARAGON/INMEDI




We're expanding our offering to solve our guests' needs

Michael Aragon

"With Lululemon Studio, we're expanding our offering to solve our guests' needs," said Michael Aragon, Lululemon Digital Fitness CEO.

"We see Lululemon Studio as being the daily go-to destination for experiencing the most dynamic content from the industry's top trainers and studios, covering a range of fitness genres for all levels."

[READ MORE ONLINE](#)



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TECHNOALPIN® INDOOR

A call to action

Thierry Mallaret tells *Spa Business* why he sees climate change as the spa and wellness industry's biggest threat



Thierry Mallaret, economist

QUENTIN IGLESIS

The wellness industry – because of the values it embodies – must be at the forefront of this battle

A global pandemic, a war in Ukraine and the repercussions of climate change are just three of a varied raft of factors affecting the global economy in 2022.

In the latest issue of *Spa Business*, economist Thierry Mallaret shared his insights and predictions about what the current state of the global economy will mean for the spa and wellness industry, now and in the future.

“We face an abundance of issues that will radically alter how industries and companies operate, but the one that overrides all the others is climate change,” he explained.

“It’s no exaggeration to state that it’s an existential threat for many people and regions around the world and also that it’s going to get worse and exacerbate all the other issues – making conflict more likely, rendering inequalities more sharply and so on.

“The wellness industry – like all the others – will need to change and adjust.

“There are many ways to move forward, but only one overwhelming consideration: we must reduce carbon emissions and protect nature.

“The wellness industry, because of the values it embodies – must be at the forefront of this ‘battle’ – but this is not the case yet.



■ Mallaret says many global factors are affecting wellbeing but he sees climate change as the most pressing issue

SHUTTERSTOCK/RAJAT CHAMRA

There are many ways to move forward, but we must reduce carbon emissions and protect nature

“The longer it waits, the greater the cost of the adjustment.”

Back to nature

In Mallaret’s opinion, the industry is being shaped by new trends such as the renewed focus on time in nature and how it benefits our wellbeing.

“One of the most significant trends is the remarkable emergence of nature in the wellness space,” he says, “the clear message that has emerged from the pandemic is that nature is a formidable antidote to many of today’s ills.

“Nature makes us feel good, it eases psychological and physical pain and is associated with a multitude of benefits for both our physical and mental state of wellbeing.

“In the foreseeable future, wellness companies that miss this obvious trend are going to find themselves in a precarious situation.”

Festival boom

Being based in Chamonix, Mont-Blanc, a mountain resort in the French Alps, Mallaret says he’s very attentive to what happens in nature in the mountains, and the way in which this connects with the wellness industry.

He says he’s witnessed an explosion of new wellness and fitness festivals – typically combining trail or ultra-trail running with music, organic food and nature immersion.

“They constitute a new form of wellness practice,” he says, “more focused on fitness but also associated with other forms of pleasure such as music and food.

“I think these will grow exponentially in the coming years because they appeal very much to the younger generations.” ●

For more insights, head to the latest issue of Spa Business:

www.spabusiness.com/ThierryMallaret



SHUTTERSTOCK/ADAM HODGES

■ There has been a rise in fitness festivals in recent years

■ The competition drew 68 participants from 13 countries



RY SZARD RAK

Turning up the heat

Global competitors recently came together in the Netherlands to sweat it out for global titles at the 2022 Aufguss World Championships

From 12-17 September, the world's top aufguss masters gathered in the Netherlands to celebrate the power of sauna and participate in the annual Aufguss World Championship.

Aufguss is an entertaining, communal sauna ritual that – at its simplest – involves an aufguss master waving a towel to distribute the sauna's heat, usually set to music and with essential oil fragrances adding to the experience. But the top sauna

masters can get very creative, weaving in storylines, costumes and complex movements to enhance the experience.

The seven-day sold-out competition gathered sweat enthusiasts from around the world and was hosted inside Thermen Bussloo's new 200-seat sauna arena.

This year marked the first time Japan and Romania took part in the competition. It was also the first time the event organiser – Aufguss WM – welcomed a new

UK delegation to the event which will start competing in 2023.

Split into singles and team categories, the competition drew 68 participants from 13 countries who had qualified.

Spa Business spoke to Lasse Eriksen – the development manager for Farris Bad in Norway, who is both a judge and board member of Aufguss WM – for an inside scoop on the event.

“Once a year, sauna enthusiasts from around the world gather around the steam to experience the most



■ Next year, the championships will be hosted in SATAMA Saunapark outside Berlin, Germany

mesmerising aufguss performances on the planet,” he said, “this year, competitors pushed the boat out with new stylish techniques, difficult throws and magical shows.”

The new world champions

In the singles division, the judging panel dealt with a historic first after two entrants received a score of 537.25 points. The judges felt both deserved to be champions and, for the first time in history, crowned two



This year, competitors pushed the boat out with new stylish techniques, difficult throws and magical shows

world champions in single aufguss. The first was Maciej Piczura from Poland – a previous world champion in both the single and team divisions. The second winner was Laura Lenders from the Netherlands who was performing in her hometown.

In the doubles category, Italian duo Simone Mannelli and Massimo Gelli scooped the global title.

Next year, the championships will be hosted in SATAMA Saunapark outside of Berlin.●



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SUPPLIER NEWS

Suppliers tell Spa Business insider about their latest product, design and technology launches

For the latest supplier news and company information, visit spa-kit.net



VINOBLE COSMETICS

■ Founded by Köfer in 2005, Vinoble's vegan skincare is fuelled by antioxidants found in grapesw

Vinoble Cosmetics develops Pure vegan skincare line fuelled by grape antioxidants



VINOBLE COSMETICS

■ Luis Köfer, Vinoble founder and CEO

Austrian spa and skincare brand Vinoble Cosmetic has unveiled a vegan vinotherapy skincare collection, Pure, designed for skin with special requirements.

Nine new facial products form the range which is powered by COSMOS-certified active natural ingredients chosen to moisturise the skin and promote regeneration. The line-up includes a face cream, four face serums, an eye concentrate, a mask, a tonic and an exfoliating scrub.

Handmade in Austria, the products are suitable for sensitive skin and people who

are immunocompromised, such as cancer patients, Covid patients or people with a weaker immune system than usual.

To mark the new launch, Vinoble has also unveiled two new professional spa treatments incorporating the new products. This includes a 60-minute facial (€129, US\$123, £115) and a 70-minute facial (€150, US\$143, £134). Both are based on three essential elements: breathwork, stimulation of the vagus nerve and aromatherapy.

"Health is undoubtedly the most important thing we have as human beings, something

I was confronted with when a diagnosis changed my life overnight," said Luise Köfer, Vinoble founder and CEO.

"It was during this time – when I was reminded how important it is to eat healthily, use healthy products and live in harmony with nature – that the seeds for the Pure line were sown."

With over 260 partners in 14 countries, Vinoble supplies hotel spas, day spas and institutes in the luxury segment.

More on spa-kit.net

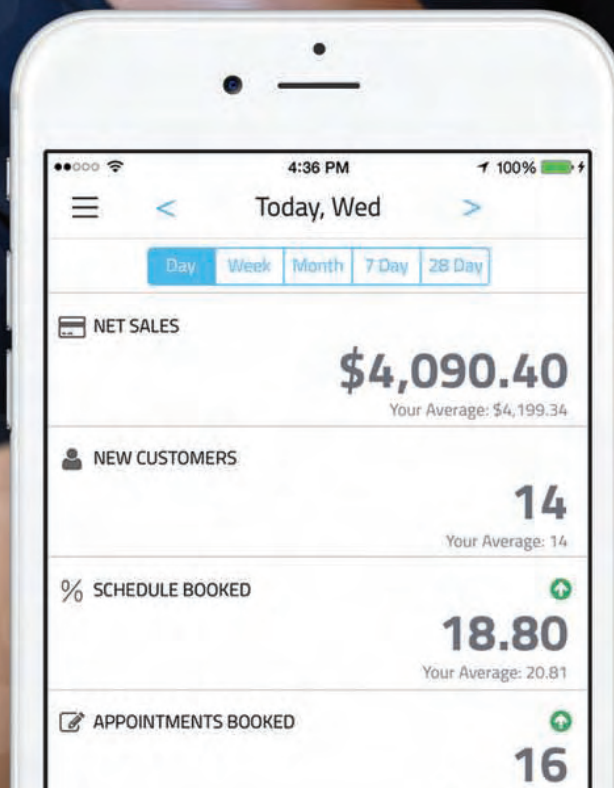
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Codelocks develops new glass door smart lock



CODELOCKS

■ Colin Campbell, Codelocks managing director

Codelocks has launched its first glass door smart lock to bring intelligent access control to modern spa, leisure, fitness and hospitality environments.

The CL4500 GD is a medium-duty electronic lock with a 12-button backlit keypad for operation in dim light conditions.

As the first of Codelocks' glass door range to use its NetCode technology, the new product can manage up to 350 different users, who can unlock it via a code, card or smartphone.



CODELOCKS

■ The lock can be controlled remotely via an app or online portal

NetCode allows for temporary code generation, ranging between one hour to one year, with single or multiple uses.

The proprietary technology allows facilities and building managers to create and manage access via an app or online portal.

Colin Campbell, managing director at Codelocks, said: "Our new glass door lock

offers a stylish sophisticated access control solution.

"While glass walls give a space an open, transparent feel, there's still often the need for access control. Thanks to its built-in smart technology, the CL4500 GD helps to create a flexible environment to work in."

More on spa-kit.net

READ MORE ONLINE

Comfort Zone bolsters anti-ageing Sublime Skin line

Sustainable skincare and spa brand Comfort Zone has unveiled a duo of new products; the Sublime Skin Neck and Decollete Fluid and the Sublime Skin Rich Cream.

Barbara Gavazzoli, Comfort Zone education and communication director, spoke to *Spa Business* about the new launches.

"Neck skin is particularly delicate and reveals the impact of biological ageing and sun exposure more than any other area. To counteract this loss of density and tone, our laboratories have developed a targeted solution; the new Sublime Skin Neck & Décolleté Fluid. Blended with Abyssinian oil and Jojoba seeds, the serum has been clinically tested to



COMFORT ZONE



COMFORT ZONE

■ Barbara Gavazzoli, Comfort Zone education and communication director

make skin visibly firmer and smoother for an immediate and long-lasting reduction of wrinkles and folds."

Comfort Zone has also formulated the Rich Cream to target extreme dryness for mature, thinning or fragile skin

to complete the extension of the Sublime Skin range.

"Powered by Achillea Millefolium and Biotech Marine Extract, our new cream nourishes and hydrates the delicate skin in the Y zone (jawline, neck and chest areas)

for a brighter, more even complexion," added Gavazzoli.

The Cream is now used in Comfort Zone spa rituals as an optional treatment add-on.

More on spa-kit.net

READ MORE ONLINE

Delivering results

Innovation is the hallmark of Gharieni experiences, meeting the rapidly evolving needs of wellness seekers within the spa and wellness environment

Gharieni has evolved its products and services to create a range of 21st century wellness experiences that are inspired by trends, combined with the findings of third-party research.

These mind/body technologies deliver the benefits of touchless treatments in combination with traditional therapies, to provide verified wellness outcomes that exceed customer expectations.

Commenting on this 'verified wellness' approach, founder and CEO Sammy Gharieni says: "Wellness trends are not just about product, but also about 'experience'. Our third-party research ensures that scientific knowledge guides the development of our



*Wellness trends
are not just about
'product', but also
about 'experience'*

*Sammy Gharieni,
CEO, Gharieni*

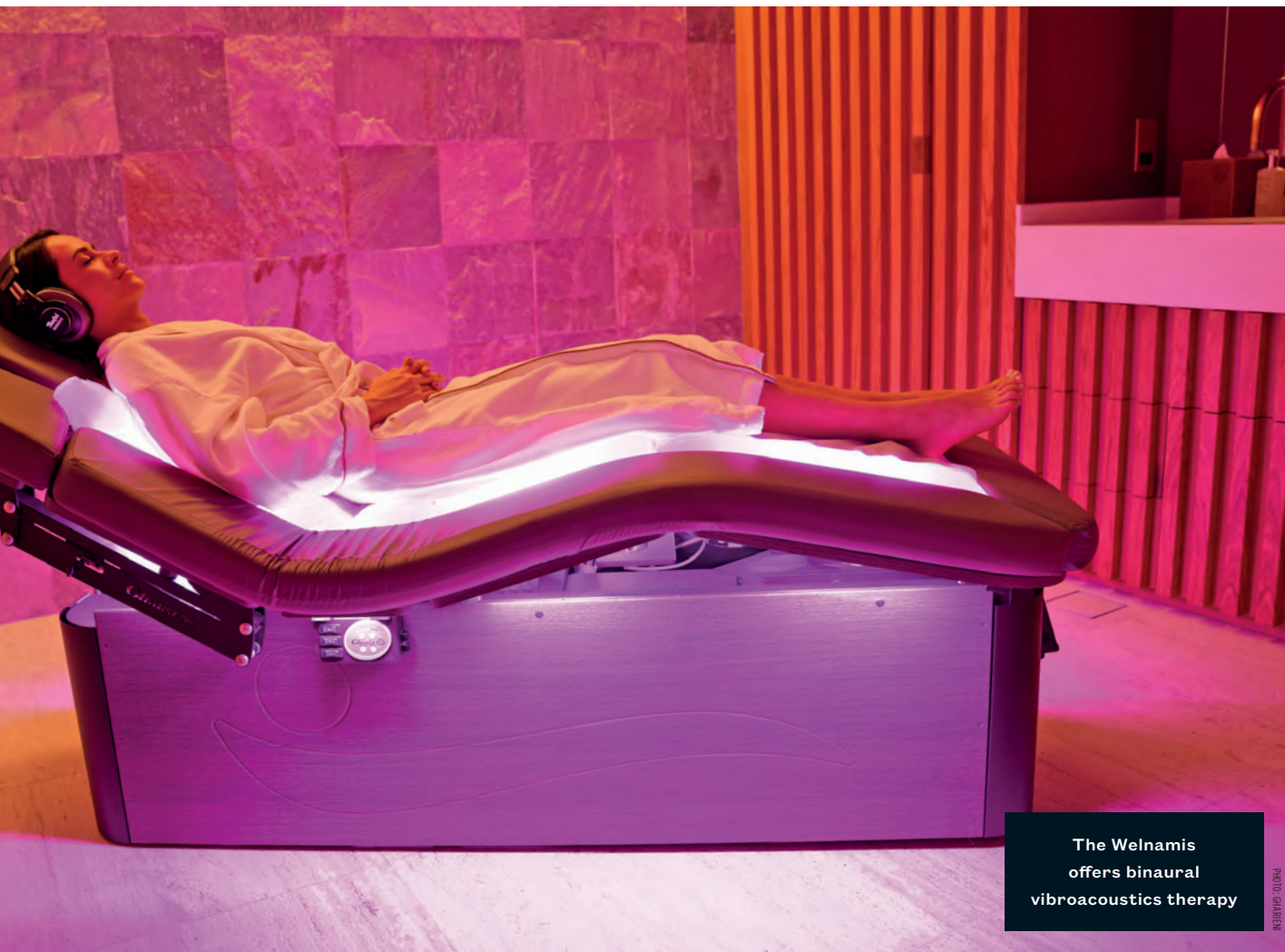


PHOTO: GHARIENI



**The Celliss is driving
a slimming and
contouring revolution**

PHOTO: GHARIENI



The Welnamis offers binaural vibroacoustics therapy

PHOTO: GHARIENI

technologies, so they deliver exact health benefits for guests looking for wellness experiences that really work.”

WELLNESS TRENDS

Gharieni’s USP is based on aligning with consumer mindsets and needs. The company’s ability to respond rapidly to shifts in wellness trends means constant enhancements to its product line.

Technologies that offer a multitude of consumer benefits are especially popular – for example, the Celliss is driving a slimming and contouring revolution, offering shaping and toning results. It can also be used for sports preparation and recovery, while improving skin tone.

The emergence of medical wellness, which combines a diverse range of modalities and treatments – complementary and allopathic – with expert advice from qualified physicians, is enabling guests to improve their health and quality of life through a preventative lifestyle approach.

This is achieved through a combination of treatments based on technologies and hands-on methods that offer mid- to long-term benefits.

This approach is already popular in Europe and the Middle East and is growing in popularity in the US. In

Germany, for example, medical wellness is an economic driver in the health, tourism and leisure sectors, resulting in a growing trend towards the provision of travel packages based around these principles.

INDUSTRY INNOVATOR

Gharieni’s focus on delivering verified wellness benefits through the efficacy of its technologies, sees it applying knowledge found in scientific literature and third-party research into the development of treatment beds which can be used to deliver results using beneficial mind/body technologies.

Each Gharieni bed has its own specific features. These mind/body wellness technologies are designed to work individually, for the delivery of standalone treatments, or to be deployed as part of a spa’s wider treatment menu, to deliver optimal results.

The use of technology for hands-on and touchless experiences is delivering treatments that prevent chronic disease, improve mental fitness and provide an increased feeling of wellbeing.

All the company’s flagship products have been developed using this approach, including the Augmented Massage bed which delivers symphonic and symbiotic massage treatments via sound, with

GHARIENI MIND/BODY WELLNESS TECHNOLOGIES

Holistic therapy benefits



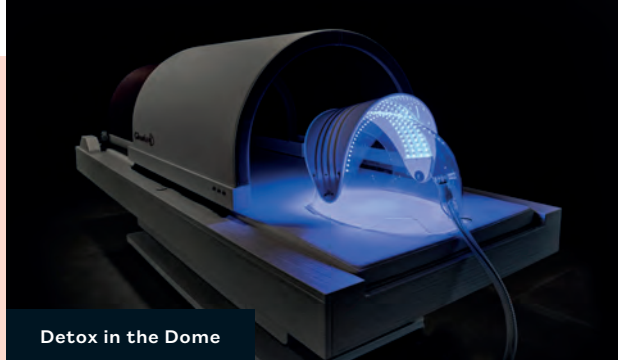
Relax with MLX Quartz

MLX Quartz

TREATMENT: *Psammotherapy*

BENEFITS:

- Potent anti-inflammatory
- Pain relief
- Deep relaxation
- Supports the immune system
- Increases blood circulation



Detox in the Dome

MLX i³Dome

TREATMENT: *Triple Detox Therapy*

BENEFITS:

- Improved wellbeing
- Supports metabolism
- Promotes detoxification
- Reduced stress & depression
- Sports recovery



Enjoy guided meditations

RLX Satori Wellness Lounger

TREATMENT: *Targeted vibroacoustics*

BENEFITS:

- Guided meditation
- Weightless relaxation experience
- Relieves stress, anxiety and depression

► the treatment directed by the touch of the therapist delivering a singular massage experience every time.

Another example is the Welnamis, which uses binaural vibroacoustics therapy and brainwave entrainment to enhance mood and reduce stress, as well as improving sleep quality and quantity. The effects of this can support the treatment of PTSD and are also anti-inflammatory.

EVIDENCE BASE

The importance of evidence-based treatment protocols, enhanced experiences and the growth of interest in wellness, means experiences, such as the Libra Edge bed, can elevate a property's offerings and add real value for guests.

A hydrotherapy treatment, Libra Edge delivers a choreographed shower experience that supports immune function and benefits the nervous system while increasing bloodflow.

Wellness loungers are disrupting the Wellness space. Gharieni's RLX Aurasens Experience Lounger uses the latest haptic technology to create an immersive sensorial sound experience to support relaxation and healing.

EDUCATION IS KEY

As treatments become more sophisticated and coaching components continue to be integrated into all aspects of the wellness journey – especially in medical wellness – making sure therapists are trained to deliver a rich, compelling range of treatments is essential. As Gharieni explains: "Continuing education is paramount in ensuring effective and consistent treatment delivery to maximise results, particularly as treatments get more complex," he says. "We offer training packages with purchases so therapists can be confident in the knowledge and application when it comes to using these sophisticated machines". ●

More: www.gharieni.com



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Welltech
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**Sadhvi Bhagawati
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Harvard T.H. Chan School
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GLOBALWELLNESSSUMMIT.COM

WEB ADDRESS BOOK

Connect with spa organisations from around the world.

We welcome your entries – write to spateam@leisuremedia.com

Asia-Pacific Spa & Wellness Coalition (APSWC)

■ www.apswc.org

Association of Malaysian Spas (AMSPA)

■ www.amspa.org.my

Bali Spa and Wellness Association

■ www.balispawellness-association.org

Brazilian Spas Association

■ www.abccspas.com.br

Bulgarian Union for Balneology and Spa Tourism (BUBSPA)

■ www.bubspa.org

Association of Spas of the Czech Republic

■ www.jedemedolazni.cz

Estonian Spa Association

■ www.estonianspas.eu

European Historic Thermal Towns Association

■ www.ehtta.eu

European Spas Association

■ www.europeanspas.eu

Federation of Holistic Therapists (FHT)

■ www.fht.org.uk

Federterme

■ www.federterme.it

FEMTEC (the World Federation of Hydrotherapy and Climatotherapy)

■ <https://www.femteconline.org/m>

French Spa Association (SPA-A)

■ www.spa-a.org

German Spas Association

■ www.deutscher-heilbaederverband.de

Global Wellness Institute (GWI)

■ www.globalwellnessinstitute.org

GSN Planet

■ www.gsnplanet.org

Hungarian Baths Association

■ www.furdoszovetseg.hu/en

Hydrothermal Spa Forum

■ www.hydrothermal-spa-forum.net

The Iceland Spa Association

■ www.visitspas.eu/iceland

The International Medical Spa Association

■ www.dayspaassociation.com/imsa

International Sauna Association

■ www.saunainternational.net

International Spa Association (ISPA)

■ www.experienceispa.com

Irish Spa Association

■ www.irishspaassociation.ie

Japan Spa Association

■ www.j-spa.jp

Leading Spas of Canada

■ www.leadingspasofcanada.com

National Guild of Spa Experts Russia

■ www.russiaspas.ru

Portuguese Spas Association

■ www.termasdeportugal.pt

Romanian Spa Organization

■ www.romanian-spas.ro

Salt Therapy Association

■ www.salttherapyassociation.org

Saudi Arabian Wellness Association

■ www.saudiwellness.org

Sauna from Finland

■ www.saunafromfinland.com

Serbian Spas & Resorts Association

■ www.ubas.org.rs

South African Spa Association

■ www.saspaassociation.co.za

Spanish National Spa Association

■ www.balnearios.org

Spa and Wellness Association of Africa (SWAA)

■ www.swaafrika.org

Spa & Wellness Association of Canada

■ www.spaandwellnessassociationofcanada.com

Spa Association of India

■ www.spaassociationofindia.in

Spa Industry Association

■ www.dayspaassociation.com

The Sustainable Spa Association (SSA)

■ www.sustainablespas.org

Taiwan Spa Association

■ www.tspa.tw

Thai Spa Association

■ www.thaispaassociation.com

The UK Spa Association

■ www.spa-uk.org

Ukrainian SPA Association

■ www.facebook.com/UASPA

Wellness Tourism Association

■ www.wellnesstourismassociation.org